

**From:** Lt. Frank Borelli, Editor <ofcr@mail.officer.com>  
**Sent:** Tuesday, July 05, 2022 1:02 PM  
**To:** djensen@cityhpil.com  
**Subject:** 2 Philly Officers Shot | Veteran Iowa Officer Dies | Officer Roll Call Podcast

[EXTERNAL EMAIL]

Officer Newsday eNL | [View online](#)



## ITODAY'S NEWS

### 2 Police Officers Shot at Philadelphia Fourth of July Celebration

Investigators are looking into the possibility that a Philadelphia Highway Patrol officer and an officer with the Montgomery County bomb squad were wounded by celebratory gunfire.

### Veteran Iowa Police Officer Dies after 'Acute Medical Emergency'

Coralville Police Sgt. John Williams—who had been with the department for over 28 years—was responding to a shooting involving a 3-year-old child when he suffered a medical emergency.

### 'I've Never Seen a Dog Grieve': Slain Ala. Deputy's K-9 May Retire

Bodie, a 9-year-old German shepherd who had been the longtime K-9 partner for Bibb County Deputy Brad Johnson, "is no longer himself" since his handler was fatally shot, the sheriff says.

### III. July 4 Parade Shooting: Watch Police Apprehend Alleged Shooter

Investigators determined that the "high powered" firearm used in a mass shooting that erupted minutes after a Fourth of July parade began in Highland Park was legally purchased.

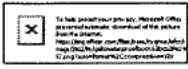
### Algorithm Claims to Predict Crime in U.S. Cities Before it Happens

The new computer tool, which was formulated by University of Chicago social scientists, touts a 90% accuracy rate, detecting crime patterns over time in 1,000-square-foot-tiled sections of cities.



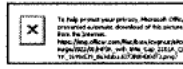
Procedures (ASP) is the latest generation of the company's iconic line of safe replica training weapons. The new Enhanced variants feature removable magazines, adding realistic yet completely safe reload manipulations to the Red Gun's benefits. ASP Red Guns have been a fixture in law enforcement and military...

tipped temples provide enough comfort to wear all day. The WX Saint meets the ANSI Z87.1 safety standards for high velocity/high mass impacts and optical clarity making them the perfect choice for any serious situation. The lenses also include a clear hard coating make them ultra-scratch resistant. Need...



## Galls 8" Waterproof Side Zip Boots

The Galls 8" Waterproof Side Zip Boots are built with high-tech materials for high-performance that doesn't sacrifice durability. Constructed with a molded nylon stability board with torsional support ridges for the ultimate in lightweight, flexible support and performance. Completely waterproof for comfortable all-weather wear, with a slip resistant...



## COAST HP3R

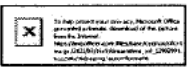
Offering true versatility, the COAST HP3R features a TWIST FOCUS™ optic that shines up to 385 lumens with seamless transitions between flood and spot beams that reach up to 110 meters (360 feet). Weighing in at less than 2 ounces, this ultra-portable, two-mode penlight comes in five colors to suit your style: black, green, red, blue, and orange. COAST...

## FEATURED CONTENT

To help protect your privacy, Microsoft Office prevented automatic download of this picture from the Internet.

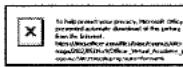
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## New Officer Virtual Academy Course: Active Shooter Scene & Response Management

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Officer  
Endeavor Business Media  
30 Burton Hills Blvd., Suite 185  
Nashville, TN 37215





**From:** Lt. Frank Borelli, Editor <ofcr@mail.officer.com>  
**Sent:** Tuesday, July 5, 2022 1:02 PM  
**To:** rkanapareddy@cityhpil.com  
**Subject:** 2 Philly Officers Shot | Veteran Iowa Officer Dies | Officer Roll Call Podcast

[EXTERNAL EMAIL]

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July 5, 2022

## TODAY'S NEWS

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### Veteran Iowa Police Officer Dies after

### 'Acute Medical Emergency'

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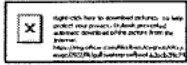
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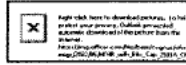
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## WX SAINT

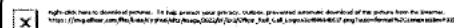
Wiley X WX SAINT's lightweight design and rubber tipped temples provide enough comfort to wear all day. The WX Saint meets the ANSI Z87.1 safety standards for high velocity/high mass impacts and optical clarity making them the perfect choice for any serious situation. The lenses also include a clear hard coating make them ultra-scratch resistant. Need...



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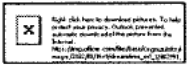
Offering true versatility, the COAST HP3R features a TWIST FOCUS™ optic that shines up to 385 lumens with seamless transitions between flood and spot beams that reach up to 110 meters (360 feet). Weighing in at less than 2 ounces, this ultra-portable, two-mode penlight comes in five colors to suit your style: black, green, red, blue, and orange. COAST...

## FEATURED CONTENT



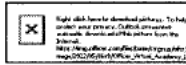
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Officer  
Endeavor Business Media  
30 Burton Hills Blvd., Suite 185  
Nashville, TN 37215

---

**From:** Jeff Sode <jasode@Wauconda-il.gov>  
**Sent:** Tuesday, July 05, 2022 1:02 PM  
**To:** nrotering@cityhpil.com  
**Subject:** Parade

*[EXTERNAL EMAIL]*

Mayor Roderick

Our prayers and thoughts are with your community, the victims and there family's with the devastating event  
Please let us know if there is anything you need

Sincerely

Jeff Sode

Mayor village of Wauconda

---

**From:** jlogan@cityhpil.com  
**Sent:** Tuesday, July 5, 2022 1:03 PM  
**To:** ljogmen@cityhpil.com; gneukirch@cityhpil.com; ejason@cityhpil.com  
**Cc:** alevinstein@cityhpil.com  
**Subject:** Post-incident Review Item - Interdev  
**Attachments:** image003.png; image004.png; image005.png; image006.png; image007.jpg

Ghida, Erin, and Lou,

Interdev has been on site assisting with the July 4 incident, at the direction of Brent Reynolds from Glenview Dispatch, and today Interdev is giving direction to the City's IT Division staff. When the dust settles and we are doing post-incident review, let's please discuss how this transpired.

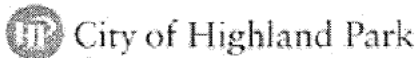
The City's IT Manager should be making the decisions relative to IT support, it should have been IT staff on site assisting with the July 4 incident, and the City's IT Division staff should be giving direction to Interdev, as Interdev reports to the IT Division.

Kind regards,

**Julie Logan**

Finance Director

She / Her / Hers



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1020 Office phone  
847.432.2617 Fax

[jlogan@cityhpil.com](mailto:jlogan@cityhpil.com)

[cityhpil.com](http://cityhpil.com)



---

**From:** Robert Rosenstein [REDACTED]  
**Sent:** Tuesday, July 05, 2022 1:03 PM  
**To:** Roterig, Nancy  
**Cc:** Paul Hofman; Roberta Siegel; Diane Nash  
**Subject:** Regrets

[EXTERNAL EMAIL]

Mayor Nancy Roterig City of Highland Park

Nancy:

I am overwhelmed with grief just having been informed about the July 4, 2022 shooting.

<https://www.msn.com/en-us/news/crime/justice-clarence-thomas-once-opposed-highland-parks-assault-weapons-ban-saying-that-the-overwhelming-majority-of-those-with-the-rifles-use-them-lawfully/ar-AAZecyE?li=BBnb7Kz>

The article below is appreindicating **the** further danger of SCOTUS Justice Clarence Thomas to societal stability The Supreme eCourt must be expanded otherwise American society could collapse.

Bob R

Il 5th

City Of Chicago

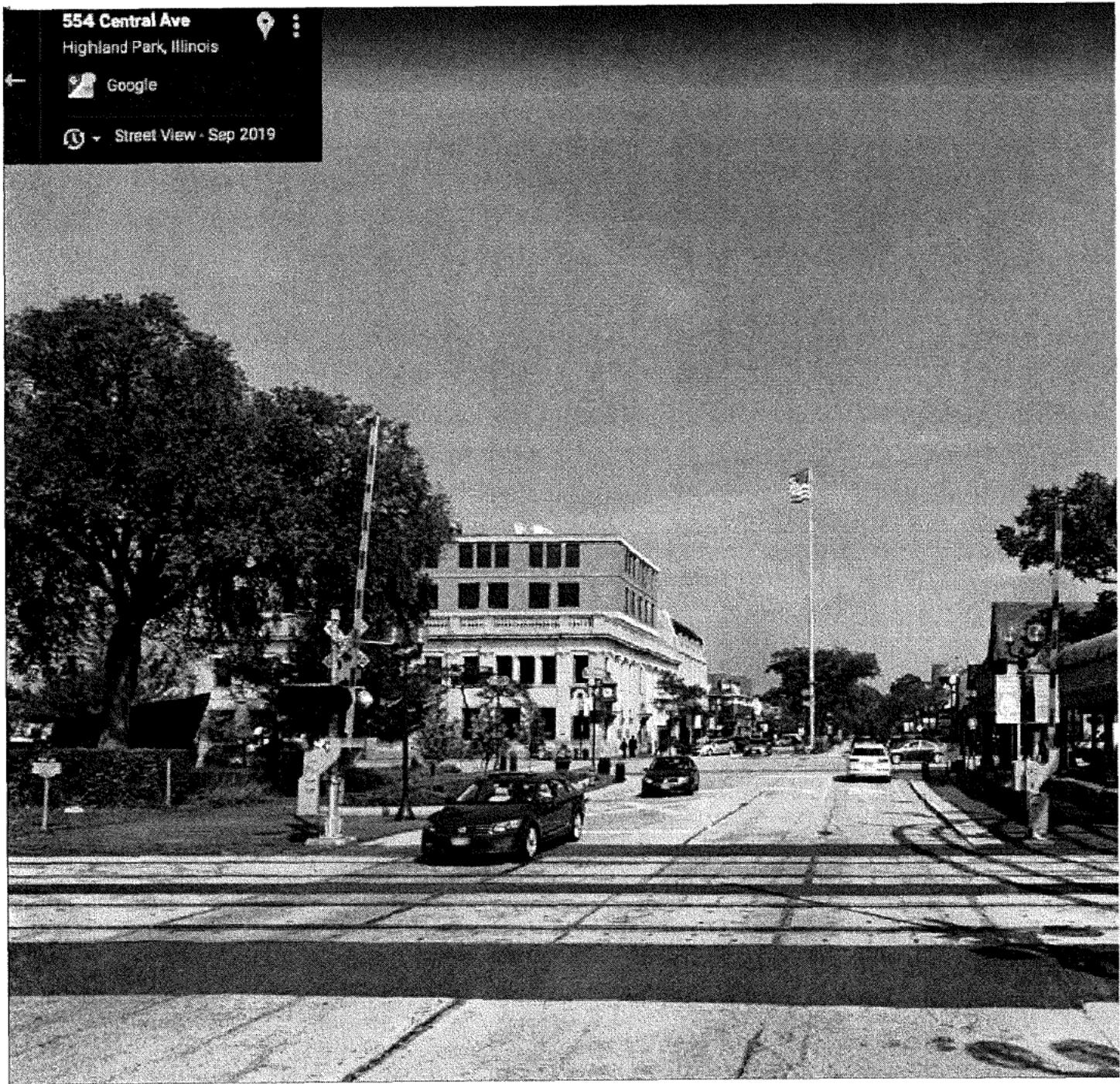
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**From:** [REDACTED]  
**Sent:** Tuesday, July 05, 2022 1:04 PM  
**To:** police@cityhpil.com  
**Subject:** Re: Hey

*[EXTERNAL EMAIL]*

Robert Crimo shot this video on the parade route in Highland Park, IL, at approximately Central Ave, between 1st Street and Sheriden, just West of the train tracks, facing East





On Tuesday, July 5, 2022 at 10:58:04 AM PDT, [REDACTED] wrote:



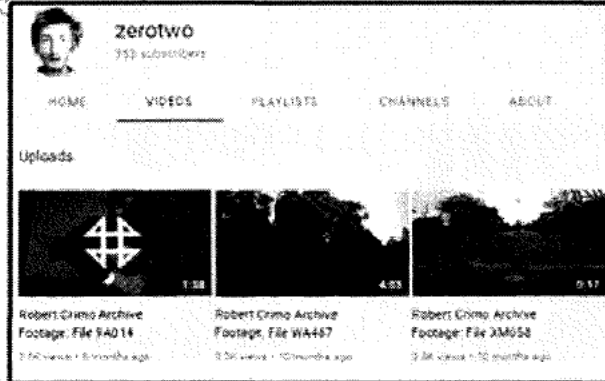
**PissPeopleOff**  
@PissPeopleCR13

Replying to @crabcrawler1

**This is the parade route**

7:24 PM · Jul 4, 2022 · Twitter for Android

1 Retweet 1 Quote Tweet 2 Likes



On Tuesday, July 5, 2022 at 09:44:30 AM PDT, [REDACTED] wrote:



A drawing of a person lying in blood is seen in this still image taken from a video (Robert Crimo via REUTERS)

---

**From:** gneukirch@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 1:04 PM  
**To:** acivitello@cityhpil.com; ejason@cityhpil.com  
**Subject:** FW: Vigil List

Pls add to the vigil list

Ghida S. Neukirch, CM  
City Manager

1707 St Johns Avenue  
Highland Park, Illinois 60035

Direct: 847.926.1003  
[gneukirch@cityhpil.com](mailto:gneukirch@cityhpil.com)

-----Original Message-----

**From:** Linda Muskin [REDACTED]  
**Sent:** Tuesday, July 5, 2022 12:10 PM  
**To:** Neukirch, Ghida <[gneukirch@cityhpil.com](mailto:gneukirch@cityhpil.com)>  
**Cc:** Linda Muskin [REDACTED]  
**Subject:** Vigil List

[EXTERNAL EMAIL]

Please add the following to your listing of local vigils for victims of the HP shooting.

Makom Solel Lakeside  
1301 Clavey  
7PM Wednesday

Thanks,  
Linda

---

**From:** Manuel Gonzales <mgonzales@archchicago.org>  
**Sent:** Tuesday, July 05, 2022 1:04 PM  
**To:** nrotering@cityhpil.com  
**Subject:** FW: MEDIA ALERT – Cardinal Blase J. Cupich, archbishop of Chicago, to celebrate bilingual Mass of Peace and Healing tonight near the site of the July 4 shootings in Highland Park

[EXTERNAL EMAIL]

Greetings, Mayor Rotering. I hope you're holding up ok during this very trying time. I just wanted to pass along information about a special Mass the cardinal will be leading at Immaculate Conception tonight. Information is below:

**MEDIA ALERT – Cardinal Blase J. Cupich, archbishop of Chicago, to celebrate bilingual Mass of Peace and Healing tonight near the site of the July 4 shootings in Highland Park**

**WHAT:** Cardinal Blase J. Cupich, archbishop of Chicago, will celebrate a bilingual Mass of Peace and Healing with Bishop Jeffrey Grob and Father Hernan Cuevas at 7 p.m., tonight, at Immaculate Conception Church, located around the corner from the mass shooting at Highland Park's July 4 parade.


Today's morning Mass at St. James Church in Highwood has been canceled due to the tragic events in neighboring Highland Park.

**WHEN:** 7 p.m., Tuesday, July 5.

**WHERE:** Immaculate Conception Church, 770 Deerfield Road, in Highland Park.

Sincerely,

**Manny Gonzales**  
Communications and Public Relations Director  
Archdiocese of Chicago  
835 North Rush Street  
Chicago, IL 60611  
cel [REDACTED]

ARCHDIOCESE OF CHICAGO 

---

**From:** gneukirch@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 1:04 PM  
**To:** [REDACTED]  
**Subject:** RE: Vigil List

Thank you very much. We will add to the information!

Ghida S. Neukirch, CM  
City Manager

1707 St Johns Avenue  
Highland Park, Illinois 60035

Direct: 847.926.1003  
[gneukirch@cityhpil.com](mailto:gneukirch@cityhpil.com)

-----Original Message-----

**From:** Linda Muskin <[REDACTED]>  
**Sent:** Tuesday, July 5, 2022 12:10 PM  
**To:** Neukirch, Ghida <[gneukirch@cityhpil.com](mailto:gneukirch@cityhpil.com)>  
**Cc:** Linda Muskin <[REDACTED]>  
**Subject:** Vigil List

[EXTERNAL EMAIL]

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Makom Solel Lakeside  
1301 Clavey  
7PM Wednesday

Thanks,  
Linda

---

**From:** Dave Cook <davec@ipbchealth.org>  
**Sent:** Tuesday, July 05, 2022 1:05 PM  
**To:** etaub@cityhpil.com  
**Subject:** FW: Highland Park, Illinois Shooting - Optum Takes Action to Support Individuals Impacted - Please use this version  
**Attachments:** UHC Traumatic Event\_Highland Park Illinois Shooting.pdf

[EXTERNAL EMAIL]

FYI



**David Cook**  
**IPBC Executive Director**  
19482 W Grand Ave, Lake Villa, IL 60046-7519  
[davec@ipbchealth.org](mailto:davec@ipbchealth.org)  
Cell: [REDACTED]

---

**From:** Nenaber, Nicole M <nicole\_nenaber@uhc.com>  
**Sent:** Tuesday, July 5, 2022 12:25 PM  
**To:** Dave Cook <davec@ipbchealth.org>  
**Cc:** Joyce Janu (Joyce\_Janu@RPAdmin.com) <Joyce\_Janu@RPAdmin.com>; Kaitie Tiede <ktiede@ipbchealth.org>; Sandy Mikel <smikel@ipbchealth.org>; Oberholtzer, Jennifer L <jennifer\_l\_oberholtzer@uhc.com>  
**Subject:** Highland Park, Illinois Shooting - Optum Takes Action to Support Individuals Impacted - Please use this version

Hi Dave,

I hope this email finds you well. My apologies for the multiple emails, but I realized that there was a typo in the first communication that I sent to you.

Due to the tragic events in Highland Park, IL over the Fourth of July weekend, Optum is offering our support to the entire community. Anyone can call and talk to our counselors, our financial and legal support, and more. We are here to support you.

Please feel free to share the information below and use the attached flyer as needed. Let me know if you need anything else.

Best,

Nicole

**Optum**



## OPTUM ALERT: HIGHLAND PARK ILLINOIS SHOOTIN

OPTUM SUPPORTS INDIVIDUALS IMPACTED

### Detail of Services

Optum is offering a free emotional support help line for all people impacted. This help line will be open for two weeks starting July 5, 2022 to pro to specially trained mental health specialists. The company's public toll-free help line number, **866-447-3573**, is available Monday through Friday is free of charge and open to anyone. Specially trained Optum mental health specialists help people manage their stress and anxiety so they can everyday needs. Callers may also receive referrals to community resources to help them with specific concerns, including financial and legal ma

Along with the toll-free help line, emotional-support resources and information are available online at [www.liveandworkwell.com](http://www.liveandworkwell.com). View the Import on [liveandworkwell.com](http://liveandworkwell.com) near the bottom of the member home page for local resources.

You can find the following resource centers by using a keyword search on [liveandworkwell.com](http://liveandworkwell.com)

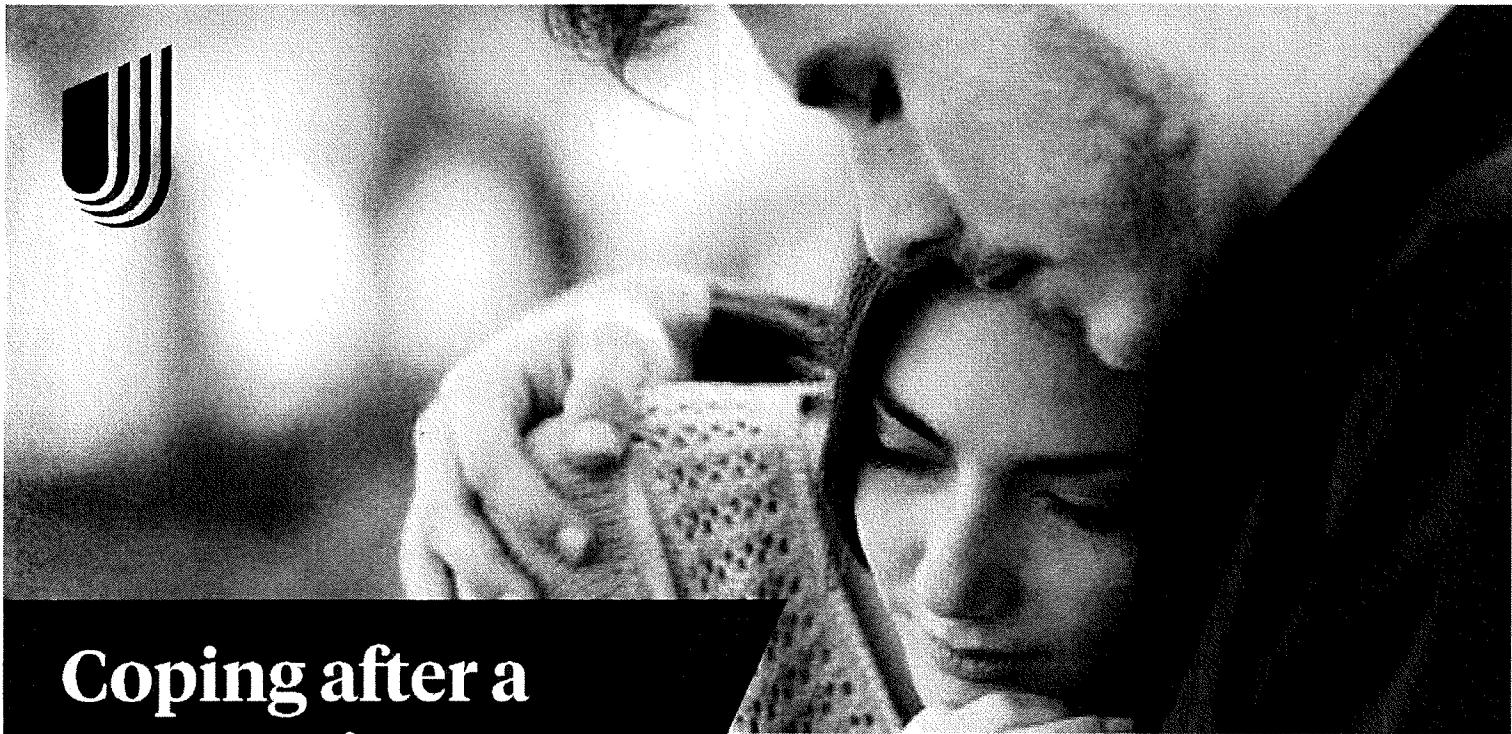
- **Coping Center:** Type the keyword "coping" into the search bar, select Coping. Here you'll find articles, guides, self-help tools and videos c
- **Mindfulness Center:** Type the keyword "mindfulness" into the search bar, select Mindfulness Center. Here you'll find breathing and medit videos, and tools for practicing mindfulness.
- **Resiliency Resources:** Learn more about bounding back after difficult times. Type "resiliency" into the search bar, select Recovery & Res

Optum covered members (EAP and behavioral health customers) continue to have their ongoing resources including Critical Incident Response recommend they access through their account-specific support numbers. Emotional-support resources and information are also available online [www.liveandworkwell.com](http://www.liveandworkwell.com).

Nicole Stamper Nenaber | Senior Strategic Account Executive  
UnitedHealthcare of Illinois  
200 E. Randolph Street, Suite 5300 | Chicago, IL 60601  
d 312.348.6206  
e [nicole\\_nenaber@uhc.com](mailto:nicole_nenaber@uhc.com) | w [www.uhc.com](http://www.uhc.com)

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## Coping after a traumatic event

### Highland Park Illinois Shooting

If you turn on the TV, pick up a newspaper or go on the Internet, you'll likely find the news is full of negative stories, including tragic events. Some tragedies involve unthinkable acts of violence, which can be difficult to understand. When violence strikes closer to home — like in your community — it may be even harder to process.

Resiliency describes a flexible quality that allows you to bounce back from tough situations. While people may process violence in different ways, there are several tools you can use to help build your resiliency skill set on [liveandworkwell.com](http://liveandworkwell.com).

**Coping Center:** Type the keyword “coping” into the search bar, select Coping. Here you'll find articles, guides, self-help tools and videos on coping with stress.

**Mindfulness Center:** Type the keyword “mindfulness” into the search bar, select Mindfulness Center. Here you'll find breathing and meditation exercises, guides, videos and tools for practicing mindfulness.

**Resiliency Resources:** Learn more about bouncing back after difficult times. Type “resiliency” into the search bar, select Recovery & Resiliency Center.



Visit [liveandworkwell.com](http://liveandworkwell.com) and follow the below steps for more information:

Select “browse as a guest with a company access code” then “Forgot access code.” From the drop down, select I am a member of UnitedHealthcare” and hit enter.



Call **866-447-3573** for support Monday through Friday from 8 a.m. to 8 p.m. CST.

United  
Healthcare

## What are common responses to a traumatic event?

- **Intense feelings.** Right after the event, you may feel shocked and overwhelmed. For a while, you may be jumpy, irritable or depressed. It may be hard to focus, concentrate or make decisions.
- **Physical stress** like headaches, dizziness and nausea. Keep an eye on these, as you may need to seek medical attention.
- **Unexpected emotional reactions.** For example, hearing sirens or loud noises may cause strong emotions, reactions or grief. You may also have changes in sleeping or eating patterns.
- **Strained relationships.** You may find yourself fighting with friends and loved ones. Or you may feel withdrawn and tend to keep to yourself. Try to get back to socializing with at least one or two family members or friends.

## Some tips for recovering from a traumatic event

- **Ask for help.** Talk to others about your thoughts and feelings, if you feel comfortable doing so. Identify supportive and helpful people you can turn to when you need help or advice. Also try keeping a journal.
- **Choose when to connect.** Disconnecting from media may give you time to focus on important things — like your health or stress management.
- **Change your perspective.** Try to find something you've learned from the negative experience. It may be helpful to gain a broader perspective.
- **Focus on your feelings.** Acknowledge your feelings as they occur to you. Self-awareness is an important first step in learning to manage your feelings.
- **Practice healthy behaviors.** Get plenty of sleep, eat a well-balanced diet and get physical activity.\*
- **Start a routine.** Get back in the habit of sleeping and eating at regular times. Consider taking up a new hobby or other activities that you enjoy.

\* If you're pregnant, physically inactive or have a health condition like arthritis, diabetes or heart disease, check with your doctor before starting an exercise program or increasing your activity level. They can tell you what types and amounts of activities are safe for you.



This service should not be used for emergency or urgent care needs. In an emergency, call 911 or go to the nearest emergency room. The information and therapeutic approaches in this article are provided for informational and/or educational purposes only. They are not meant to be used in place of professional clinical consultations for individual health needs. Certain treatments may not be covered in some benefit plans.

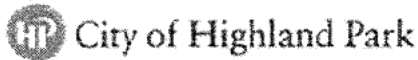
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---

**From:** ldelaney@cityhpil.com  
**Sent:** Tuesday, July 5, 2022 1:05 PM  
**To:** scurran@cityhpil.com  
**Subject:** FW: Information that may related to Bobby Crimo investigation  
**Attachments:** image001.png; image002.jpg; image003.jpg; image004.png

This came in through the police city email.

Leigh Delaney  
Executive Assistant



---

**From:** [REDACTED]  
**Sent:** Tuesday, July 5, 2022 12:06 PM  
**To:** Police <Police@cityhpil.com>  
**Subject:** Information that may related to Bobby Crimo investigation

*[EXTERNAL EMAIL]*

Good morning,

I am not sure exactly what is known by this point in the investigation about the shooter's connections and possible motives, but these are some things that may be somewhat relevant.

In 2020 Northbrook was host to a few Trump protests that Crimo attended. These were organized by a local resident Peter Christos, who has attended political youth outreach programs, and organized several protests before and after the 2020 election. He was the main organizer behind the protest Crimo attended in Northbrook. Christos and Crimo are of similar age and are pictured standing next to each other below.

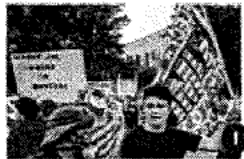


Seeing the U.S. as a former personal photo had as recently been viewed. The video had appeared a time at which they could no longer be contained. On the last Friday in September, that photo had been reached. Photos were taken to the street.



A woman was seen of her car and had been taken to the street and riding in a car. The protesters, stopping traffic at the intersection for her green light cycles could be seen. And he to move along. Photo: Lexus Academy.

It only took a minor space for the protesters to be replaced as



[https://news.yahoo.com/trump-protesters-spread-hate-vitrol-200214660.html?guccounter=1&guce\\_referrer=aHR0cHM6Ly93d3cuZ29vZ2xlLmNvbS8&guce\\_referrer\\_sig=AQAAAZ28PZKcEGfL4wsutqEwdPWgxz0ArnUEYFulkCloQB8jcLX1Dk4vTwyUFtvPipQS2Pa0V1nQ-OsMdYlacmOb9tmV6aGXwQCIDL11TLoZv31UCkN0Q01edpmP2vJ7-j2WMIXSL-PI8nXSSTqtpoCovkquHajhlzXpDYj8FWOnqSR](https://news.yahoo.com/trump-protesters-spread-hate-vitrol-200214660.html?guccounter=1&guce_referrer=aHR0cHM6Ly93d3cuZ29vZ2xlLmNvbS8&guce_referrer_sig=AQAAAZ28PZKcEGfL4wsutqEwdPWgxz0ArnUEYFulkCloQB8jcLX1Dk4vTwyUFtvPipQS2Pa0V1nQ-OsMdYlacmOb9tmV6aGXwQCIDL11TLoZv31UCkN0Q01edpmP2vJ7-j2WMIXSL-PI8nXSSTqtpoCovkquHajhlzXpDYj8FWOnqSR)



Reporters at Monday's rally in Northbrook, Ill., on the eve of the 2020 presidential election. The 10th of the rally was held at the Northbrook Community Center.

Pictured next to peter christos here. <https://www.chicagotribune.com/suburbs/northbrook/ct-nbr-northbrook-20200929-5pmxqdevrjbcdeob5brvkdzzc4-story.html>

Not sure if this sheds any more light on Crimo's past or motives, but Christos may be someone who has had contact with him and may be able to help with the investigation.

**From:** Lt. Frank Borelli, Editor <ofcr@mail.officer.com>  
**Sent:** Tuesday, July 05, 2022 1:05 PM  
**To:** gcameron@cityhpil.com  
**Subject:** 2 Philly Officers Shot | Veteran Iowa Officer Dies | Officer Roll Call Podcast

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## !TODAY'S NEWS

### 2 Police Officers Shot at Philadelphia Fourth of July Celebration

Investigators are looking into the possibility that a Philadelphia Highway Patrol officer and an officer with the Montgomery County bomb squad were wounded by celebratory gunfire.

### Veteran Iowa Police Officer Dies after 'Acute Medical Emergency'

Coralville Police Sgt. John Williams—who had been with the department for over 28 years—was responding to a shooting involving a 3-year-old child when he suffered a medical emergency.

### 'I've Never Seen a Dog Grieve': Slain Ala. Deputy's K-9 May Retire

Bodie, a 9-year-old German shepherd who had been the longtime K-9 partner for Bibb County Deputy Brad Johnson, "is no longer himself" since his handler was fatally shot, the sheriff says.

### III. July 4 Parade Shooting: Watch Police Apprehend Alleged Shooter

Investigators determined that the "high powered" firearm used in a mass shooting that erupted minutes after a Fourth of July parade began in Highland Park was legally purchased.

### Algorithm Claims to Predict Crime in U.S. Cities Before it Happens

The new computer tool, which was formulated by University of Chicago social scientists, touts a 90% accuracy rate, detecting crime patterns over time in 1,000-square-foot-tiled sections of cities.

## SPONSORED CONTENT

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<https://img.officer.com/Files/News/representative/James%20Drees%20and%20Jamie%20Tonge%20at%20an%20event%20for%20OFFICER%20Magazine%202017>

### FN 509 – Is It In Your Holster?

The FN 509 MRD-LE proved itself a comfortable, capable, contemporary handgun throughout our testing.

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<https://img.officer.com/Files/News/Group%20Editorial%20Director%20Frank%20Borelli%20and%20Officer%20Media%20Group%20Editorial%20Director%20Frank%20Borelli%20about%20the%20Street%20Sentry%20License%20Plate%20Recognition%20System%202017>

#### Leonardo Quick Chat: ELSAG Street Sentry

Jim Craige from Leonardo speaks with Officer Media Group Editorial Director Frank Borelli about the Street Sentry License Plate Recognition System.

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#### Saving Time, Money, and Lives: Certified

#### Simulation Training

In order to learn and practice the skills needed, law enforcement officers must practice in a similar circumstance.

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#### Creating a More Comfortable Earpiece

Sales representatives Jamie Tonge and Sara Drees recently spoke to OFFICER Magazine about what separates N-ear from a crowded market.

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#### Understanding Mental Health as a Law

#### Enforcement Professional

Effective communication is a critical piece of the job for law enforcement officers.

## IFEATURED VIDEO

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### Watch Calif. SWAT Unit Rescue Hostage from Roof During Standoff

Footage from the Irvine Police Department's drone team captured SWAT officers on the roof of a two-story home as they helped a roommate escape from a fatal shooting and standoff.

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#### Roughly 50 Arrested in Protests over

#### Videos of Ohio Police Shooting

The Akron Police Department released body camera footage of a shooting during a traffic stop involving officers and Jayland Walker, who was fatally shot in the incident.

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#### Video: Texas Police Stop Man Accused of

#### Threatening Wife after Chase

The Fort Worth Police Department released body and dashboard camera footage, as well as 9-1-1 audio, of a pursuit and shooting involving a suspect who allegedly threatened to shoot his wife.

## IFEATURED PRODUCTS

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### ASP Enhanced Red Guns

Enhanced Red Guns from Armament Systems and

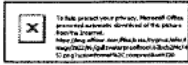
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### WX SAINT

Wiley X WX SAINT's lightweight design and rubber

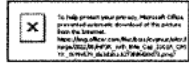
Procedures (ASP) is the latest generation of the company's iconic line of safe replica training weapons. The new Enhanced variants feature removable magazines, adding realistic yet completely safe reload manipulations to the Red Gun's benefits. ASP Red Guns have been a fixture in law enforcement and military...

tipped temples provide enough comfort to wear all day. The WX Saint meets the ANSI Z87.1 safety standards for high velocity/high mass impacts and optical clarity making them the perfect choice for any serious situation. The lenses also include a clear hard coating make them ultra-scratch resistant. Need...



## Galls 8" Waterproof Side Zip Boots

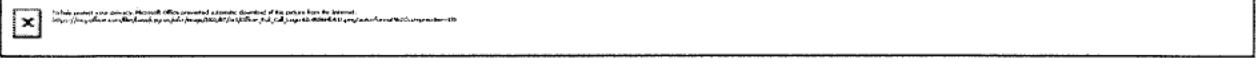
The Galls 8" Waterproof Side Zip Boots are built with high-tech materials for high-performance that doesn't sacrifice durability. Constructed with a molded nylon stability board with torsional support ridges for the ultimate in lightweight, flexible support and performance. Completely waterproof for comfortable all-weather wear, with a slip resistant...



## COAST HP3R

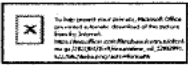
Offering true versatility, the COAST HP3R features a TWIST FOCUS™ optic that shines up to 385 lumens with seamless transitions between flood and spot beams that reach up to 110 meters (360 feet). Weighing in at less than 2 ounces, this ultra-portable, two-mode penlight comes in five colors to suit your style: black, green, red, blue, and orange. COAST...

# FEATURED CONTENT



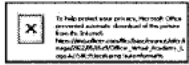
## Officer Roll Call: Check Out OFFICER Magazine's New Podcast

The new podcast from OFFICER Media Group will focus on law enforcement topics ranging from items in the news, policy issues and new gear and equipment. Listen to the first episodes.



## Nominations Being Accepted for 2022 Law Enforcement Design Awards

The Law Enforcement Design Awards showcase new architectural designs of law enforcement stations and training facilities that represent the very best innovations in security and technology today.



## New Officer Virtual Academy Course: Active Shooter Scene & Response Management

The new course offered in the Officer Virtual Academy is an overview of managing the incident scene, the post response staffing and related rally points necessary after an active shooter event.



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 Nashville, TN 37215





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**From:** etaub@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 1:06 PM  
**To:** nbarnes@cityhpil.com  
**Subject:** FW: Counseling for Shooting incident

Can you please reach out and say thank you?

**Emily Taub**  
Human Resources Manager

847.926.1005 direct  
[REDACTED] mobile  
[etaub@cityhpil.com](mailto:etaub@cityhpil.com)

**From:** Roxann Camparone <[REDACTED]>  
**Sent:** Monday, July 4, 2022 1:58 PM  
**To:** Taub, Emily <[etaub@cityhpil.com](mailto:etaub@cityhpil.com)>  
**Subject:** Counseling for Shooting incident

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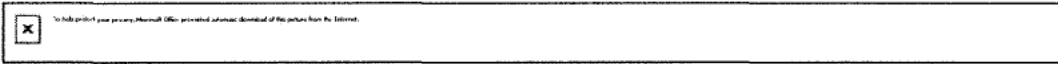
Hello, my name is Roxann Camparone. I am a licensed clinical social worker and addictions therapist (drugs, alcohol and gambling). When I heard about the shooting, I wanted 2 help where I could. I am formerly from Lake County, where I graduated High School and community college there. I spent time in Highland Park from time 2 time in my youth and have fond memories of it. I am very saddened by the events today. I own a counseling agency in Winfield IL. It's small, but I have very talented people that work for me. I know that we are at least an hour from Highland Park, so in person sessions may not be feasible. However, we do provide telehealth services. We work with clients 11+ years old. Both mental health and addictions. Considering an incident like this may encourage people 2 increase thier us of substances, I want 2 put that out as a service. I know u probably have service providers available 2 u in the area. I should note, we take most insurance, Medicaid, Medicare and a generous sliding scale. I would like 2 offer my services 2 anyone interested in them following this tragedy. My website is [www.ontheroxcounseling.com](http://www.ontheroxcounseling.com) and phone number [REDACTED].

Hoping peace finds u during this time of chaos,

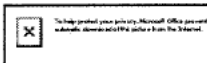
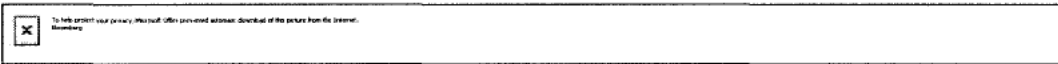
Roxann Camparone

**From:** Bloomberg CityLab <citylab@bloomberg.net>  
**Sent:** Tuesday, July 05, 2022 1:07 PM  
**To:** lsmith@cityhpil.com  
**Subject:** The case for a US "zoning czar"

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## Top news

Six people were **killed** and dozens injured after a gunman opened fire during an Independence Day parade in Highland Park, Illinois. It was one of many **shootings** and **scares** in the US over the holiday weekend.

In Copenhagen, three people were **killed** after a gunman opened fire in a shopping mall on Sunday, in a rare occurrence of gun violence in Denmark. Four were hospitalized for gunshot wounds, and some two dozen people were hurt in the stampede that followed the shooting.



## Featured story

As high inflation and low apartment vacancies make housing increasingly unaffordable in many cities, Biden administration officials are pivoting to a new strategy to fight the deepening US housing crunch: expanding the supply of available homes. The feds are urging more cities to ease local zoning

codes that restrict or ban multifamily housing.

To tackle a challenge that virtually every city and county faces, the White House just might need a zoning czar, Kriston Capps reports. Such an office could outlast the current presidency and help marshal bipartisan support for removing barriers to zoning reform and housing production. And unlike local elected officials, a zoning czar wouldn't need to be popular to be effective.

**Today on CityLab:** [Does the White House Need a 'Zoning Czar'?](#)

— *Angel Adegbesan*



## **More on CityLab**

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Suspending fuel fees during the summer driving season may be politically popular, but policymakers looking to relieve high transportation costs have other options.

### The Secret Sauce That's Made Slutty Vegan a \$100 Million Chain

CEO Pinky Cole is poised to open restaurants in more US cities and has a plan to help other burgeoning businesses while doing so.

### This Electric Three-Wheeler Brings Greener Delivery Options

Arcimoto and ElectraMeccanica are making light EVs that they hope to sell to ghost kitchens, grocery-delivery services and diners.

## **What we're reading**

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The villagers fighting to survive India's deadly heat waves ([Technology Review](#))

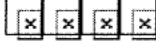
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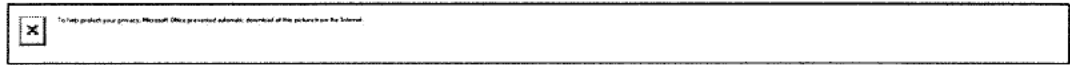
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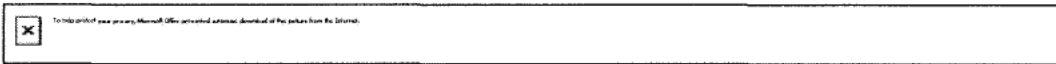
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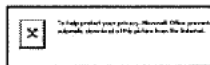
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**From:** Bloomberg CityLab <citylab@bloomberg.net>  
**Sent:** Tuesday, July 05, 2022 1:07 PM  
**To:** njahan@cityhpil.com  
**Subject:** The case for a US "zoning czar"

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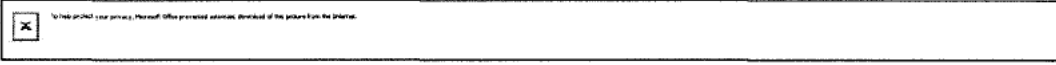


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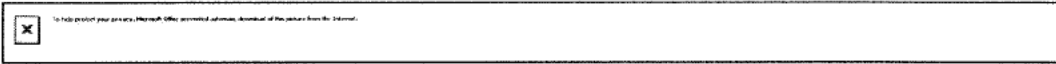
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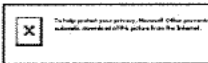
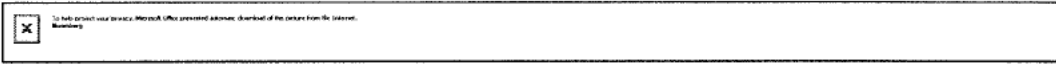


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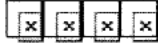
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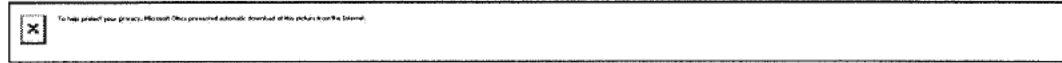
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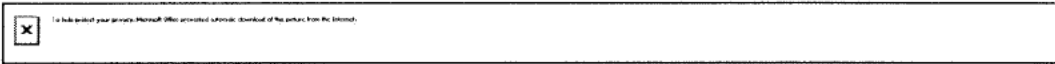
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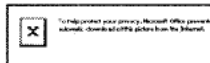
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**To:** chersch@cityhpil.com  
**Subject:** The case for a US "zoning czar"

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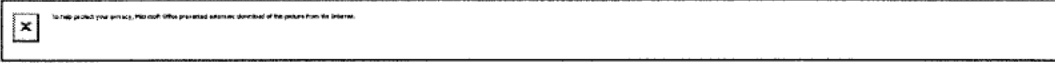


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As high inflation and low apartment vacancies make housing increasingly unaffordable in many cities, Biden administration officials are pivoting to a new strategy to fight the deepening US housing crunch: expanding the supply of available homes. The feds are urging more cities to ease local zoning

codes that restrict or ban multifamily housing.

To tackle a challenge that virtually every city and county faces, the White House just might need a zoning czar, Kriston Capps reports. Such an office could outlast the current presidency and help marshal bipartisan support for removing barriers to zoning reform and housing production. And unlike local elected officials, a zoning czar wouldn't need to be popular to be effective.

**Today on CityLab:** [Does the White House Need a 'Zoning Czar'?](#)

— *Angel Adegbesan*



## **More on CityLab**

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### Cities Seek Alternatives to Gas-Tax Holidays

Suspending fuel fees during the summer driving season may be politically popular, but policymakers looking to relieve high transportation costs have other options.

### The Secret Sauce That's Made Slutty Vegan a \$100 Million Chain

CEO Pinky Cole is poised to open restaurants in more US cities and has a plan to help other burgeoning businesses while doing so.

### This Electric Three-Wheeler Brings Greener Delivery Options

Arcimoto and ElectraMeccanica are making light EVs that they hope to sell to ghost kitchens, grocery-delivery services and diners.

## **What we're reading**

---

After the eviction moratorium ([The New Republic](#))

The villagers fighting to survive India's deadly heat waves ([Technology Review](#))

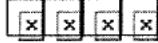
Lonely last days in the suburban office park (*The New York Times*)

Transport apps promised to eliminate friction. But at what cost? (*Wired*)

Kyoto's love-hate relationship with tourists endures as yen weakens (*The Japan Times*)

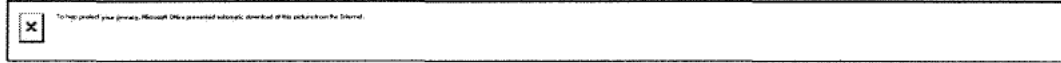
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---

**From:** ejason@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 1:07 PM  
**To:** rboyko@cityhpil.com  
**Subject:** Read: Project Number - Parade Incident

Your message

To: Jason, Erin  
Subject: RE: Project Number - Parade Incident  
Sent: Tuesday, July 5, 2022 7:58:46 AM (UTC-06:00) Central Time (US & Canada)

was read on Tuesday, July 5, 2022 1:06:59 PM (UTC-06:00) Central Time (US & Canada).

Final-recipient: RFC822; ejson@cityhpil.com  
Disposition: automatic-action/MDN-sent-automatically; displayed  
X-MSEch-Correlation-Key: BryALVBk/kCOPjltkkxeVg==  
X-Display-Name: Jason, Erin



---

**From:** ejason@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 1:07 PM  
**To:** chersch@cityhpil.com; LFrey@cityhpil.com; acivitelto@cityhpil.com; apalbitska@cityhpil.com  
**Subject:** FW: Project Number - Parade Incident

FYI

---

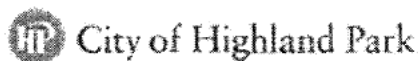
**From:** Boyko, Roman <rboyko@cityhpil.com>  
**Sent:** Tuesday, July 5, 2022 7:59 AM  
**To:** Bonaguidi, William <WBonaguidi@cityhpil.com>; Nardomarino, Frank <fnardomarino@cityhpil.com>; Jason, Erin <ejason@cityhpil.com>; Bannon, Ron <rbannon@cityhpil.com>  
**Cc:** Logan, Julie <jlogan@cityhpil.com>; McCaulou, Kristi <kmccaulou@cityhpil.com>; Dayboll, Debbie <ddayboll@cityhpil.com>; Hernandez, Meriyen <mhernandez@cityhpil.com>  
**Subject:** RE: Project Number - Parade Incident

All,

Kindly forward the project number information to any other individuals who may need to use it.

Thanks,

**Roman Boyko**  
Accounting Supervisor



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1019

[rboyko@cityhpil.com](mailto:rboyko@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



---

**From:** Boyko, Roman  
**Sent:** Tuesday, July 5, 2022 7:57 AM  
**To:** Bonaguidi, William <WBonaguidi@cityhpil.com>; Nardomarino, Frank <fnardomarino@cityhpil.com>; Jason, Erin <ejason@cityhpil.com>; Bannon, Ron <rbannon@cityhpil.com>  
**Cc:** Logan, Julie <jlogan@cityhpil.com>; McCaulou, Kristi <kmccaulou@cityhpil.com>; Dayboll, Debbie <ddayboll@cityhpil.com>; Hernandez, Meriyen <mhernandez@cityhpil.com>  
**Subject:** Project Number - Parade Incident

Good morning,

A new project number was created to capture any labor/OT or other expenditures related to yesterday's parade incident.

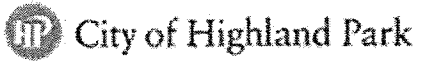
The project number is 07042022 – Parade Incident.

- To record labor/OT costs, please use project number and phase **07042022.050 – Parade Incident-Labor**
- To record other related costs, please use project number and phase **07042022.999 – Parade Incident-Other**

Should you have any questions, please let me know.

Thanks,

**Roman Boyko**  
Accounting Supervisor



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1019

[rboyko@cityhpil.com](mailto:rboyko@cityhpil.com)

[cityhpil.com](http://cityhpil.com)



---

**From:** etaub@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 1:08 PM  
**To:** nbarnes@cityhpil.com; asmith@cityhpil.com  
**Subject:** FW: Highland Park, Illinois Shooting - Optum Takes Action to Support Individuals Impacted - Please use this version  
**Attachments:** UHC Traumatic Event\_Highland Park Illinois Shooting.pdf

**Emily Taub**  
Human Resources Manager

847.926.1005 direct  
[REDACTED]

etaub@cityhpil.com

---

**From:** Dave Cook <davec@ipbchealth.org>  
**Sent:** Tuesday, July 5, 2022 1:05 PM  
**To:** Taub, Emily <etaub@cityhpil.com>  
**Subject:** FW: Highland Park, Illinois Shooting - Optum Takes Action to Support Individuals Impacted - Please use this version

[EXTERNAL EMAIL]

FYI



**David Cook**  
**IPBC Executive Director**  
19482 W Grand Ave, Lake Villa, IL 60046-7519  
[davec@ipbchealth.org](mailto:davec@ipbchealth.org)  
Cell: [REDACTED]

---

**From:** Nenaber, Nicole M <[nicole\\_nenaber@uhc.com](mailto:nicole_nenaber@uhc.com)>  
**Sent:** Tuesday, July 5, 2022 12:25 PM  
**To:** Dave Cook <[davec@ipbchealth.org](mailto:davec@ipbchealth.org)>  
**Cc:** Joyce Janu ([Joyce Janu@RPAdmin.com](mailto:Joyce_Janu@RPAdmin.com)) <[Joyce Janu@RPAdmin.com](mailto:Joyce_Janu@RPAdmin.com)>; Kaitie Tiede <[ktiede@ipbchealth.org](mailto:ktiede@ipbchealth.org)>; Sandy Mikel <[smikel@ipbchealth.org](mailto:smikel@ipbchealth.org)>; Oberholtzer, Jennifer L <[jennifer\\_l\\_oberholtzer@uhc.com](mailto:jennifer_l_oberholtzer@uhc.com)>  
**Subject:** Highland Park, Illinois Shooting - Optum Takes Action to Support Individuals Impacted - Please use this version

Hi Dave,

I hope this email finds you well. My apologies for the multiple emails, but I realized that there was a typo in the first communication that I sent to you.

Due to the tragic events in Highland Park, IL over the Fourth of July weekend, Optum is offering our support to the entire community. Anyone can call and talk to our counselors, our financial and legal support, and more. We are here to support you.

Please feel free to share the information below and use the attached flyer as needed. Let me know if you need anything else.

Best,  
Nicole

# Optum



## OPTUM ALERT: HIGHLAND PARK ILLINOIS SHOOTING

OPTUM SUPPORTS INDIVIDUALS IMPACTED

### Detail of Services

Optum is offering a free emotional support help line for all people impacted. This help line will be open for two weeks starting July 5, 2022 to provide access to specially trained mental health specialists. The company's public toll-free help line number, **866-447-3573**, is available Monday through Friday and is free of charge and open to anyone. Specially trained Optum mental health specialists help people manage their stress and anxiety so they can meet their everyday needs. Callers may also receive referrals to community resources to help them with specific concerns, including financial and legal matters.

Along with the toll-free help line, emotional-support resources and information are available online at [www.liveandworkwell.com](http://www.liveandworkwell.com). View the Important Information section on [liveandworkwell.com](http://liveandworkwell.com) near the bottom of the member home page for local resources.

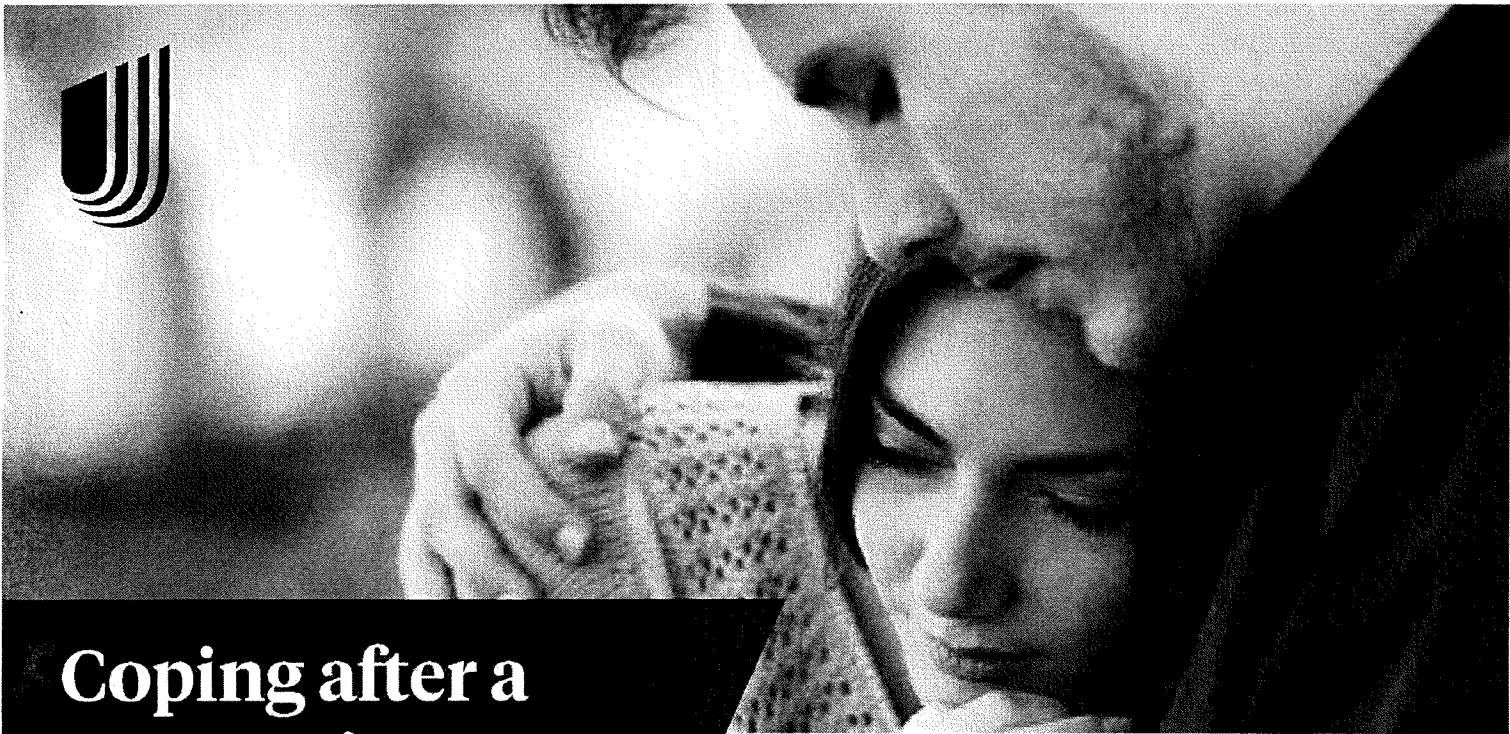
You can find the following resource centers by using a keyword search on [liveandworkwell.com](http://liveandworkwell.com)

- **Coping Center:** Type the keyword "coping" into the search bar, select Coping. Here you'll find articles, guides, self-help tools and videos on coping with stress.
- **Mindfulness Center:** Type the keyword "mindfulness" into the search bar, select Mindfulness Center. Here you'll find breathing and meditation exercises, videos, and tools for practicing mindfulness.
- **Resiliency Resources:** Learn more about bouncing back after difficult times. Type "resiliency" into the search bar, select Recovery & Resiliency.

[www.liveandworkwell.com](http://www.liveandworkwell.com).

Nicole Stamper Nenaber | Senior Strategic Account Executive  
UnitedHealthcare of Illinois  
200 E. Randolph Street, Suite 5300 | Chicago, IL 60601  
d 312.348.6206  
e [nicole\\_nenaber@uhc.com](mailto:nicole_nenaber@uhc.com) | w [www.uhc.com](http://www.uhc.com)

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## Coping after a traumatic event

### Highland Park Illinois Shooting

If you turn on the TV, pick up a newspaper or go on the Internet, you'll likely find the news is full of negative stories, including tragic events. Some tragedies involve unthinkable acts of violence, which can be difficult to understand. When violence strikes closer to home — like in your community — it may be even harder to process.

Resiliency describes a flexible quality that allows you to bounce back from tough situations. While people may process violence in different ways, there are several tools you can use to help build your resiliency skill set on [liveandworkwell.com](http://liveandworkwell.com).

**Coping Center:** Type the keyword “coping” into the search bar, select Coping. Here you'll find articles, guides, self-help tools and videos on coping with stress.

**Mindfulness Center:** Type the keyword “mindfulness” into the search bar, select Mindfulness Center. Here you'll find breathing and meditation exercises, guides, videos and tools for practicing mindfulness.

**Resiliency Resources:** Learn more about bouncing back after difficult times. Type “resiliency” into the search bar, select Recovery & Resiliency Center.



Visit [liveandworkwell.com](http://liveandworkwell.com) and follow the below steps for more information:

Select “browse as a guest with a company access code” then “Forgot access code.” From the drop down, select I am a member of UnitedHealthcare” and hit enter.



Call **866-447-3573** for support Monday through Friday from 8 a.m. to 8 p.m. CST.

United  
Healthcare

## What are common responses to a traumatic event?

- **Intense feelings.** Right after the event, you may feel shocked and overwhelmed. For a while, you may be jumpy, irritable or depressed. It may be hard to focus, concentrate or make decisions.
- **Physical stress** like headaches, dizziness and nausea. Keep an eye on these, as you may need to seek medical attention.
- **Unexpected emotional reactions.** For example, hearing sirens or loud noises may cause strong emotions, reactions or grief. You may also have changes in sleeping or eating patterns.
- **Strained relationships.** You may find yourself fighting with friends and loved ones. Or you may feel withdrawn and tend to keep to yourself. Try to get back to socializing with at least one or two family members or friends.

## Some tips for recovering from a traumatic event

- **Ask for help.** Talk to others about your thoughts and feelings, if you feel comfortable doing so. Identify supportive and helpful people you can turn to when you need help or advice. Also try keeping a journal.
- **Choose when to connect.** Disconnecting from media may give you time to focus on important things — like your health or stress management.
- **Change your perspective.** Try to find something you've learned from the negative experience. It may be helpful to gain a broader perspective.
- **Focus on your feelings.** Acknowledge your feelings as they occur to you. Self-awareness is an important first step in learning to manage your feelings.
- **Practice healthy behaviors.** Get plenty of sleep, eat a well-balanced diet and get physical activity.\*
- **Start a routine.** Get back in the habit of sleeping and eating at regular times. Consider taking up a new hobby or other activities that you enjoy.

\*If you're pregnant, physically inactive or have a health condition like arthritis, diabetes or heart disease, check with your doctor before starting an exercise program or increasing your activity level. They can tell you what types and amounts of activities are safe for you.



This service should not be used for emergency or urgent care needs. In an emergency, call 911 or go to the nearest emergency room. The information and therapeutic approaches in this article are provided for informational and/or educational purposes only. They are not meant to be used in place of professional clinical consultations for individual health needs. Certain treatments may not be covered in some benefit plans.

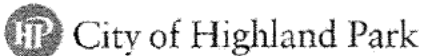
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---

**From:** gneukirch@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 1:08 PM  
**To:** mholleman@cityhpil.com  
**Subject:** FW: Support from Everytown/Mayors Against Illegal Guns: Mass Shooting Protocol and Resources linked here

Here you go –

**Ghida S. Neukirch, CM**  
City Manager



1707 St Johns Avenue  
Highland Park, Illinois 60035

Direct: 847.926.1003  
gneukirch@cityhpil.com



----- Forwarded message -----

**From:** **Katie Appel Duda** <[kduda@everytown.org](mailto:kduda@everytown.org)>  
**Date:** Mon, Jul 4, 2022 at 2:29 PM  
**Subject:** Support from Everytown/Mayors Against Illegal Guns: Mass Shooting Protocol and Resources linked here  
**To:** <[nrotering@cityhpil.com](mailto:nrotering@cityhpil.com)>

Mayor Rotering -

We are seeing the news coming out of your community, and wanted to quickly share some resources that we know other mayors have found useful in the wake of a mass shooting.

Here is the mass shooting [protocol](#), a short doc that focuses on the first 24 hours. Additionally, here's the [mass shooting playbook](#). It's over 200 pages, but has a helpful index so you and your team can quickly jump to something you specifically need. It was developed in collaboration with mayors whose communities have experienced mass shootings.

Please let me know if there is anything else that Everytown and our network of volunteers can do to provide resources and support as you and your community respond to this tragedy. We are here to help.

Best- Katie Appel Duda

--  
KATIE APPEL DUDA  
SENIOR DIRECTOR OF LOCAL INITIATIVES, SPECIAL ADVISOR TO THE PRESIDENT  
[KDUDA@EVERYTOWN.ORG](mailto:KDUDA@EVERYTOWN.ORG) 917-456-2388 [@KatieAppelDuda](https://www.instagram.com/KatieAppelDuda)  
SHE/HER

EVERYTOWN FOR GUN SAFETY  
[EVERYTOWN.ORG](http://EVERYTOWN.ORG) | [@EVERYTOWN](https://www.instagram.com/EVERYTOWN)



--  
KATIE APPEL DUDA  
SENIOR DIRECTOR OF LOCAL INITIATIVES, SPECIAL ADVISOR TO THE PRESIDENT  
[KDUDA@EVERYTOWN.ORG](mailto:KDUDA@EVERYTOWN.ORG) 917-456-2388 [@KatieAppelDuda](https://www.instagram.com/KatieAppelDuda)  
SHE/HER

EVERYTOWN FOR GUN SAFETY  
[EVERYTOWN.ORG](http://EVERYTOWN.ORG) | [@EVERYTOWN](https://www.instagram.com/EVERYTOWN)

---

**From:** eJason@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 1:08 PM  
**To:** rboyko@cityhpil.com  
**Subject:** Read: Project Number - Parade Incident

Your message

To: Jason, Erin  
Subject: Project Number - Parade Incident  
Sent: Tuesday, July 5, 2022 7:56:48 AM (UTC-06:00) Central Time (US & Canada)

was read on Tuesday, July 5, 2022 1:07:28 PM (UTC-06:00) Central Time (US & Canada).

Final-recipient: RFC822; ejason@cityhpil.com

Disposition: automatic-action/MDN-sent-automatically; displayed

X-MSEch-Correlation-Key: qOFRX9mYZUaiafGzMqvJhQ==

X-Display-Name: Jason, Erin

---

**From:** gneukirch@cityhpil.com  
**Sent:** Tuesday, July 5, 2022 1:09 PM  
**To:** kduda@everytown.org  
**Subject:** RE: Support from Everytown/Mayors Against Illegal Guns: Mass Shooting Protocol and Resources linked here  
**Attachments:** image002.png; image003.png; image004.png; image005.png; image006.png

Thank you very much Katie! Much appreciated!!

Ghida S. Neukirch, CM  
City Manager



City of Highland Park

1707 St Johns Avenue  
Highland Park, Illinois 60035

Direct: 847.926.1003  
[gneukirch@cityhpil.com](mailto:gneukirch@cityhpil.com)



**From:** Katie Appel Duda <[kduda@everytown.org](mailto:kduda@everytown.org)>  
**Sent:** Tuesday, July 5, 2022 11:49 AM  
**To:** Neukirch, Ghida <[gneukirch@cityhpil.com](mailto:gneukirch@cityhpil.com)>  
**Subject:** Fwd: Support from Everytown/Mayors Against Illegal Guns: Mass Shooting Protocol and Resources linked here

[EXTERNAL EMAIL]

Hi -

I shared the note below with Mayor Rotering yesterday, but am confident your inboxes are overflowing. I definitely recommend sharing the mass shooting resources with your teams, and if connections to staff in other communities who have been through similar tragedies would be helpful, I am happy to make them. Sadly, you've joined a club of cities who have been through this, but everyone in that club is willing to support others.

Best-  
Katie

----- Forwarded message -----

**From:** Katie Appel Duda <[kduda@everytown.org](mailto:kduda@everytown.org)>  
**Date:** Mon, Jul 4, 2022 at 2:29 PM  
**Subject:** Support from Everytown/Mayors Against Illegal Guns: Mass Shooting Protocol and Resources linked

here

To: <[nrotering@cityhpil.com](mailto:nrotering@cityhpil.com)>

Mayor Rotering -

We are seeing the news coming out of your community, and wanted to quickly share some resources that we know other mayors have found useful in the wake of a mass shooting.

Here is the mass shooting [protocol](#), a short doc that focuses on the first 24 hours. Additionally, here's the [mass shooting playbook](#). It's over 200 pages, but has a helpful index so you and your team can quickly jump to something you specifically need. It was developed in collaboration with mayors whose communities have experienced mass shootings.

Please let me know if there is anything else that Everytown and our network of volunteers can do to provide resources and support as you and your community respond to this tragedy. We are here to help.

Best- Katie Appel Duda

--

KATIE APPEL DUDA  
SENIOR DIRECTOR OF LOCAL INITIATIVES, SPECIAL ADVISOR TO THE PRESIDENT  
[KDUDA@EVERYTOWN.ORG](mailto:KDUDA@EVERYTOWN.ORG) 917-456-2388 [@KatieAppelDuda](https://www.instagram.com/KatieAppelDuda)  
SHE/HER

EVERYTOWN FOR GUN SAFETY  
[EVERYTOWN.ORG](http://EVERYTOWN.ORG) | [@EVERYTOWN](https://www.instagram.com/EVERYTOWN)

--

KATIE APPEL DUDA  
SENIOR DIRECTOR OF LOCAL INITIATIVES, SPECIAL ADVISOR TO THE PRESIDENT  
[KDUDA@EVERYTOWN.ORG](mailto:KDUDA@EVERYTOWN.ORG) 917-456-2388 [@KatieAppelDuda](https://www.instagram.com/KatieAppelDuda)  
SHE/HER

EVERYTOWN FOR GUN SAFETY  
[EVERYTOWN.ORG](http://EVERYTOWN.ORG) | [@EVERYTOWN](https://www.instagram.com/EVERYTOWN)

---

**From:** Deanna Isaacs <[disaacs@chicagoreader.com](mailto:disaacs@chicagoreader.com)>  
**Sent:** Tuesday, July 05, 2022 1:09 PM  
**To:** [acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)  
**Subject:** Reporter with a quick question

*[EXTERNAL EMAIL]*

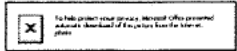
Hi - Can you or someone at HP police dept. email me the Robert E. Crimo person of interest handout that was distributed yesterday?

Many thanks for any prompt help with this,

Deanna Isaacs

Chicago Reader

--



**Deanna Isaacs**  
Senior Writer  
[disaacs@chicagoreader.com](mailto:disaacs@chicagoreader.com)  
2930 S. Michigan, Ste. 102, Chicago IL 60616

---

**From:** [REDACTED]  
**Sent:** Tuesday, July 5, 2022 1:13 PM  
**To:** police@cityhpil.com  
**Subject:** Re: Hey  
**Attachments:** 1657043884063blob.jpg; 1657044237412blob.jpg

*[EXTERNAL EMAIL]*

Crimo III, also known as Awake The Rapper, has the number 7 tattooed near his right eye. The number 47 is controversial, as it has been used in the past by groups to symbolize the Nazi swastika.



Page 100 has no content. To help you find the content, please check the page number.



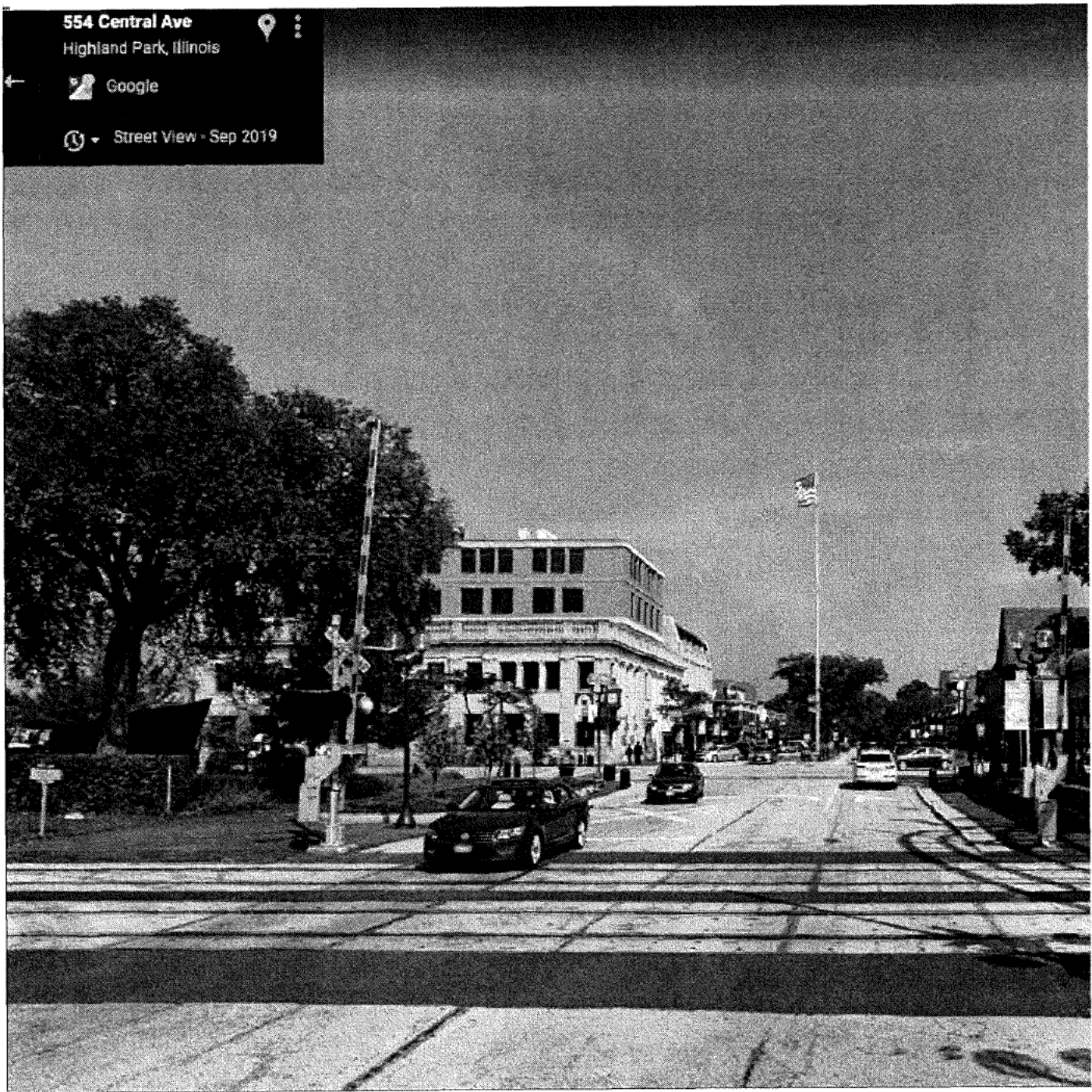


Right-click here to download pictures. To help protect your privacy, Outlook prevented automatic download of this picture from the Internet.

A little over 8 months ago Crimo III uploaded a video to YouTube, in which he describes some impending event he feels himself drawn to, and questions whether or not he has free will. In the background, there are flashing images, including a cartoon drawing of a shooter and shooting victim.

On Tuesday, July 5, 2022 at 11:03:58 AM PDT, [REDACTED] wrote:

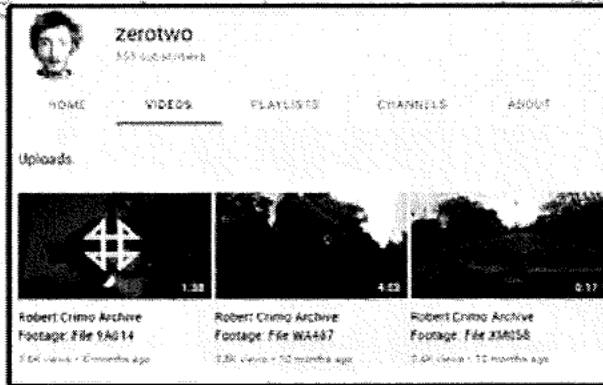
Robert Crimo shot this video on the parade route in Highland Park, IL, at approximately Central Ave, between 1st Street and Sheriden, just West of the train tracks, facing East



On Tuesday, July 5, 2022 at 10:58:04 AM PDT, [REDACTED] wrote:



**PissPeopleOff**  
 @PissPeopleOff13  
 Replying to @crabcrawler1  
 This is the parade route  
 7:24 PM · Jul 4, 2022 · Twitter for Android  
 1 Retweet 1 Quote Tweet 2 Likes



On Tuesday, July 5, 2022 at 09:44:30 AM PDT, [REDACTED] wrote:



A drawing of a person lying in blood is seen in this still image taken from a video (Robert Crimo via REUTERS)

---

**From:** Glenn Garamoni <[REDACTED]>  
**Sent:** Tuesday, July 05, 2022 1:14 PM  
**To:** Lambrecht@LaurelIndustries.com; kstone@cityhpil.com; [REDACTED]; dsg@daviddata.com; [REDACTED]; [REDACTED]; parishmanager@icparish.org; frmcmahon@icparish.org; franderson@saintjoanofarc.net; ScriptureAndTradition@ewtn.com; [REDACTED]; [REDACTED]; [REDACTED]; [REDACTED]  
**Cc:** cecily@jewishprolifefoundation.org  
**Subject:** Re: Immaculate Conception/St. James July 5 Mass Update

[EXTERNAL EMAIL]

Carl, excellent letter and poignant points that are begging to be made! Time will tell if these eminences will respond. Kim Stone is apparently without conscience , only excuses.

Glenn

-----Original Message-----

**From:** Lambrecht@LaurelIndustries.com  
**To:** 'Stone, Kim' <kstone@cityhpil.com>; Glen Garamoni <[REDACTED]>; Grant Noble <[REDACTED]>; David S. Greenberg <dsg@daviddata.com>; TERRENCE MCCARTHY <[REDACTED]>; Bonnie Quirke <[REDACTED]>; John Scholz <[REDACTED]>; John Scholz <[REDACTED]>; Brad Cote <[REDACTED]>; parishmanager@icparish.org; Father Michael McMahon <frmcmahon@icparish.org>; Father Anderson <franderson@saintjoanofarc.net>; Father Mitch Pacwa <ScriptureAndTradition@ewtn.com>; Father Valdir Lima <[REDACTED]>; 2. Frederick P. Johnston Jr. <[REDACTED]>; Hector Salas <[REDACTED]>; Hector Salas <[REDACTED]>; NANCY THORNER <[REDACTED]>  
**Cc:** Cecily Routman <cecily@jewishprolifefoundation.org>  
**Sent:** Tue, Jul 5, 2022 12:05 pm  
**Subject:** RE: Immaculate Conception/St. James July 5 Mass Update

Kim

Thanks for your quick response.

Every day 2,000 babies are killed by the cruel, painful death of dismemberment abortion in the USA.

The civil war killed over 600 thousand American in over four years.

Planned Parenthood kills around 700 thousand Americans in two years.

In 1982 the US Supreme court made the Ten commandments of God illegal in US Schools.

This shooter went thru the Highland Park School system.

I pray that you will support making Highland Park a sanctuary city for the unborn.

The gun was not violent. The person was violent.

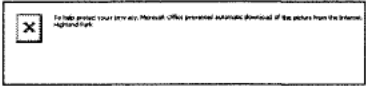
Ora Et Labora

---

**From:** Stone, Kim <kstone@cityhpil.com>  
**Sent:** Tuesday, July 5, 2022 11:00 AM  
**To:** Lambrecht@LaurelIndustries.com  
**Subject:** Re: Immaculate Conception/St. James July 5 Mass Update

After what happened yesterday, you are complaining about abortion rather than gun violence?

Kim Stone  
Councilwoman



City of Highland Park  
1707 St Johns Avenue  
Highland Park, Illinois 60035

847.780.7432

[kstone@cityhpil.com](mailto:kstone@cityhpil.com)

[cityhpil.com](http://cityhpil.com)

I use the pronouns she/her/hers.

Any email correspondence to and from this account is subject to the Illinois Freedom of Information Act



---

**From:** [Lambrecht@LaurelIndustries.com](mailto:Lambrecht@LaurelIndustries.com) <[Lambrecht@LaurelIndustries.com](mailto:Lambrecht@LaurelIndustries.com)>

**Sent:** Tuesday, July 5, 2022 9:38 AM

**To:** [parishmanager@icparish.org](mailto:parishmanager@icparish.org); NANCY THORNER; Marty Zeidman; LakeCampaign; Skip; 2. Bryan D. Brim; 2. Carl R. Lambrecht Jr.; 2. Frederick P. Johnston Jr.; 2. Mark Bert Meng; Jeffrey Cohen; Peggy Siebert; 2. Peter E. Yastrow; Lisa Roti; Alma Castro; Steven Kriss; Bonnie Quirke; Hector Salas; Gene Meltser; 9. Herb LeMee; John Jansen; Julie Nichols; 'U.S. Chamber of Commerce'; Julie Morrison; Bob Morgan; John Scholz; Brad Cote; 2. Bryan D. Brim; Congressman Brad Schneider; Father Michael McMahon; Roger Grabowski; 'Republican Jewish Coalition'; 'Eric Scheidler'; David Wender; Father Anderson; Father Mitch Pacwa; Father Valdir Lima; Father Vince; Jolyn; Rotering, Nancy; Holleman, Michelle; Stone, Kim; Kaufman, Daniel; Blumberg, Tony; Knobel, Alyssa; Stolberg, Adam; Frank Pavone; Neukirch, Ghida

**Cc:** Cecily Routman

**Subject:** RE: Immaculate Conception/St. James July 5 Mass Update

[EXTERNAL EMAIL]

Clearly life is precious.

Highland Park lost many lives this 4<sup>th</sup> of July 2022.

This proves we need to protect the lives of the Born and Unborn in Highland Park.

Highland Park needs to be a sanctuary city for the unborn.

Page 32 of the 2020 Democratic Party Platform needs to be removed.

Reproductive Rights equals the killing by the cruel, painful death of dismemberment abortion needs to stop in Illinois.

Governor Pritzker is calling Julie Morrison and Bob Morgan to vote on more legislation on Killing the Unborn in Illinois.

Ask them to stop the killing.

Ora Et Labora

Carl Lambrecht 847 471 8210

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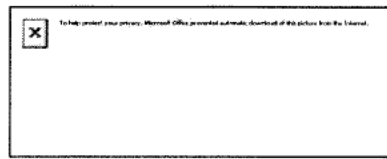
**From:** Immaculate Conception Parish <[parishmanager@icparish.org](mailto:parishmanager@icparish.org)>

**Sent:** Monday, July 4, 2022 9:20 PM

**To:** [lambrecht@laurelindustries.com](mailto:lambrecht@laurelindustries.com)

**Subject:** Immaculate Conception/St. James July 5 Mass Update





The Tuesday July 5th morning Mass at St. James has been cancelled due to the tragic events at the Highland Park parade on the 4th of July.

---

**Please plan to join us for a bilingual Mass of Peace and Healing at 7pm on Tuesday, July 5th at Immaculate Conception Church. This Mass will be celebrated by Cardinal Blase J. Cupich, Bishop Jeffrey Grob and Father Hernan Cuevas.**

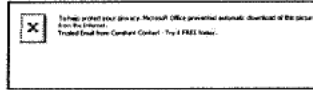
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May the Lord of mercy embrace in love those who have died, bring healing to the wounded, comfort to their loved ones, and courage to all of us, so that we may respond to this tragedy united as God's children to build a path to safety and peace.

- Cardinal Blase J. Cupich  
Archbishop of Chicago

[Unsubscribe lambrecht@laurelindustries.com](#)  
[Update Profile](#) | [Constant Contact Data Notice](#)  
Sent by parishmanager@icparish.org powered by



Try email marketing for free today!



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**From:** Marjorie Ann Passini [REDACTED]  
**Sent:** Tuesday, July 05, 2022 1:14 PM  
**To:** Frey, Laura  
**Subject:** Re: Highland Park Senior Center Update - Tragedy, Resources, and Schedule  
**Attachments:** image003.png; image003.png

*[EXTERNAL EMAIL]*

Just working class people!

On Tue, Jul 5, 2022, 10:11 AM Frey, Laura <[LFrey@cityhpil.com](mailto:LFrey@cityhpil.com)> wrote:

Thank you for your kind words!

This community has come together and we will work through this.

6<sup>th</sup> generation Highland Parker is amazing!

**Laura Frey, CPRP**

Manager of Senior Services

847.432.4110

[www.cityhpil.com](http://www.cityhpil.com)

**Highland Park Senior Center**

1201 Park Avenue West – Highland Park



**From:** Marjorie Ann Passini [mailto: [REDACTED]]  
**Sent:** Tuesday, July 5, 2022 10:47 AM  
**To:** Frey, Laura <LFrey@cityhpil.com>  
**Subject:** Re: Highland Park Senior Center Update - Tragedy, Resources, and Schedule

*[EXTERNAL EMAIL]*

Thank you..I am out of town but my life is in Highland Park (6th generation ). Your message gives me comfort.

I will be home next week...to a changed world..but hopefully a world in which we Highland Park people can change and get those rifles out of all hands...you can't hunt deer with them.

Be safe and thnk you for the reassuring message.

Dr. Marjorie Passini

On Mon, Jul 4, 2022, 9:47 PM Frey, Laura <LFrey@cityhpil.com> wrote:

Dear Members,

On behalf of the Senior Center staff, we are devastated and heart-broken over the senseless act of violence against our community, that occurred during today's 4<sup>th</sup> of July parade. Our hearts go out to those who lost their lives and those who were injured - and to their families and loved ones as well.

After thoughtful consideration, we have decided that the Senior Center will be open tomorrow, and that all classes and activities will be held as scheduled. We hope this decision will allow us to grieve together and just maybe we can begin to heal together as well.

As a life-long resident of Highland Park who lives and works in this beloved community – the pain is palpable – and we are experiencing this pain together. The outpouring of love and support our community has shown – is one of the reasons I love Highland Park. Together, we will get through this.

If you are seeking support after today's tragic events, you are invited to participate in a coordinated effort to provide crisis counseling to anyone in need. The City of Highland Park, District 112, District 113, and the Park

District will have counselors available for community members in need of support. Counseling will be available at the Highland Park High School, 433 Vine Avenue tomorrow (Tuesday) from 9:00 AM to 2:00 PM; please enter through the Vine Avenue entrance. Anyone who wishes to take advantage of counseling services, will need to present a valid driver's license or student ID to be cleared to enter the school; no appointments are necessary.

### **Message from Mayor Rotering**

Today was the bloodiest day that we have ever experienced in Highland Park. This morning at approximately 10:14 AM a shooter opened fire with an assault weapon on a crowd attending our 4th of July parade. We know at this time that six individuals lost their lives and at least 24 were injured. Our hearts go out to the victims, families, and our community.

The attack prompted an immediate and well-coordinated response from multiple law enforcement agencies at the Federal, State, County, and local levels. A suspect, Robert "Bobby" Crimo III (age 22 of Highwood, Ill.) was identified and a massive manhunt ensued.

At approximately 6:30 p.m., the suspect was apprehended on Route 41 at Westleigh Road. He was taken into custody without incident and is currently being processed through the Highland Park Police Department.

Throughout the day we have received offers of support and resources from public officials and agencies including President Biden. Fellow mayors have reached out from across the country, many who lead communities that have experienced this pain and tragedy. We thank Governor J.B. Pritzker, Senator Richard Durbin, Senator Tammy Duckworth, Congressman Brad Schneider, Illinois State Senator Julie Morrison, and Illinois State Representative Bob Morgan for coming to support our community and for providing every available resource.

I want to thank our first responders for their bravery and extraordinary efforts today. Our police and firefighters saved countless lives with their responses -- running into danger and taking immediate action to save others. We are grateful for these selfless acts. We know there were members of our community who rendered aid and assistance as well, and we thank each and every one of you for those efforts.

I also want to acknowledge and thank numerous agencies for their support including American Red Cross, World Central Kitchen, Lakeshore Country Club, Northmoor Country Club, Soul and Smoke food truck, Catering by Michaels, Northern Illinois Critical Incident Stress Management, local clergy and many other

individuals and agencies have stepped up to provide food and support for our first responders. We are grateful for their generosity.

Our community, like so many before us, is devastated. It's impossible to imagine the pain of this kind of tragedy until it happens in your backyard. Gun violence - a mass shooting such as this casts a much wider net of agony than what the public is typically exposed to; it's a crisis that devastates entire families and communities in a single moment and we know will take time to heal.

Tomorrow the President will order our flags to fly at half-mast, and many public programs have been canceled. Please check with your camps and activities to see if they are operating. In the days and weeks ahead we will come together as a community to mourn and begin the path of healing. I will share more information as it is available.

### **Road and Business Closures**

Numerous roads will remain closed in central downtown Highland Park for the FBI investigation, and many businesses will remain closed. The area closure spans Laurel Avenue from First Street to Elm Place and Green Bay Road from First Street to Elm Place (map below). Detours will be established, but please limit your travel only to essential business in Highland Park. The City is reaching out to business owners to share information, and will work with them to reopen as soon as possible.

### **Counseling Resources**

A coordinated effort is also being made to provide crisis counseling to anyone in need. The City of Highland Park, District 112, District 113, and the Park District will have counselors available at Highland Park High School, 433 Vine Ave., for community members in need of assistance, tomorrow from 9:00 AM to 2:00 PM. No appointment is necessary. The Vine Ave. entrance will be open and anyone who wishes to take advantage of counseling services will need to have a valid driver's license or student ID to be cleared to enter the school.

The theme of this year's parade was community -- and while we are hurting -- we know that we will come together and support each other, as we always do, in difficult times. We are Highland Park strong.

Nancy R. Roterling, Mayor

City of Highland Park, IL

Sincerely,

**Laura Frey, CPRP**

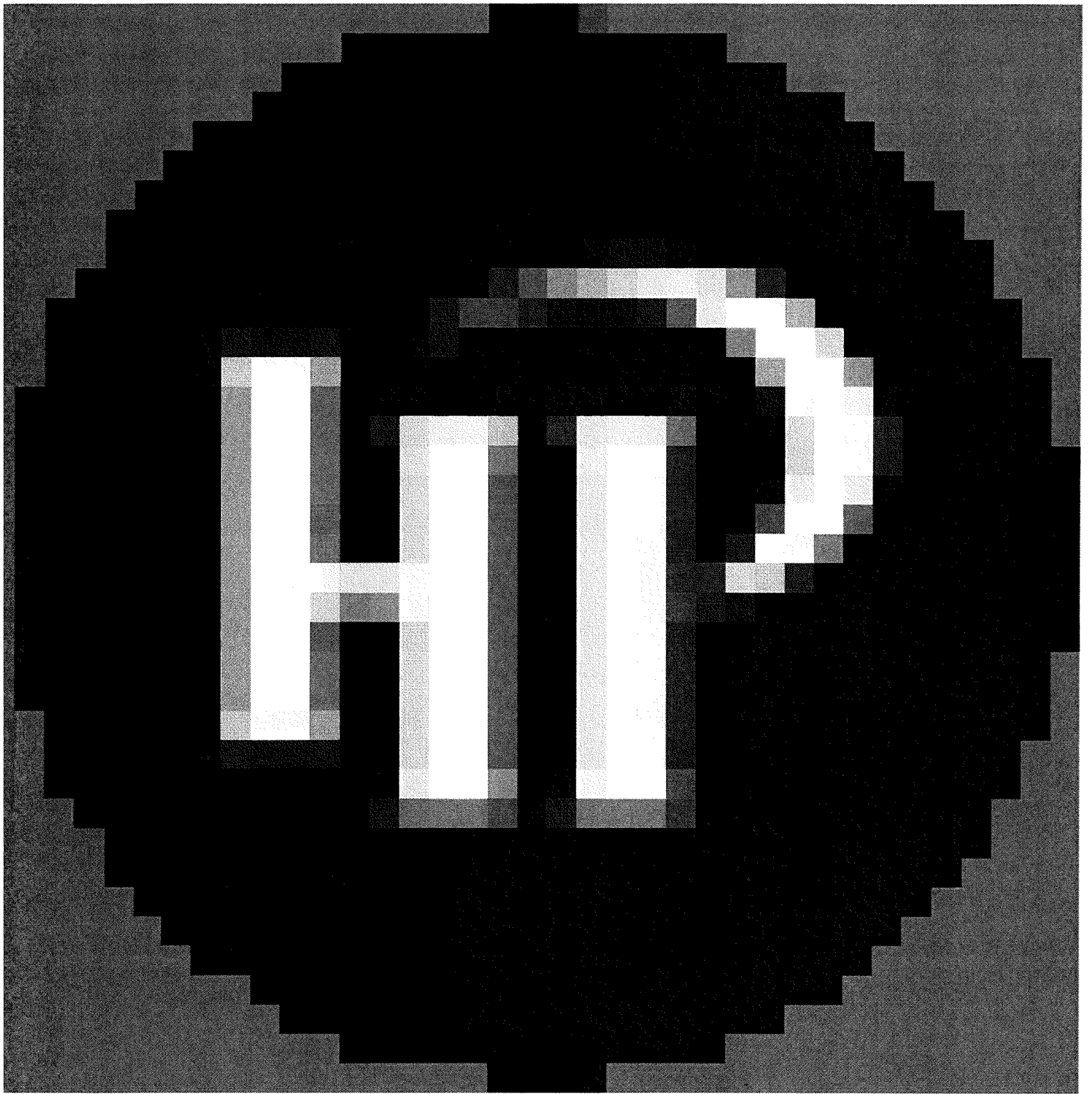
Manager of Senior Services

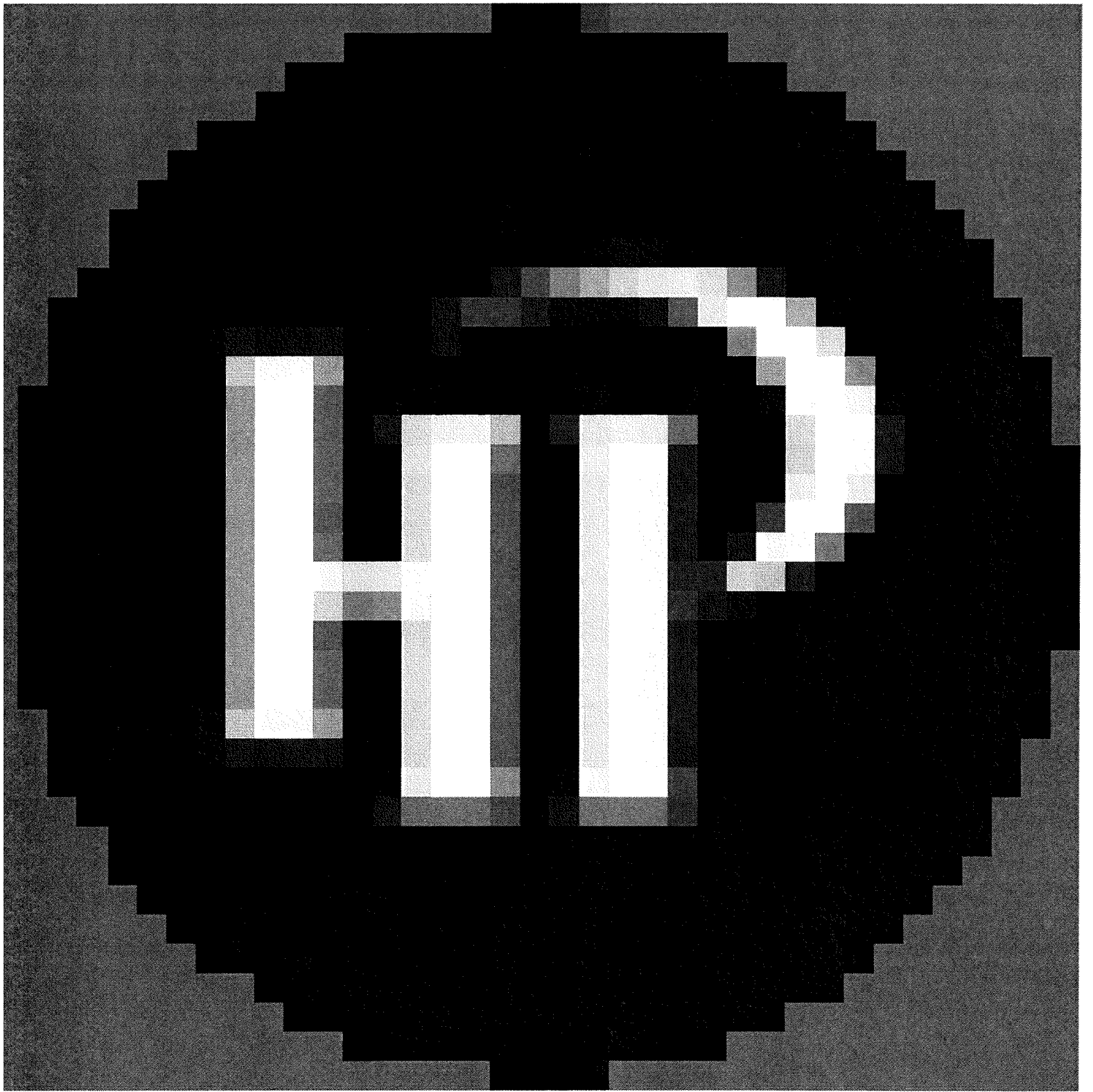
847.432.4110

[www.cityhpil.com](http://www.cityhpil.com)

**Highland Park Senior Center**

1201 Park Avenue West – Highland Park





---

**From:** Rector at Trinity Parish <Rector@trinitychurchhp.org>  
**Sent:** Tuesday, July 05, 2022 1:15 PM  
**To:** Geneja, Pawel  
**Subject:** Greetings from the pastor at Trinity Episcopal in Highland Park

[EXTERNAL EMAIL]

Dear Officer Geneja,

This is Bryan Cones, pastor at Trinity Church on Laurel Avenue. I hope you and your colleagues are doing OK--a difficult time, and we are grateful for your work.

I want to let someone know that the local clergy are planning an interfaith vigil at Highland Park Presbyterian Church (330 Laurel Ave) at 7 pm tonight. Should I contact anyone at the department to keep them aware? I doubt that anyone is free to join us, but if an officer or representative would like to do so, please do let me know.

With encouragement for you, and please let me know if I or the other clergy might be helpful to you and your colleagues.

Bryan

Bryan Cones (he/him)  
Pastor, Trinity Episcopal Church  
[rector@trinitychurchhp.org](mailto:rector@trinitychurchhp.org)  
847 432 6653 (office)  
[REDACTED] (cell/text/pastoral emergency)

*I am generally in the office Sundays, Wednesdays, Thursdays, and Fridays. I check emails on those days and on Saturday mornings. Mondays and Tuesdays are my days off. In case of pastoral emergency, please contact me by my cell number above.*



---

**From:** Dave Bennett <dbennett@mayorscaucus.org>  
**Sent:** Tuesday, July 5, 2022 1:21 PM  
**To:** Neukirch, Ghida  
**Subject:** Community Vigil  
**Attachments:** image001.png  
  
**Importance:** High

[EXTERNAL EMAIL]

Ghida:

I was so sorry to hear of the shootings at yesterday's Independence Day Parade. I can only imagine all Mayor Rotering, you, and other Highland Park officials are going through. You all are in our prayers and thoughts.

I saw that Mayor Rotering announced a few vigils that at a briefing earlier this morning. Are any of them considered the official City vigil or all three equally sanctioned? FYI, Mayor Lightfoot's office has asked if the City of Highland Park is hosting a community vigil.

Dave

Dave Bennett, Executive Director  
Metropolitan Mayors Caucus  
433 W. Van Buren Street, Suite 450  
Chicago, IL 60607

O: 312.201.4505

C: [REDACTED]

E: [dbennett@mayorscaucus.org](mailto:dbennett@mayorscaucus.org)



***Independent Voices. One Vision.***

---

**From:** Byon, Irene (NBCUniversal) <irene.byon@nbcuni.com>  
**Sent:** Tuesday, July 05, 2022 1:21 PM  
**To:** Civitello, Amanda  
**Cc:** Walker, Hayley (NBCUniversal); Goldstein, Julie (NBCUniversal); Damberg, Chelsea (NBCUniversal)  
**Subject:** RE: [EXTERNAL] Interview w/ Mayor Rotering

[EXTERNAL EMAIL]

Hi Amanda!

I'm so sorry to bother again; I know you are super busy with so many requests coming in.

I just wanted to check in again about us confirming to interview the police chief this afternoon with Lester Holt.

We'd like to aim for 4:30pmCT/5:30pmET.

On another note, would mayor Rotering have availability to join our anchor Tom Llamas live in person at

6:30pmCT/7:30pmET?

Thank you again for your consideration and everything you are doing today!

IRENE BYON | BOOKING PRODUCER | 📞 NBC NEWS | C: [REDACTED]

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**From:** Byon, Irene (NBCUniversal)  
**Sent:** Tuesday, July 5, 2022 12:25 PM  
**To:** Damberg, Chelsea (NBCUniversal) <Chelsea.Damberg@nbcuni.com>  
**Cc:** Walker, Hayley (NBCUniversal) <Hayley.Walker@nbcuni.com>; Goldstein, Julie (NBCUniversal) <Julie.Goldstein@nbcuni.com>; Civitello, Amanda <acivitello@cityhpil.com>  
**Subject:** Re: [EXTERNAL] Interview w/ Mayor Rotering

Hi Amanda!

Checking in again since our phone call this morning.

Would the police chief have any availability to meet with our anchor Lester Holt today around 4:30pmCT?

IRENE BYON | BOOKING PRODUCER | 📞 NBC NEWS | C: [REDACTED]

On Jul 5, 2022, at 10:19 AM, Damberg, Chelsea (NBCUniversal) <Chelsea.Damberg@nbcuni.com> wrote:

Sorry Amanda – we certainly do not have the Chief confirmed yet, but would very much love the chance to have Lester Holt speak with him around 4:30 PM CT.

We so appreciate the chance to have Mayor Rotering join us today.

Thank you for considering us,

Chelsea

---

**From:** Byon, Irene (NBCUniversal) <irene.byon@nbcuni.com>  
**Sent:** Tuesday, July 5, 2022 10:18 AM  
**To:** Walker, Hayley (NBCUniversal) <Hayley.Walker@nbcuni.com>  
**Cc:** Goldstein, Julie (NBCUniversal) <Julie.Goldstein@nbcuni.com>; Civitello, Amanda <acivitello@cityhpil.com>; Damberg, Chelsea (NBCUniversal) <Chelsea.Damberg@nbcuni.com>  
**Subject:** Re: [EXTERNAL] Interview w/ Mayor Rotering

Hi Amanda,

Thank you so much again to you and the mayor for joining us this morning!

Here is a link to the segment that aired: <https://www.today.com/video/highland-park-mayor-speaks-out-after-july-fourth-parade-shooting-143417925526>


We will continue to keep in touch with you for any updates and future interviews with city officials.

We also wanted to keep you posted that our anchor Lester Holt will be meeting with the police chief today. Chief Covelli helped us facilitate that interview. We can send you a link of that story after it airs tonight on Nightly News at 6:30pmET.

Again, thank you so much for everything yesterday!

Sincerely,

Irene

IRENE BYON | BOOKING PRODUCER |  NBC NEWS | C: 

On Jul 5, 2022, at 5:50 AM, Walker, Hayley (NBCUniversal) <[Hayley.Walker@nbcuni.com](mailto:Hayley.Walker@nbcuni.com)> wrote:

Thank you! Adding our control room here as well in case there are any tech issues with such a tight turnaround.

---

**From:** Goldstein, Julie (NBCUniversal) <[Julie.Goldstein@nbcuni.com](mailto:Julie.Goldstein@nbcuni.com)>  
**Sent:** Tuesday, July 5, 2022 12:59:29 AM  
**To:** Civitello, Amanda <[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)>; Byon, Irene (NBCUniversal) <[irene.byon@nbcuni.com](mailto:irene.byon@nbcuni.com)>  
**Cc:** Damberg, Chelsea (NBCUniversal) <[Chelsea.Damberg@nbcuni.com](mailto:Chelsea.Damberg@nbcuni.com)>; Walker, Hayley (NBCUniversal) <[Hayley.Walker@nbcuni.com](mailto:Hayley.Walker@nbcuni.com)>  
**Subject:** Re: [EXTERNAL] Interview w/ Mayor Rotering

Hi Amanda!

Yes, 5:45am CT for the interview. As soon as the Mayor is finished with her first engagement, please call directly in to us. We normally ask that guests check in 10 minutes before, so as soon as the Mayor is able, we will be ready for her.

Thank you again for everything.

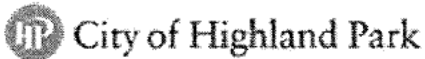
Best,  
Julie

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**From:** Civitello, Amanda <[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)>  
**Date:** Tuesday, July 5, 2022 at 12:57 AM  
**To:** Byon, Irene (NBCUniversal) <[irene.byon@nbcuni.com](mailto:irene.byon@nbcuni.com)>  
**Cc:** Goldstein, Julie (NBCUniversal) <[Julie.Goldstein@nbcuni.com](mailto:Julie.Goldstein@nbcuni.com)>, Damberg, Chelsea (NBCUniversal) <[Chelsea.Damberg@nbcuni.com](mailto:Chelsea.Damberg@nbcuni.com)>, Walker, Hayley (NBCUniversal) <[Hayley.Walker@nbcuni.com](mailto:Hayley.Walker@nbcuni.com)>  
**Subject:** RE: [EXTERNAL] Interview w/ Mayor Rotering

Thanks, Irene – just confirming that we said 5:45 AM as the mayor has a 5:30 AM already scheduled with another network.

**Amanda Civitello**  
Communications Manager  
she / her / hers



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1043

[acivitulo@cityhpil.com](mailto:acivitulo@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



**From:** Byon, Irene (NBCUniversal) <[irene.byon@nbcuni.com](mailto:irene.byon@nbcuni.com)>  
**Sent:** Monday, July 4, 2022 10:07 PM  
**To:** Civitello, Amanda <[acivitulo@cityhpil.com](mailto:acivitulo@cityhpil.com)>  
**Cc:** Goldstein, Julie (NBCUniversal) <[Julie.Goldstein@nbcuni.com](mailto:Julie.Goldstein@nbcuni.com)>; Damberg, Chelsea (NBCUniversal) <[Chelsea.Damberg@nbcuni.com](mailto:Chelsea.Damberg@nbcuni.com)>; Walker, Hayley (NBCUniversal) <[Hayley.Walker@nbcuni.com](mailto:Hayley.Walker@nbcuni.com)>  
**Subject:** Re: [EXTERNAL] Interview w/ Mayor Rotering

[EXTERNAL EMAIL]

Hi Amanda,  
Here is the zoom link:

Topic: NBC Today Show / Mayor Nancy Rotering  
Time: Jul 5, 2022 06:30 AM Eastern Time (US and Canada)

Join Zoom Meeting  
<https://nbcumv.zoom.us/j/96156576776>

Meeting ID: 961 5657 6776  
Passcode: [REDACTED]

IRENE BYON | BOOKING PRODUCER | Error! Filename not specified. NBC NEWS | C: [REDACTED]  
[REDACTED]

On Jul 4, 2022, at 7:53 PM, Byon, Irene (NBCUniversal) <[irene.byon@nbcuni.com](mailto:irene.byon@nbcuni.com)> wrote:

Thank you so much, Amanda!  
Yes, we would love to have the mayor on with us for a pre tape at 5:45amCT/6:45amET.  
I'm also cc'ing my colleagues Julie and Hayley who will help with any logistics of the interview overnight leading up to tomorrow morning. We will send you the zoom link as soon as it is ready!  
Also just wanted to double check if there's any chance mayor Rotering would be able to join us in person near the crime site for the pre tape? We totally understand it's so early in the morning and she's had an exhausting day.  
Thank you again.

Sincerely,  
Irene

IRENE BYON | BOOKING PRODUCER | Error! Filename not specified. NBC  
NEWS | C: [REDACTED]

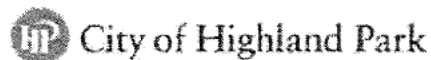
On Jul 4, 2022, at 7:49 PM, Civitello, Amanda  
<[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)> wrote:

Hi Irene –

Can Mayor Rotering do 5:45 AM for the Today Show via  
Zoom?

Let me know, thanks!

**Amanda Civitello**  
Communications Manager  
she / her / hers



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1043

[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



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**From:** Byon, Irene (NBCUniversal)  
<[irene.byon@nbcuni.com](mailto:irene.byon@nbcuni.com)>  
**Sent:** Monday, July 4, 2022 8:01 PM  
**To:** Civitello, Amanda <[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)>  
**Subject:** RE: Media Release: Highland Park Strong: Grieving  
Together as a Community

*[EXTERNAL EMAIL]*

Thank you so much Amanda!

IRENE BYON | BOOKING PRODUCER | NBC NEWS | C: [REDACTED]

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**From:** Civitello, Amanda <[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)>  
**Sent:** Monday, July 4, 2022 8:56 PM  
**To:** Civitello, Amanda <[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)>  
**Subject:** [EXTERNAL] Media Release: Highland Park Strong:  
Grieving Together as a Community

Good evening,

Together, the City of Highland Park, the Park District of Highland Park, Highland Park High School / Township High School District 113, and North Shore School District 112 are grieving for the victims and the families of the horrific shooting today at what should have been a happy and joyous celebration. Counseling professionals will be available tomorrow for students, staff and community members at Highland Park High School (433 Vine Ave.) from 9:00 to 2:00. No appointment is necessary. Further details are available in the attached press release, which I have copied below for your convenience.

As always, please don't hesitate to reach out with any questions you might have. Thank you for your care and concern for our community.

Sincerely,  
Amanda Civitello  
Communications Manager  
City of Highland Park, IL  
[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com) / [REDACTED]

### **Highland Park Strong: Grieving Together as a Community**

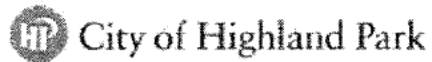
**Highland Park, Illinois** – Together, the City of Highland Park, the Park District of Highland Park, Highland Park High School / Township High School District 113, and North Shore School District 112 are grieving for the victims and the families of the horrific shooting today at what should have been a happy and joyous celebration.

Highland Park is a strong community, closely knit with shared values, priorities, and partnerships that were so clearly evident among the organizations, individuals, businesses, and entertainers participating in our parade today. As we grieve together as a community, we need to support each other as a community. In the aftermath of this unthinkable tragedy, we are stronger together.

Counseling professionals will be available tomorrow for students, staff and community members at Highland Park High School (433 Vine Ave.) from 9:00 to 2:00. No appointment is necessary, but only the Vine Street entrance will be open. Anyone who is not a current District 113 student or staff member

who wishes to take advantage of counseling services will need to have a valid driver's license to be cleared to enter the school, which is the school's standard procedure for visitors to the school.

**Amanda Civitello**  
Communications Manager  
she / her / hers



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1043

[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



---

**From:** jlogan@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 1:22 PM  
**To:** rboyko@cityhpil.com  
**Subject:** Read: 07042022 Incident Funding DRAFT - Attorney Privileged

Your message

To: Logan, Julie  
Subject: RE: 07042022 Incident Funding DRAFT - Attorney Privileged  
Sent: Tuesday, July 5, 2022 1:05:46 PM (UTC-06:00) Central Time (US & Canada)

was read on Tuesday, July 5, 2022 1:20:54 PM (UTC-06:00) Central Time (US & Canada).



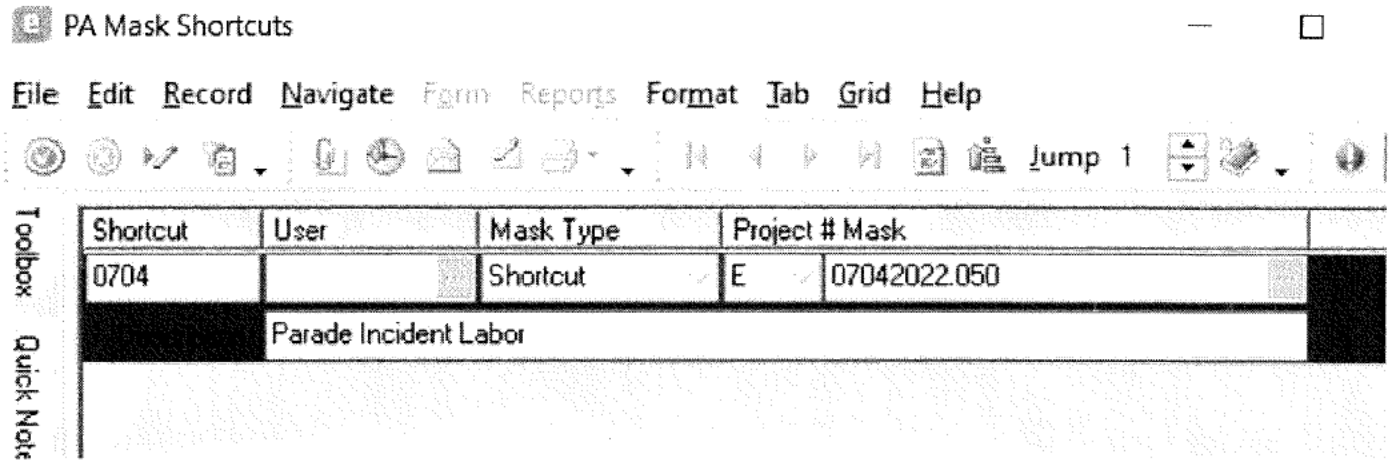
Final-recipient: RFC822; jlogan@cityhpil.com  
Disposition: automatic-action/MDN-sent-automatically; displayed  
X-MSEch-Correlation-Key: 9cdrtCWT10a3xOFMj8Fd3Q==  
X-Display-Name: Logan, Julie

**From:** acardiff@cityhpil.com  
**Sent:** Tuesday, July 5, 2022 1:22 PM  
**To:** rboyko@cityhpil.com  
**Cc:** llukasik@cityhpil.com  
**Subject:** RE: Project Number - Parade Incident  
**Attachments:** image007.png; image017.png; image018.png; image019.png; image020.png; image021.png; image022.png; image023.png; image024.png; image025.png; image026.png; image027.jpg; image028.jpg; image029.jpg; image001.png

Roman, Lara,

Yes, I created a shortcut for labor. Since the other project account code is for requisitions in Munis, no shortcut is needed (or useable).

I tried it on my payroll and it works!



Thanks,

Annette

**Annette Cardiff**  
 Assistant Director of Public Works  
 847.926.1159 Office Phone

**From:** Boyko, Roman <rboyko@cityhpil.com>  
**Sent:** Tuesday, July 5, 2022 12:40 PM  
**To:** Cardiff, Annette <acardiff@cityhpil.com>  
**Cc:** Lukasik, Lara <llukasik@cityhpil.com>  
**Subject:** RE: Project Number - Parade Incident

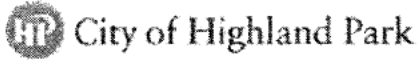
Hi Annette,

PD had the same problem and yes, if you use the ellipsis (three dots) the project number will populate.

The project number is already being used and I understand it may be problematic to enter it efficiently. Are you able to create a shortcut in Eden for this project to make it easier for the foreman to enter? If so, Lara can add it to the instructions she's creating for Finance to issue to all departments (similar to the instructions that were created for the COVID project number).

Thanks,

**Roman Boyko**  
Accounting Supervisor



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1019

[rboyko@cityhpil.com](mailto:rboyko@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



---

**From:** Cardiff, Annette <[acardiff@cityhpil.com](mailto:acardiff@cityhpil.com)>  
**Sent:** Tuesday, July 5, 2022 12:12 PM  
**To:** Boyko, Roman <[rboyko@cityhpil.com](mailto:rboyko@cityhpil.com)>  
**Subject:** FW: Project Number - Parade Incident

Roman,

For payroll, Eden is looking for a 4-digit project code. I'm having difficulty easily entering this.

If I use the 3 dots, I can query it and enter but it is more difficult and may be problematic for our foremen to enter.

Tab Groups  
 Toolbox  
 Quick Notes

Activity Additional Information Approval Queues

Employee # 0280 CARDIFF, ANNETTE J  
 Position # 70060-001 ASSISTANT DIRECTOR OF PUBLIC WORKS  
 Organization hp CITY OF HIGHLAND PARK SSN [REDACTED]  Sign off  
 Default Activity Date Last shift Pay Period Desc 6/27/2022 - 7/10/2022 Cycle b Type 2 Stage PA Process # 1

Date	Day	Seq	Hour	Type	Hrs/Days	Shf T
06/27/2022	Mon	A	r	REGULAR EARNINGS	8.00	
06/28/2022	Tue	A	r	REGULAR EARNINGS	8.00	
06/29/2022	Wed	A	r	REGULAR EARNINGS	8.00	
06/30/2022	Thu	A	r	REGULAR EARNINGS	8.00	
07/01/2022	Fri	A	r	REGULAR EARNINGS	8.00	
<div style="background-color: black; width: 100%; height: 100px; position: relative;"> <span style="position: absolute; top: 5px; left: 5px;">E 07042022.050.</span> <span style="position: absolute; top: 5px; right: 5px;">Acct E</span> </div>						

Thanks,  
 Annette  
 Annette Cardiff  
 Assistant Director of Public Works  
 847.926.1159 Office Phone

**From:** Kanapareddy, Ramesh <rkanapareddy@cityhpil.com>  
**Sent:** Tuesday, July 5, 2022 11:31 AM  
**To:** Cardiff, Annette <acardiff@cityhpil.com>; O'Neill, Joe <JONeill@cityhpil.com>; Gomez, Emmanuel <egomez@cityhpil.com>; Bannon, Ron <rbannon@cityhpil.com>; Jensen, Don <djensen@cityhpil.com>  
**Subject:** FW: Project Number - Parade Incident

Good morning Team,  
 FYI.

Thanks,

Ramesh

**Ramesh Kanapareddy, P.E., CFM**  
Assistant City Manager/Director of Public Works



**City of Highland Park**  
Department of Public Works  
1150 Half Day Road  
Highland Park, Illinois 60035

O: 847.432.0807  
F: 847.432.9907

[rkanapareddy@cityhpil.com](mailto:rkanapareddy@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



CLICK HERE TO  
VIEW YOUR WATER USE  
[MYWATERUSE.CITYHPIL.COM](http://MYWATERUSE.CITYHPIL.COM)

---

**From:** Logan, Julie <[jlogan@cityhpil.com](mailto:jlogan@cityhpil.com)>  
**Sent:** Tuesday, July 5, 2022 11:30 AM  
**To:** Kanapareddy, Ramesh <[rkanapareddy@cityhpil.com](mailto:rkanapareddy@cityhpil.com)>  
**Subject:** FW: Project Number - Parade Incident

Ramesh, here you go.

Kind regards,  
**Julie Logan**  
Finance Director  
She / Her / Hers



**City of Highland Park**

1707 St. Johns Avenue  
Highland Park, Illinois 60035

847.926.1020 Office phone  
847.432.2617 Fax

[jlogan@cityhpil.com](mailto:jlogan@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



**From:** Boyko, Roman <rboyko@cityhpil.com>

**Sent:** Tuesday, July 5, 2022 7:59 AM

**To:** Bonaguidi, William <WBonaguidi@cityhpil.com>; Nardomarino, Frank <fnardomarino@cityhpil.com>; Jason, Erin <ejason@cityhpil.com>; Bannon, Ron <rbannon@cityhpil.com>

**Cc:** Logan, Julie <jlogan@cityhpil.com>; McCaulou, Kristi <kmccaulou@cityhpil.com>; Dayboll, Debbie <ddayboll@cityhpil.com>; Hernandez, Meriyen <mhernandez@cityhpil.com>

**Subject:** RE: Project Number - Parade Incident

All,

Kindly forward the project number information to any other individuals who may need to use it

Thanks,

**Roman Boyko**

Accounting Supervisor



City of Highland Park

1707 St. Johns Avenue  
Highland Park, Illinois 60035

847.926.1019

[rboyko@cityhpil.com](mailto:rboyko@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



---

**From:** Boyko, Roman

**Sent:** Tuesday, July 5, 2022 7:57 AM

**To:** Bonaguidi, William <WBonaguidi@cityhpil.com>; Nardomarino, Frank <fnardomarino@cityhpil.com>; Jason, Erin <ejason@cityhpil.com>; Bannon, Ron <rbannon@cityhpil.com>

**Cc:** Logan, Julie <jlogan@cityhpil.com>; McCaulou, Kristi <kmccaulou@cityhpil.com>; Dayboll, Debbie <ddayboll@cityhpil.com>; Hernandez, Meriyen <mhernandez@cityhpil.com>

**Subject:** Project Number - Parade Incident

Good morning,

A new project number was created to capture any labor/OT or other expenditures related to yesterday's parade incident.

The project number is 07042022 – Parade Incident.

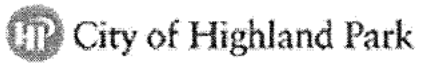
- To record labor/OT costs, please use project number and phase **07042022.050 – Parade Incident-Labor**
- To record other related costs, please use project number and phase **07042022.999 – Parade Incident-Other**

Should you have any questions, please let me know.

Thanks,

**Roman Boyko**

Accounting Supervisor



City of Highland Park  
1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1019

[rboyko@cityhpil.com](mailto:rboyko@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



---

**From:** asmith@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 1:23 PM  
**To:** claude.bourque@lifeworks.com  
**Cc:** etaub@cityhpil.com; jennifer.bonnewell@lifeworks.com; davec@ipbchealth.org; patrick.burt@lifeworks.com; ktiede@ipbchealth.org; harwinder.ahluwalia@lifeworks.com; nbarnes@cityhpil.com  
**Subject:** RE: Highland Park, IL

Good afternoon Claude,

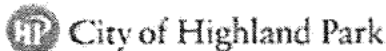
We greatly appreciate your expedient offer of assistance during this troubling time in our community. The vast majority of the employees affected are first responders and typically those folks will utilize resources that are specific to their needs.

Additionally one of our local resources will be hosting a session for a small group of employees who were in attendance in other capacities. We will still be sharing LifeWorks information to all of our employees and encouraging them to reach out if need.

Thank you again for your support.

Thank you and be safe,

**Aaron C. Smith**  
Human Resources Specialist  
He / Him / His



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1007 direct  
847.433.2940 fax

[asmith@cityhpil.com](mailto:asmith@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



---

**From:** Taub, Emily  
**Sent:** Tuesday, July 5, 2022 12:11 PM  
**To:** Smith, Aaron <[asmith@cityhpil.com](mailto:asmith@cityhpil.com)>; Barnes, Nicholas <[nbarnes@cityhpil.com](mailto:nbarnes@cityhpil.com)>  
**Subject:** FW: Highland Park, IL

**From:** Claude Bourque <>  
**Sent:** Monday, July 4, 2022 3:20 PM  
**To:** Jennifer Bonnewell <[jennifer.bonnewell@lifeworks.com](mailto:jennifer.bonnewell@lifeworks.com)>; Dave Cook <[davec@ipbchealth.org](mailto:davec@ipbchealth.org)>  
**Cc:** Taub, Emily <[etaub@cityhpil.com](mailto:etaub@cityhpil.com)>; Patrick Burt <[patrick.burt@lifeworks.com](mailto:patrick.burt@lifeworks.com)>; Kaitie Tiede <[ktiede@ipbchealth.org](mailto:ktiede@ipbchealth.org)>; Harwinder Ahluwalia <[harwinder.ahluwalia@lifeworks.com](mailto:harwinder.ahluwalia@lifeworks.com)>  
**Subject:** RE: Highland Park, IL



[EXTERNAL EMAIL]

Hello folks,

Thank you Dave for taking my call just now.

It was with a heavy heart that I heard about the news of tragedy. Good to meet you Emily.

If you could complete the following it would be helpful as we look to coordinate support

If a call is easier for you, please let me know and a member of the Critical Incident team can assist in supporting your decision making

On standby

<b>*Organization</b>	Highland Park
<b>*Requestor full name</b> <b>*Position</b> <b>*Best phone number</b> <b>*Email</b>	   <a href="mailto:etaub@cityhpil.com">etaub@cityhpil.com</a>
<b>*Type of incident</b>	
<b>*Description of incident</b>	
<b>*Number of employees affected</b>	
<b>*Date of intervention</b>	
<b>*Arrival time</b>	
<b>*Start time of intervention</b>	
<b>*End time of intervention</b>	
<b>Modality</b>	
Special instructions	
<b>*Address of intervention</b>	
<b>*Language of service</b>	English
<b>*Dedicated EAP #</b>	LIFEWORKS .promotion of current Eap
<b>*Contact person name</b> <b>*Position</b> <b>*Best phone number</b> <b>*Email</b>	    
Additional information	

Claude Bourque  
Director First Access Services  
M: [REDACTED]



LifeWorks employees work flexible hours. I look forward to your response during your working hours.

**From:** Jennifer Bonnewell <[jennifer.bonnewell@lifeworks.com](mailto:jennifer.bonnewell@lifeworks.com)>  
**Sent:** Monday, July 04, 2022 4:07 PM  
**To:** Dave Cook <[davec@ipbchealth.org](mailto:davec@ipbchealth.org)>; Claude Bourque <[claude.bourque@lifeworks.com](mailto:claude.bourque@lifeworks.com)>  
**Cc:** [etaub@cityhpil.com](mailto:etaub@cityhpil.com); Patrick Burt <[patrick.burt@lifeworks.com](mailto:patrick.burt@lifeworks.com)>; Kaitie Tiede <[ktiede@ipbchealth.org](mailto:ktiede@ipbchealth.org)>; Harwinder Ahluwalia <[harwinder.ahluwalia@lifeworks.com](mailto:harwinder.ahluwalia@lifeworks.com)>  
**Subject:** Re: Highland Park, IL

Hi Dave,

I'm looping in Claude Bourque, CC'd in this email. He is a part of our First Access Trauma Support Team. @Claude Bourque see his email below.

Per Dave " I am sure you have heard about the mass shooting in Highland Park and Dave is looking to see what resources Lifeworks can provide to the Highland Park staff and the community. If you can contact me at your earliest possible time to discuss, it would be greatly appreciated. I have copied Emily Taub from Highland Park who is coordinating the response from an EAP perspective."

Could you please connect with Dave as soon as possible.

Thank you.

**Jennifer Bonnewell**

Director, Enterprise Business Development

LifeWorks

[jennifer.bonnewell@lifeworks.com](mailto:jennifer.bonnewell@lifeworks.com)

C: [REDACTED]



---

**From:** Dave Cook <[davec@ipbchealth.org](mailto:davec@ipbchealth.org)>  
**Sent:** Monday, July 4, 2022 2:31 PM  
**To:** Patrick Burt <[patrick.burt@lifeworks.com](mailto:patrick.burt@lifeworks.com)>; Kaitie Tiede <[ktiede@ipbchealth.org](mailto:ktiede@ipbchealth.org)>; Harwinder Ahluwalia <[harwinder.ahluwalia@lifeworks.com](mailto:harwinder.ahluwalia@lifeworks.com)>; Jennifer Bonnewell <[jennifer.bonnewell@lifeworks.com](mailto:jennifer.bonnewell@lifeworks.com)>  
**Cc:** [etaub@cityhpil.com](mailto:etaub@cityhpil.com) <[etaub@cityhpil.com](mailto:etaub@cityhpil.com)>  
**Subject:** Highland Park, IL

**\*\*\* Exercise caution. This is an EXTERNAL email. DO NOT open attachments or click links from unknown senders or unexpected email. \*\*\***

Patrick & Jennifer,

I am sure you have heard about the mass shooting in Highland Park and looking to see what resources Lifeworks can provide to the Highland Park staff and the community. If you can contact me at your earliest possible time to

discuss, it would be greatly appreciated. I have copied Emily Taub from Highland Park who is coordinating the response from an EAP perspective.

Thanks

Dave



**David Cook**

**IPBC Executive Director**

19482 W Grand Ave, Lake Villa, IL 60046-7519

[davec@ipbchealth.org](mailto:davec@ipbchealth.org)

Cell: [REDACTED]

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**From:** Dave Smolensky <dave.smolensky@resolutepublicaffairs.com>  
**Sent:** Tuesday, July 5, 2022 1:23 PM  
**To:** Ghida Neukirch (gneukirch@cityhpil.com)  
**Subject:** Thank you and Quick Question  
**Attachments:** image001.png; image002.png

[EXTERNAL EMAIL]

Ghida

I hope you and everyone working for the city are doing well and healing as best you can from yesterday.

The efforts of everyone in Highland Park, from you and the mayor, the first responders, the medical team at HP Hospital and the countless others who rushed to help those in need have all been incredible and demonstrate why Highland Park is such a special place. Although the innocence and happiness that is Highland Park was shattered by the deafening sound of automatic fire yesterday, our community is strong and I know we'll all get thru this.

During the parade yesterday, I was sitting with my family on Central, about 30 or 40 feet west of Second Street. Fortunately, my family escaped without harm, for which we are grateful.

In the chaos, like everyone around us, we evacuated the area leaving many of our personal items behind. My inquiry is minuscule in comparison to all of the efforts the city continues to deal with, but I wanted to reach out to inquire if there are any plans regarding retrieving the personal items left behind on Central. The items we left were mostly objects that are easily replaced, but we did have one item with us that has a personal importance to my family and if we can retrieve the item at some point, it would provide some needed resolve to a day that will be with us for the rest of our lives.

I of course understand the authorities are focused on their investigation and the last thing my family wants to do is impede the investigation in any way. I am simply reaching out to see if there is a plan or thought when or if we may have the opportunity to retrieve items left behind, if they are even still there?

Lastly, if there is anything I can do to be of assistance, please don't hesitate to ask. Highland Park is my home and if there is anything I can do to be of assistance, please let me know.

Think of you and the entire HP team,

Dave

**DAVE SMOLENSKY** | *Chief Operating Officer*  
**RESOLUTE. Public Affairs**

O: 312.673.3538

M: [REDACTED]

W: [resolutepublicaffairs.com](http://resolutepublicaffairs.com)

Download the [\*Resolute Strategic Services CyberSecurity App\*](#)



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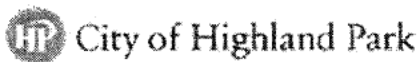
**From:** nbarnes@cityhpil.com  
**Sent:** Tuesday, July 5, 2022 1:24 PM  
**To:** [REDACTED]  
**Subject:** RE: Counseling for Shooting incident  
**Attachments:** image001.png; image002.png; image003.png; image004.png; image005.png

Hi Roxanne,

I am confirming receipt of this e-mail. Thank you for reaching out. We are currently taking stock of our resources and planning outreach. I have added you to our list of potential providers. Should we seek to utilize your services I will reach out via phone to coordinate.

Thank you again and be well,

**Nick Barnes**  
Human Resources Generalist



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1013 direct  
847.433.2940 fax

[nbarnes@cityhpil.com](mailto:nbarnes@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



**From:** Taub, Emily <etaub@cityhpil.com>  
**Sent:** Tuesday, July 5, 2022 1:06 PM  
**To:** Barnes, Nicholas <nbarnes@cityhpil.com>  
**Subject:** FW: Counseling for Shooting incident

**Emily Taub**  
Human Resources Manager

847.926.1005 direct  
[REDACTED]  
[etaub@cityhpil.com](mailto:etaub@cityhpil.com)

---

**From:** Roxann Camparone [REDACTED]  
**Sent:** Monday, July 4, 2022 1:58 PM  
**To:** Taub, Emily <[etaub@cityhpil.com](mailto:etaub@cityhpil.com)>  
**Subject:** Counseling for Shooting incident

*[EXTERNAL EMAIL]*

Hello, my name is Roxann Camparone. I am a licensed clinical social worker and addictions therapist (drugs, alcohol and gambling). When I heard about the shooting, I wanted 2 help where I could. I am formerly from Lake County, where I graduated High School and community college there. I spent time in Highland Park from time 2 time in my youth and have fond memories of it. I am very saddened by the events today.

I own a counseling agency in Winfield IL. It's small, but I have very talented people that work for me. I know that we are at least an hour from Highland Park, so in person sessions may not be feasible. However, we do provide telehealth services. We work with clients 11+ years old. Both mental health and addictions.

Considering an incident like this may encourage people 2 increase thier us of substances, I want 2 put that out as a service.

I know u probably have service providers available 2 u in the area. I should note, we take most insurance, Medicaid, Medicare and a generous sliding scale. I would like 2 offer my services 2 anyone interested in them following this tragedy.

My website is [www.ontheroxcounseling.com](http://www.ontheroxcounseling.com) and phone number [REDACTED]

Hoping peace finds u during this time of chaos,

Roxann Camparone

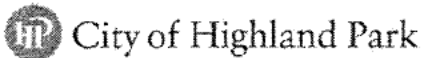
---

**From:** gneukirch@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 1:24 PM  
**To:** dbennett@mayorscaucus.org  
**Subject:** RE: Community Vigil

Hi Dave,

We are promoting area vigils, but are not coordinating one from the City at this time. Thank you!

Ghida S. Neukirch, CM  
City Manager



1707 St Johns Avenue  
Highland Park, Illinois 60035

Direct: 847.926.1003  
[gneukirch@cityhpil.com](mailto:gneukirch@cityhpil.com)



---

**From:** Dave Bennett <[dbennett@mayorscaucus.org](mailto:dbennett@mayorscaucus.org)>  
**Sent:** Tuesday, July 5, 2022 1:21 PM  
**To:** Neukirch, Ghida <[gneukirch@cityhpil.com](mailto:gneukirch@cityhpil.com)>  
**Subject:** Community Vigil  
**Importance:** High

[EXTERNAL EMAIL]

Ghida:

I was so sorry to hear of the shootings at yesterday's Independence Day Parade. I can only imagine all Mayor Rotering, you, and other Highland Park officials are going through. You all are in our prayers and thoughts.

I saw that Mayor Rotering announced a few vigils that at a briefing earlier this morning. Are any of them considered the official City vigil or all three equally sanctioned? FYI, Mayor Lightfoot's office has asked if the City of Highland Park is hosting a community vigil.

Dave

Dave Bennett, Executive Director  
Metropolitan Mayors Caucus  
433 W. Van Buren Street, Suite 450  
Chicago, IL 60607

O: 312.201.4505

C: [REDACTED]

E: [dbennett@mayorscaucus.org](mailto:dbennett@mayorscaucus.org)





*Independent Voices. One Vision.*

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**From:** David Lyga <[REDACTED]>  
**Sent:** Tuesday, July 05, 2022 1:26 PM  
**To:** ljogmen@cityphil.com  
**Cc:** council@cityphil.com; gneukirch@cityphil.com  
**Subject:** kindly pass this onto Mayor Rotering  
**Attachments:** David in 2022.JPG

[EXTERNAL EMAIL]

Police Chief Lou Jogmen:

Nancy Rotering, your Mayor, sounds like a person who has a solid head sitting upon her shoulders. Perhaps, you do also. That is positive, but not the only thing needed. I am a gay male, born 21 FEB 1950, living in a crime-ridden city, Philadelphia.

There are questions far more than answers pertaining to the dilution of our quality of life. Last night, during Philadelphia's concert festivities for July 4th, two police officers were shot and the whole celebration ended in screaming chaos. No deaths of humans, but death of perceptions.

Crime must be dealt with severely, but always fairly. (That includes police not being able to offer professional courtesy or other bullshit for each others' corrupt benefit.) Why did Robert Crimo III decide that human life was in need of being eliminated?

Chief, today parents are not ABLE to raise their children because the Internet gets in the way of any meaningful, constructive implementation. This allows illusions, detrimental thinking, and other perfidious elements to manifest in children's minds, even if only latently. In addition, parenting is 'sold' today as being user friendly: Parents would rather be perceived as being friends with their children rather than being seen as even remotely coercive. Both trends speak negatively about either self-discipline or positive mental growth.

When former NYC Police Commissioner, William Bratton, spoke loudly about quality of life issues being enforced, he was dead on and, at least for a while, crime in New York plummeted. I have been a life-long Democrat, but have become so incensed at what I will call the New Left, that I honestly do not blame people for castigating that Party and voting Conservative. Common sense is the most important element to cultivate but even when it DOES make sense, good sense, if it is deviant from the perception of political correctness, it is then duly castigated. Everyone wants his/her rights, but how many also want the responsibilities, which are inseparable from those rights, to be nobly seen as being equivalent?

We all need to improve ourselves, yes, even police, as they are not untouchable. But, more importantly than ever, we need to obviate our acculturated bias with regard to allowing a person's personal freedom to manifest into cultural ignominy and hatred. We can no longer afford to look the other way when people are exercising their 'freedom' to hate, even, yes, again, such hatred is 'only' latent. Intrusion into a person's mental freedom is a slippery slope, but, rather than deny its advantages, we must build better track shoes. We cannot continue to ignore latent hatred. But, as importantly, we must not call different thinking 'hatred' solely because we disagree with it. Our universities do not allow students to hear thoughts that they do not like. Thus, the benefit of the whole higher education model becomes turned upside down, solely for nefarious political purpose. We should be open to all thoughts and refute illogic, not refute people with self-serving ad hominem attacks. – David Lyga

---

**From:** Margaux Sayer <[REDACTED]>  
**Sent:** Tuesday, July 5, 2022 1:26 PM  
**To:** Ghida Neukirch; Neukirch, Ghida  
**Subject:** Re: Card trading program  
**Attachments:** IMG\_0040.jpg; IMG\_0041.jpg

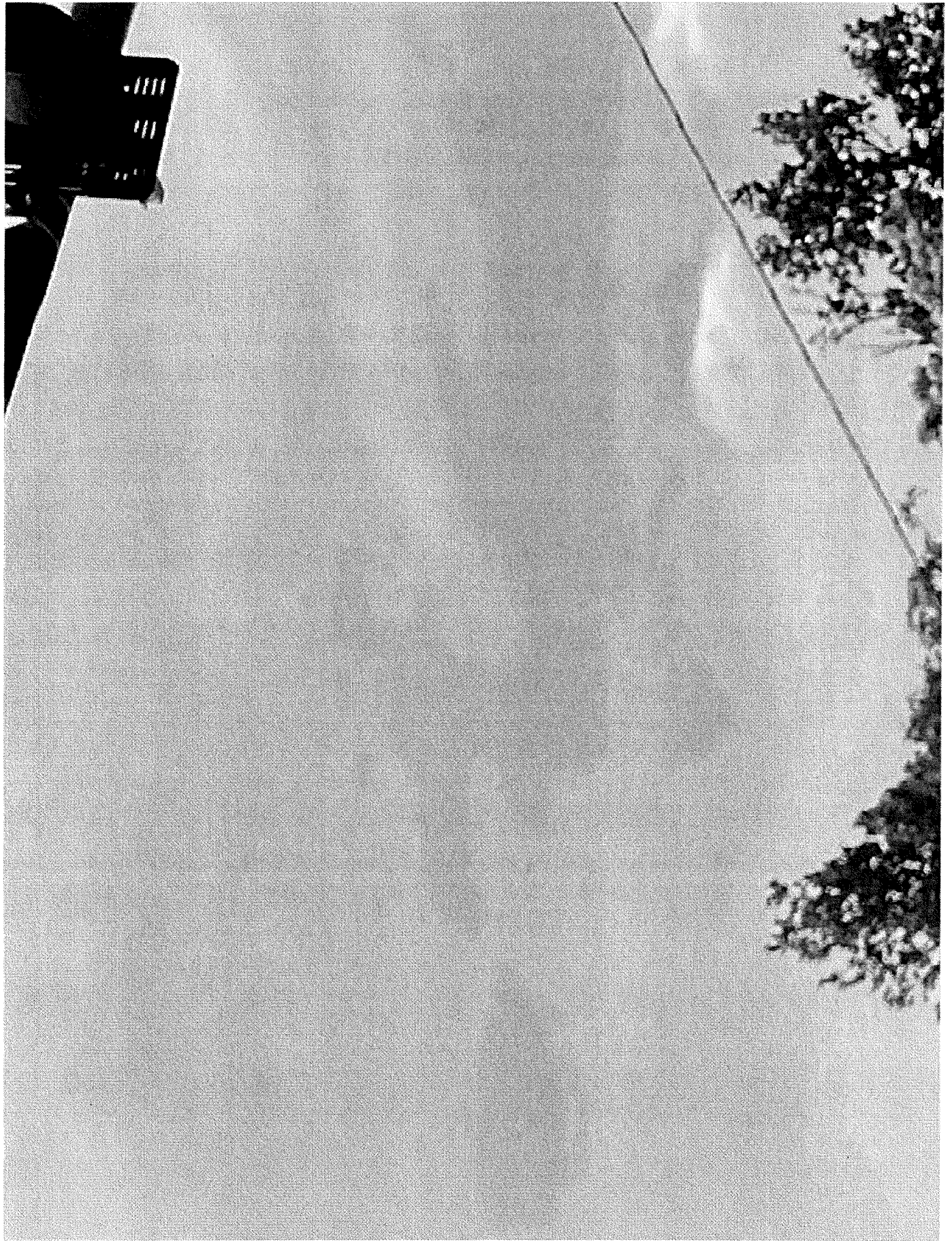
*[EXTERNAL EMAIL]*

I truly believe this program saved my life! After we finished the kid bike parade we were going back to through the parade route instead of going down central Avenue hill. Spencer made us go right off the parade route to get more cards!

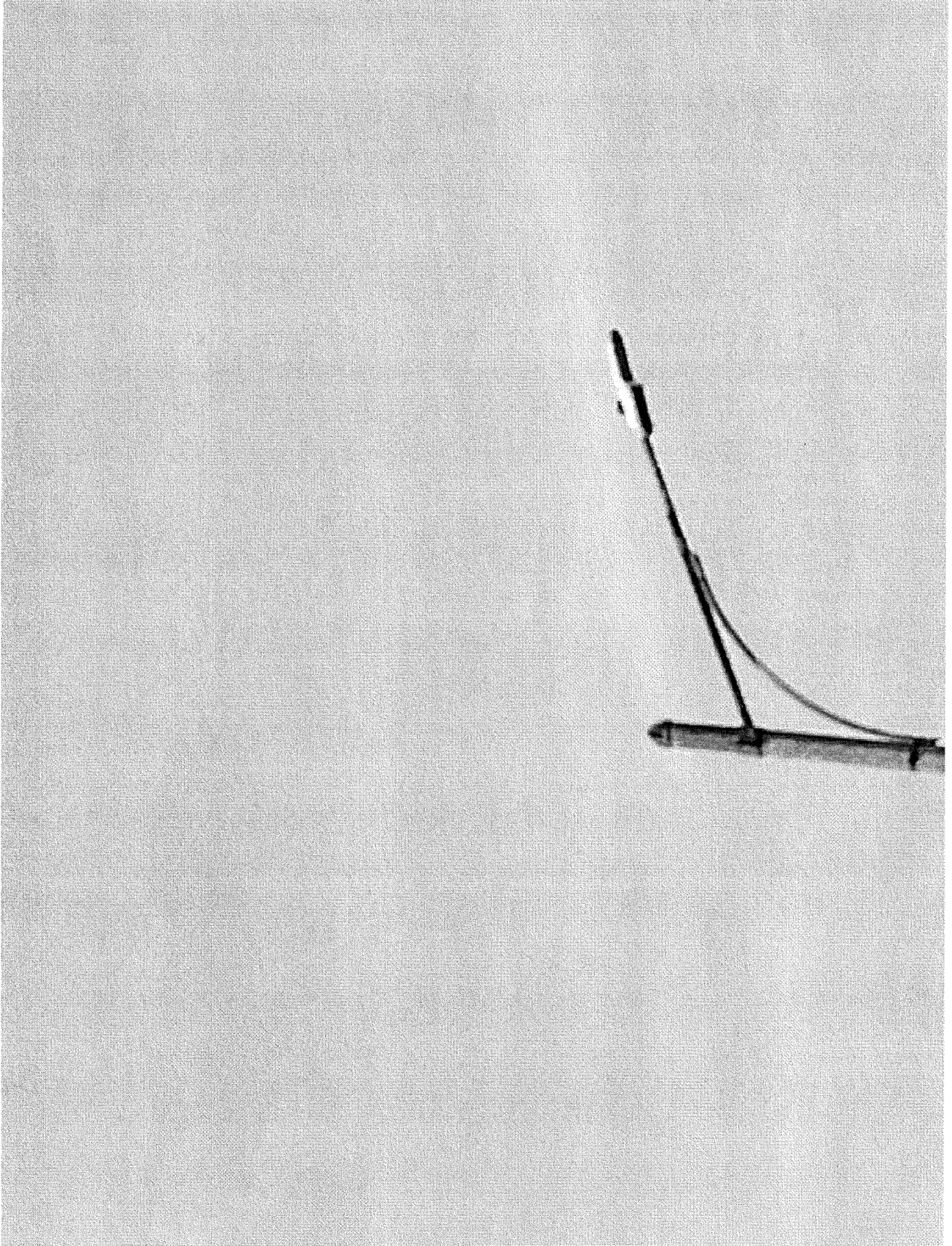
Checking in on you??

Spent the morning volunteering at the highschool, can I help in city hall? With the fire and police first responders? My agency is ready and able to help!

On Mon, Jul 4, 2022 at 10:01 AM Margaux Sayer <[REDACTED]> wrote:









---

**From:** ddayboll@cityhpil.com  
**Sent:** Tuesday, July 5, 2022 1:28 PM  
**To:** ddayboll@cityhpil.com  
**Subject:** FW: New York Times record request  
**Attachments:** HighlandParkRecordRequest.pdf

---

**From:** Frances Robles <frances.robles@nytimes.com>  
**Sent:** Tuesday, July 5, 2022 12:57 PM  
**To:** PDRrecords <PDRrecords@cityhpil.com>  
**Subject:** New York Times record request

[EXTERNAL EMAIL]

I would like to make a public record request for all police and ambulance calls for service (and the corresponding police reports) to 1566 McDaniels Ave.

If this is a time-consuming request, can I get the CAD report faster?

I would also like to request all reports that mention Robert Crimo in any capacity (complainant, subject, witness, etc.)

I would like these records emailed to me. I will pay up to \$100.

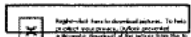
If you have any questions, please contact me at 305-968-8539

Or

[Frances.Robles@nytimes.com](mailto:Frances.Robles@nytimes.com)

As per the instructions on your website, I have included a PDF of this request. Thank you

Frances Robles



[Email: Frances.Robles@nytimes.com](mailto:Frances.Robles@nytimes.com)

+1-786-529-7691





New York Times  
Company



To:  
[PDRecords@cityhpil.com](mailto:PDRecords@cityhpil.com)

I would like to make a public record request for all police and ambulance calls for service (and the corresponding police reports) to 1566 McDaniels Ave.

If this is a time-consuming request, can I get the CAD report faster?

I would also like to request all reports that mention Robert Crimo in any capacity (complainant, subject, witness, etc.)

I would like these records emailed to me. I will pay up to \$100.

If you have any questions, please contact me at 305-968-8539

Or

[Frances.Robles@nytimes.com](mailto:Frances.Robles@nytimes.com)

---

**From:** Borrelli, Christopher <cborrelli@chicagotribune.com>  
**Sent:** Tuesday, July 05, 2022 1:30 PM  
**To:** alidawer@cityhpil.com  
**Subject:** Chicago Tribune/fast thing

*[EXTERNAL EMAIL]*

Annette

Hi this is Chris Borrelli at the Chicago Tribune. Headed up there tomorrow to work on a portrait of the city of Highland Park itself. Wondering if you might have five minutes to chat? It's not about the shooting so much as the character of the place, what it's like, etc. Also, wondering if you might suggest someone else to speak with -- looking for people well-versed in the city itself, its history, etc. Thanks

Chris Borrelli  
Chicago Tribune

cell [REDACTED]

---

**From:** Borrelli, Christopher <cborrelli@chicagotribune.com>  
**Sent:** Tuesday, July 05, 2022 1:31 PM  
**To:** ablumberg@cityhpil.com  
**Subject:** Chicago Tribune/fast question

*[EXTERNAL EMAIL]*

Tony --

Hi this is Chris Borrelli at the Chicago Tribune. Headed up there tomorrow to work on a portrait of the city of Highland Park itself. Wondering if you might have five minutes to chat? It's not about the shooting so much as the character of the place, what it's like, etc. Also, wondering if you might suggest someone else to speak with -- looking for people well-versed in the city itself, its history, etc. Thanks

Chris Borrelli  
Chicago Tribune

cell 

---

**From:** jfontane@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 1:32 PM  
**To:** broesler@lincolnshireil.gov  
**Subject:** RE: Let Me Know How I Can Help

Hi Ben,

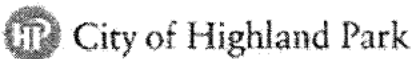
Thank you for your thoughtful email and offer of help.

Staff is managing through this horrible incident.

Will let you know if we need any assistance.

Sincerely,  
Joel

**Joel J. Fontane, AICP**  
Director of Community Development



Department of Community Development

City of Highland Park  
1150 Half Day Road  
Highland Park, Illinois 60035

847.926.1600  
847.432.0964 fax

[jfontane@cityhpil.com](mailto:jfontane@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)

---

**From:** Ben Roesler <[broesler@lincolnshireil.gov](mailto:broesler@lincolnshireil.gov)>  
**Sent:** Tuesday, July 5, 2022 12:39 PM  
**To:** Fontane, Joel <[jfontane@cityhpil.com](mailto:jfontane@cityhpil.com)>  
**Subject:** Let Me Know How I Can Help

[EXTERNAL EMAIL]

Good afternoon Joel,

First, my deepest condolences to you professionally and personally regarding what happened yesterday. I know your team is dealing with a lot right now, so if they are overburdened or simply need time away to heal, my team and I are ready to help however we can. Carol Lustig worked for Highland Park a few years ago, so perhaps she could help process permits. Our building official, Jay Yunker, can be available as well to help document any building damage. Whether it's day-to-day duties or extra work as a result of the parade tragedy, we're available and ready. Feel free to call me at work (847-913-2312) or my cell (██████████) if you want to discuss.

Sincerely,

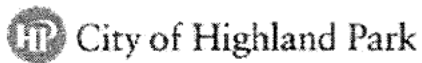
Ben

---

**From:** nbarnes@cityhpil.com  
**Sent:** Tuesday, July 5, 2022 1:32 PM  
**To:** ejason@cityhpil.com; acivitulo@cityhpil.com  
**Subject:** City Hall Parade Employee List  
**Attachments:** image001.png; image002.png; image003.png; image004.png; image005.png

Can you please provide me with a list of all City Hall staff that were in attendance?

**Nick Barnes**  
Human Resources Generalist



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1013 direct  
847.433.2940 fax

[nbarnes@cityhpil.com](mailto:nbarnes@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



---

**From:** Anita Busch <anita@victimsfirst.org>  
**Sent:** Tuesday, July 05, 2022 1:36 PM  
**To:** tgrossberg@pdhp.org; nrotering@cityhpil.com; kstone@cityhpil.com; atapia@cityhpil.com; astolberg@cityhpil.com; alidawer@cityhpil.com; mholleman@cityhpil.com; ablumberg@cityhpil.com; Danielle Sharfman  
**Subject:** One Centralized Victims Fund

*[EXTERNAL EMAIL]*

Everyone,

We, at VictimsFirst, are offering to be the repository for the Centralized Victims Fund for your City and have already spoken to special master Kenneth Feinberg (Boston Bombing, 9/11, Orlando, Va Tech, Aurora) who we have worked with previously. He is willing to help so that issues of probate, trusts, etc. can be handled efficiently and smoothly in a timely manner for the victim base.

We have already spoken to the very pure-hearted Danielle Sharfman (cc'd here). We are combining efforts so those who have already donated will be able to receive a tax deduction. By allowing that, it also encourages more donations when donors know they can write them off.

There is usually only a 3 week window before the news media moves on to collect donations for victims.

VictimsFirst already has an IRS standing to give financial gifts directly out to victims and survivors of mass shootings and have a track record of doing so. We are known, trusted, and are fully transparent in giving 100% to victims. We are doing so in Uvalde, Buffalo and have done so in Sutherland Springs, Atlanta Spa shootings, Indianapolis Fed Ex, El Paso, Sacramento, and Boulder, etc.

We are families of previous mass shootings. We take NO ADMIN fees and ensure 100% of what is collected goes straight to those most directly impacted.

I was born and raised downstate in Illinois, went to college in Illinois, worked in Chicago for years. Dr. Blair is a graduate of the University of Illinois in Chicago.

We have families of the deceased with us who live in Illinois from both the Aurora, CO and NIU mass shootings.

We want to make sure that re-traumatization/re-victimization of families of the mass shooting there in Highland Park does not occur, and if there is no centralized VictimsFund, that will inevitably happen. Nonprofits like United Way and Red Cross are community-based funds. They do not give 100% directly to victims and previous mass shooting victims across this country are aware of this.

We have lived this experience ourselves and can guide you through the process.

Warmly,

Anita Busch  
President, VictimsFirst  
Family of deceased, Aurora, CO mass shooting  
Family of survivor of Route 91 Vegas mass shooting  
(213) 440-1771

Dr. Zachary Blair  
VP, VictimsFirst  
(360) 580-2771



---

**From:** acardiff@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 1:36 PM  
**To:** loverholser@cityhpil.com  
**Cc:** rbannon@cityhpil.com  
**Subject:** RE: Project Accounting for July 4 Actions

Lee,

I was able to create a shortcut code. Sounds like Lara is creating a 'how-to-sheet' that will be sent around. The shortcut code is 0704.

For Bob's time, we will likely need to input the Equipment overtime account. The shortcut won't do that.

Thanks,

Annette

**Annette Cardiff**  
Assistant Director of Public Works  
847.926.1159 Office Phone

**From:** Cardiff, Annette  
**Sent:** Tuesday, July 5, 2022 12:14 PM  
**To:** Overholser, Lee <loverholser@cityhpil.com>  
**Cc:** Ron Bannon (rbannon@cityhpil.com) <rbannon@cityhpil.com>  
**Subject:** RE: Project Accounting for July 4 Actions

No, Lee, it's not a shortcut. I tested it out. I had to use the 3-dot buttons to get it to accept since it's an 8 digit code vs Eden's 4-digit one. I'm going to check with Roman to see if this is what is required.

As far as fuel costs, if possible, it might be worth tracking the gallons utilized at this point.

Activity Additional Information Approval Queues

Employee # 0280 CARDIFF, ANNETTE J Act req  Hours 80.00  
 Position # 70060-001 ASSISTANT DIRECTOR OF PUBLIC WORKS Annual salary \*\*\*\*\*  
 Organization hp CITY OF HIGHLAND PARK SSN \*\*\*\*\*  Sign off Hourly rate \*\*\*\*\*

Default Activity Date Pay Period Processes  
 Last shift Desc 6/27/2022 - 7/10/2022 Cycle b Type 2 Stage PA # 1 of 1 Locked  # locked 0

Date	Day	Seq	Hour Type	Hrs/Day	Shf Tp	Exp	Rate	Amount	FMLA
06/27/2022	Mon	A	r	REGULAR EARNINGS	8.00	<input type="checkbox"/>		0.00	<input type="checkbox"/>
06/28/2022	Tue	A	r	REGULAR EARNINGS	8.00	<input type="checkbox"/>		0.00	<input type="checkbox"/>
06/29/2022	Wed	A	r	REGULAR EARNINGS	8.00	<input type="checkbox"/>		0.00	<input type="checkbox"/>
06/30/2022	Thu	A	r	REGULAR EARNINGS	8.00	<input type="checkbox"/>		0.00	<input type="checkbox"/>
07/01/2022	Fri	A	r	REGULAR EARNINGS	8.00	<input checked="" type="checkbox"/>		0.00	<input checked="" type="checkbox"/>

E 07042022 050 Acct E

Thanks,  
Annette

**Annette Cardiff**  
Assistant Director of Public Works  
847.926.1159 Office Phone

**From:** Overholser, Lee <loverholser@cityhpil.com>  
**Sent:** Tuesday, July 5, 2022 11:41 AM  
**To:** Cardiff, Annette <acardiff@cityhpil.com>  
**Subject:** RE: Project Accounting for July 4 Actions

Is "07042022" the shortcut code? Or do we type it in manually? Is there a way we can expense the fuel for the hybrid buses?

Thanks,  
Lee

**Lee Overholser**  
Transit Coordinator  
847.432.3325 office  
[REDACTED] mobile

**From:** Cardiff, Annette <acardiff@cityhpil.com>  
**Sent:** Tuesday, July 5, 2022 11:32 AM  
**To:** Overholser, Lee <loverholser@cityhpil.com>  
**Cc:** Pluta, Kym <kpluta@cityhpil.com>  
**Subject:** RE: Project Accounting for July 4 Actions

Here you go, Lee.

A new project number was created to capture any labor/OT or other expenditures related to yesterday's parade incident.

The project number is 07042022 – Parade Incident.

- To record labor/OT costs, please use project number and phase **07042022.050 – Parade Incident-Labor**
- To record other related costs, please use project number and phase **07042022.999 – Parade Incident-Other**

Thanks,

Annette

**Annette Cardiff**

Assistant Director of Public Works

847.926.1159 Office Phone

---

**From:** Overholser, Lee <[loverholser@cityhpil.com](mailto:loverholser@cityhpil.com)>

**Sent:** Tuesday, July 5, 2022 11:27 AM

**To:** Cardiff, Annette <[acardiff@cityhpil.com](mailto:acardiff@cityhpil.com)>

**Subject:** RE: Project Accounting for July 4 Actions

10-4

Thanks,

Lee

**Lee Overholser**

Transit Coordinator

847.432.3325 office

██████████ mobile

---

**From:** Cardiff, Annette <[acardiff@cityhpil.com](mailto:acardiff@cityhpil.com)>

**Sent:** Tuesday, July 5, 2022 11:09 AM

**To:** Overholser, Lee <[loverholser@cityhpil.com](mailto:loverholser@cityhpil.com)>

**Subject:** Project Accounting for July 4 Actions

Hi Lee,

One thing that you missed when you took the phone call was that there will be a project code set up to track all costs relating to the July 4 response actions.

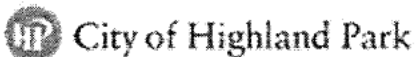
I expect that to be sent around to everyone but I will plan to forward if needed.

Thanks,

Annette

**Annette Cardiff**

Assistant Director of Public Works



Department of Public Works

1150 Half Day Road

Highland Park, Illinois 60035

847.926.1159 Office phone

847.432.9907 Fax

[acardiff@cityhpil.com](mailto:acardiff@cityhpil.com)



---

**From:** Greg Simetz <Community@mealsonwheelsnei.org>  
**Sent:** Tuesday, July 05, 2022 1:36 PM  
**To:** Undisclosed recipients  
**Subject:** Meals on Wheels Northeastern Illinois -- More Than a Meal!  
**Attachments:** Meals on Wheels NEI Brochure-2022.pdf; More Than A Meal flyer.pdf

[EXTERNAL EMAIL]

Did you know Meals on Wheels Northeastern Illinois volunteers check on a client's emotional and physical wellbeing at each delivery? Recently, after our client Robert did not respond to his volunteer delivery driver's knock, Meals on Wheels staff was alerted, and his emergency contact was notified. This spurred Robert's daughter to check on her father, discovering his need for an ambulance during a health crisis.

***A daily Meals on Wheels delivery is More Than a Meal!***

We are a resource for homebound older adults, people with disabilities, and others who are struggling to shop and/or cook for themselves, even on a temporary basis. Service highlights include:

- Serving communities throughout northern Cook (excluding Chicago) and Lake counties.
- Delivering fresh, flavorful, nutritious meals for up to seven days a week.
- Multiple hot and cold options daily, prepared by a chef in our own kitchen.
- All meals are cardiac and diabetic friendly; many medically prescribed diets accommodated.
- \$8.00 cost per meal with sliding scale available based on income. No one is turned away.
- Friendly check-ins by our dedicated team of community volunteers.

The client or a caregiver can call our office to set up meal service (847-332-2678) or complete the intake form on our website (click the "Dine With Us" link). Service typically begins within 2-3 days of intake.

Please don't hesitate to get in touch with any questions or requests for assistance,

With best wishes,

**Greg Simetz**  
**Community Outreach Director**  
**224-307-9456**

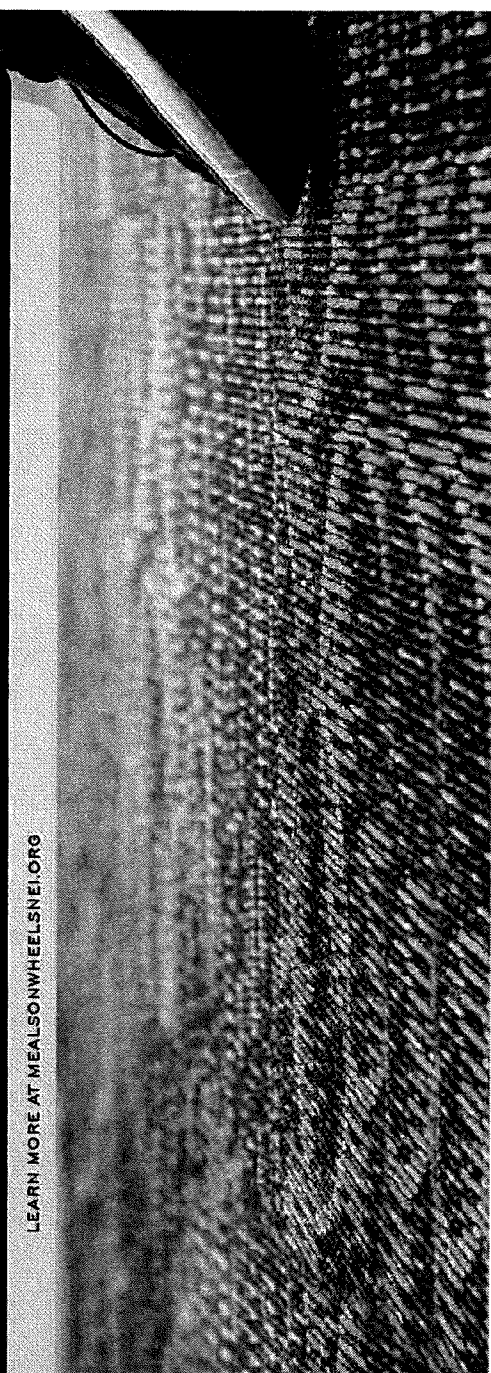


**MEALS on WHEELS**  
**NORTHEASTERN ILLINOIS**



The Premier Provider of Meals for  
Homebound Older Adults and Others  
Unable to Prepare Their Own Food

LEARN MORE AT [MEALSONWHEELSNEI.ORG](http://MEALSONWHEELSNEI.ORG)



## CONTACT US

Meals on Wheels Northeastern Illinois  
1723 Simpson Street  
Evanston, IL 60201

847-332-2678

[info@mealsonwheelsnei.org](mailto:info@mealsonwheelsnei.org)  
[mealsonwheelsnei.org](http://mealsonwheelsnei.org)



## DELIVERING NUTRITION AND SMILES WITH EVERY MEAL

Delivering to more than 500 clients each year, we are building to better serve the more than 25,000 in need in our delivery area. Hundreds of volunteers are the powerhouse movement that takes on meal delivery, food preparation, meal packaging and packing, office assistance, building maintenance, van driving, event work, mailing stuffing, and more.

**VOLUNTEER TODAY AT:**  
[mealsonwheelsnei.org/volunteer](http://mealsonwheelsnei.org/volunteer)



## OUR PROGRAMS

Meals on Wheels Northeastern Illinois delivers meals to older adults and individuals with physical or cognitive disabilities. We also serve anyone unable to prepare their own food, including short-term services to help during a medical situation such as surgery.

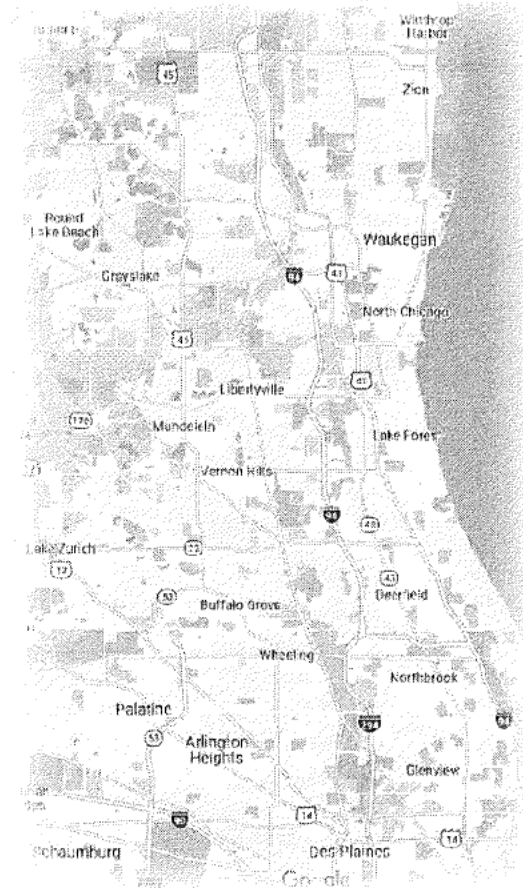
Our friendly volunteers deliver two nutritious, fully prepared meals at lunchtime each day Monday – Saturday including holidays. Our meals are offered at a modest fee with reduced rates and third-party reimbursement available.

To register for meal delivery go to [mealsonwheelsnei.org](http://mealsonwheelsnei.org) or call 847-332-2678 and ask for our client coordinator.

### WE NEED YOUR SUPPORT!

Deeply subsidized meal fees, equipment purchases, and critical staffing are only a few of the areas donations can help strengthen our organization.

Please consider a monthly donation, a matching gift through your workplace, or leaving a legacy through a planned gift such as a bequest. Get started now at [mealsonwheelsnei.org/donate](http://mealsonwheelsnei.org/donate) or by contacting our executive director, Deborah Morganfield at 847-332-2678.



### WE CURRENTLY DELIVER TO:

Beach Park, Buffalo Grove, DesPlaines, Evanston, Gages Lake, Glencoe, Glenview, Grayslake, Golf, Highland Park, Kenilworth, Lake Forest, Lake Villa, Libertyville, Lincolnshire, Lindenhurst, Long Grove, Morton Grove, Mundelein, Niles, North Chicago, Northbrook, Northfield, Park City, Park Ridge, Round Lake Beach, Skokie, Vernon Hills, Villa Park, Wadsworth, Waukegan, Wheeling, Wilmette, Winnetka, Winthrop Harbor, and Zion.



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- ***Fresh, flavorful, nutritious meals delivered right to your home.***
- ***Serving Northern Cook and Lake counties.***
- ***Multiple hot and cold options daily. All meals are cardiac and diabetic friendly. Medically prescribed meals available.***



**MEALS on WHEELS**  
**NORTHEASTERN ILLINOIS**

**847-332-2678**

**Email: [info@MealsOnWheelsNEI.org](mailto:info@MealsOnWheelsNEI.org)**



---

**From:** John Lobaito <jlobaito@northbarrington.org>  
**Sent:** Tuesday, July 05, 2022 1:37 PM  
**To:** gneukirch@cityhpil.com  
**Subject:** July 4 incident

*[EXTERNAL EMAIL]*

Hi Ghida,

I just wanted to express my deep sympathy for the Highland Park community. It is unimaginable, but sadly a reality. I am thankful that I have not had to deal with such a tragic event during my Tenure as a Village Administrator.

I want you to know that my thoughts and prayers are with you, your team, and the Highland Park Community.

Not necessary to respond –

Take care.

John A. Lobaito  
Village Administrator  
111 Old Barrington Road  
North Barrington, IL 60010  
O: (847) 381-6000  
M: [REDACTED]

---

**From:** scurran@cityhpil.com  
**Sent:** Tuesday, July 5, 2022 1:38 PM  
**To:** ldelaney@cityhpil.com  
**Subject:** RE: Information that may related to Bobby Crimo investigation  
**Attachments:** image001.png; image005.jpg; image006.jpg; image007.png

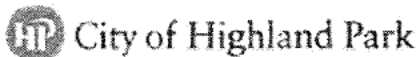
Thanks Leigh the FBI is aware of his attendance at these rallies.

---

**From:** Delaney, Leigh <ldelaney@cityhpil.com>  
**Sent:** Tuesday, July 5, 2022 1:05 PM  
**To:** Curran, Sean <scurran@cityhpil.com>  
**Subject:** FW: Information that may related to Bobby Crimo investigation

This came in through the police city email.

Leigh Delaney  
Executive Assistant



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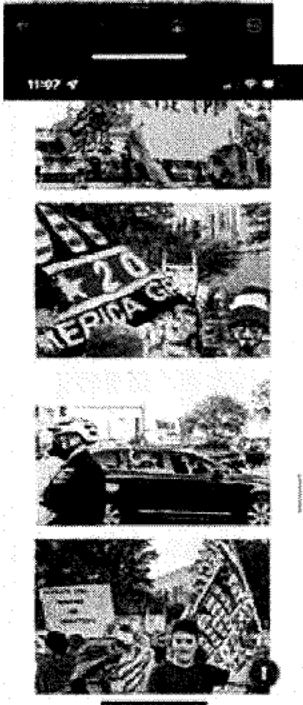
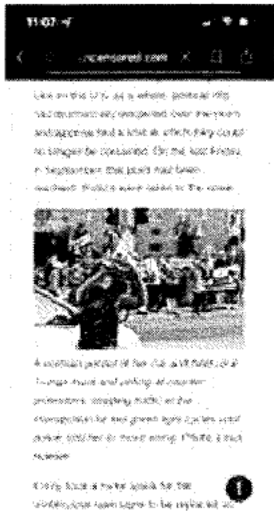
**From:** [REDACTED]  
**Sent:** Tuesday, July 5, 2022 12:06 PM  
**To:** Police <Police@cityhpil.com>  
**Subject:** Information that may related to Bobby Crimo investigation

[EXTERNAL EMAIL]

Good morning,

I am not sure exactly what is known by this point in the investigation about the shooter's connections and possible motives, but these are some things that may be somewhat relevant.

In 2020 Northbrook was host to a few Trump protests that Crimo attended. These were organized by a local resident Peter Christos, who has attended political youth outreach programs, and organized several protests before and after the 2020 election. He was the main organizer behind the protest Crimo attended in Northbrook. Christos and Crimo are of similar age and are pictured standing next to each other below.



[https://news.yahoo.com/trump-protesters-spread-hate-vitrol-200214660.html?guccounter=1&guce\\_referrer=aHR0cHM6Ly93d3cuZ29vZ2xlLmNvbS8&guce\\_referrer\\_sig=AQAAAZ28PZKcEGfL4wsutqEwdPWgxz0ArnUEYFulkClOQB8jcLX1Dk4vTwyUFtvPipQS2Pa0V1nQ-OsMdYlacmOb9tmV6aGXwQCIDL11TLoZv31UCkN0Q01edpmP2vJ7-j2WMIXSL-PI8nXSSTqtpoCovkquHajhlzXpDYj8FWOnqSR](https://news.yahoo.com/trump-protesters-spread-hate-vitrol-200214660.html?guccounter=1&guce_referrer=aHR0cHM6Ly93d3cuZ29vZ2xlLmNvbS8&guce_referrer_sig=AQAAAZ28PZKcEGfL4wsutqEwdPWgxz0ArnUEYFulkClOQB8jcLX1Dk4vTwyUFtvPipQS2Pa0V1nQ-OsMdYlacmOb9tmV6aGXwQCIDL11TLoZv31UCkN0Q01edpmP2vJ7-j2WMIXSL-PI8nXSSTqtpoCovkquHajhlzXpDYj8FWOnqSR)



Supporters of President Donald Trump gather at a rally in Northbrook, Illinois, on Tuesday, September 29, 2020, to support President Donald Trump.

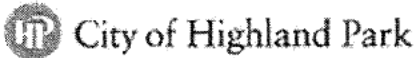
Pictured next to peter christos here. <https://www.chicagotribune.com/suburbs/northbrook/ct-nbr-northbrook-20200929-5pmxqdevrjbcdeob5brvkdzzc4-story.html>

Not sure if this sheds any more light on Crimo's past or motives, but Christos may be someone who has had contact with him and may be able to help with the investigation.

---

**From:** chersch@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 1:39 PM  
**To:** mrosen@cityhpil.com  
**Subject:** FW: Project Number - Parade Incident

**Carolyn Hersch**  
Business Development Manager



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1027

[chersch@cityhpil.com](mailto:chersch@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



---

**From:** Jason, Erin <[ejason@cityhpil.com](mailto:ejason@cityhpil.com)>  
**Sent:** Tuesday, July 5, 2022 1:07 PM  
**To:** Hersch, Carolyn <[chersch@cityhpil.com](mailto:chersch@cityhpil.com)>; Frey, Laura <[LFrey@cityhpil.com](mailto:LFrey@cityhpil.com)>; Civitello, Amanda <[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)>; Palbitska, Ashley <[apalbitska@cityhpil.com](mailto:apalbitska@cityhpil.com)>  
**Subject:** FW: Project Number - Parade Incident

FYI

---

**From:** Boyko, Roman <[rboyko@cityhpil.com](mailto:rboyko@cityhpil.com)>  
**Sent:** Tuesday, July 5, 2022 7:59 AM  
**To:** Bonaguidi, William <[WBonaguidi@cityhpil.com](mailto:WBonaguidi@cityhpil.com)>; Nardomarino, Frank <[fnardomarino@cityhpil.com](mailto:fnardomarino@cityhpil.com)>; Jason, Erin <[ejason@cityhpil.com](mailto:ejason@cityhpil.com)>; Bannon, Ron <[rbannon@cityhpil.com](mailto:rbannon@cityhpil.com)>  
**Cc:** Logan, Julie <[jlogan@cityhpil.com](mailto:jlogan@cityhpil.com)>; McCaulou, Kristi <[kmccaulou@cityhpil.com](mailto:kmccaulou@cityhpil.com)>; Dayboll, Debbie <[ddayboll@cityhpil.com](mailto:ddayboll@cityhpil.com)>; Hernandez, Meriyen <[mhernandez@cityhpil.com](mailto:mhernandez@cityhpil.com)>  
**Subject:** RE: Project Number - Parade Incident

All,

Kindly forward the project number information to any other individuals who may need to use it.

Thanks,

**Roman Boyko**  
Accounting Supervisor



1707 St Johns Avenue

Highland Park, Illinois 60035

847.926.1019

[rboyko@cityhpil.com](mailto:rboyko@cityhpil.com)

[cityhpil.com](http://cityhpil.com)



---

**From:** Boyko, Roman

**Sent:** Tuesday, July 5, 2022 7:57 AM

**To:** Bonaguidi, William <[WBonaguidi@cityhpil.com](mailto:WBonaguidi@cityhpil.com)>; Nardomarino, Frank <[fnardomarino@cityhpil.com](mailto:fnardomarino@cityhpil.com)>; Jason, Erin <[ejason@cityhpil.com](mailto:ejason@cityhpil.com)>; Bannon, Ron <[rbannon@cityhpil.com](mailto:rbannon@cityhpil.com)>

**Cc:** Logan, Julie <[jlogan@cityhpil.com](mailto:jlogan@cityhpil.com)>; McCaulou, Kristi <[kmccaulou@cityhpil.com](mailto:kmccaulou@cityhpil.com)>; Dayboll, Debbie <[ddayboll@cityhpil.com](mailto:ddayboll@cityhpil.com)>; Hernandez, Meriyen <[mhernandez@cityhpil.com](mailto:mhernandez@cityhpil.com)>

**Subject:** Project Number - Parade Incident

Good morning,

A new project number was created to capture any labor/OT or other expenditures related to yesterday's parade incident.

The project number is 07042022 – Parade Incident.

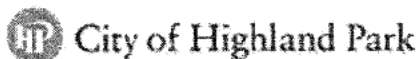
- To record labor/OT costs, please use project number and phase **07042022.050 – Parade Incident-Labor**
- To record other related costs, please use project number and phase **07042022.999 – Parade Incident-Other**

Should you have any questions, please let me know.

Thanks,

**Roman Boyko**

Accounting Supervisor



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1019

[rboyko@cityhpil.com](mailto:rboyko@cityhpil.com)

[cityhpil.com](http://cityhpil.com)



---

**From:** Jose Gonzalez <[REDACTED]>  
**Sent:** Tuesday, July 05, 2022 1:40 PM  
**To:** cityhp@cityhpil.com  
**Subject:** Support for HP Victims

*[EXTERNAL EMAIL]*

To the City Manager or Whom it May Concern,

I wanted to ask is there is any official fund set up to help support the victims of yesterday's shooting. I pastor a church in Northbrook and our clergy association is discussing ways that we might respond. We are praying for you during this time.

Thank you for all that you are doing for your community. Our sincerest condolences to you.

--

José González  
Lead Pastor  
Northbrook Covenant Church  
[northbrookcovenant.org](http://northbrookcovenant.org)  
847-272-8270

---

**From:** Linda Magad <lmagad@famservice.org>  
**Sent:** Tuesday, July 05, 2022 1:40 PM  
**To:** Jennifer Aiello - Highland Park Senior Center (jaiello@cityhpil.com)  
**Subject:** Reaching out to you

*[EXTERNAL EMAIL]*

Hello Jennifer,

In response to the shooting tragedy in Highland Park yesterday Family Service of Lake County (FSLC) is providing 20-30 minute counseling sessions from 9am-7pm free of charge for any member of the community who needs professional assistance. If you have Highland Park Senior Center attendees or know about families who are having emotional difficulty dealing with yesterdays events, please have them contact FSLC at 847-432-4981 x102 or x103.

Best wishes,  
Linda

Linda Magad  
Case Manager, Caregiver Resource Center  
Phone: 847-432-4981 x 110  
[lmagad@famservice.org](mailto:lmagad@famservice.org)  
[www.famservice.org](http://www.famservice.org)



Please follow us and [subscribe](#) to our e-newsletter.



**OUR MISSION:** We provide counseling, education, and support services to strengthen individuals and families in need to succeed in school, at work, in relationships, and within our community.



---

**From:** Claiborne, Taisje (NBCUniversal) <Taisje.Claiborne@nbcuni.com>  
**Sent:** Tuesday, July 5, 2022 1:41 PM  
**To:** Civitello, Amanda; Neukirch, Ghida  
**Subject:** **\*\*UPDATE\*\*** RE: Meet The Press NOW Interview Request For Today, Tues. July 5th at 4pm ET / 3pm CDT  
**Attachments:** image001.png; image002.gif; image003.png; image004.png; image005.png; image006.jpg

[EXTERNAL EMAIL]

Hello Amanda,

**We will have a NBC NEWS camera ready for Mayor Rotering** following the press conference for her appearance on Meet The Press NOW.

**The camera is located at the intersection of Central Avenue and Green Bay Road.**

The on-site contact is Selina (646) 689 – 5605.

If you could confirm you have received this, that would be great.

Thank you!

**From:** Claiborne, Taisje (NBCUniversal)  
**Sent:** Tuesday, July 5, 2022 1:39 PM  
**To:** Civitello, Amanda <acivitello@cityhpil.com>; Neukirch, Ghida <gneukirch@cityhpil.com>  
**Subject:** RE: Meet The Press NOW Interview Request For Today, Tues. July 5th at 4pm ET / 3pm CDT

Hello Amanda,

It was great chatting with you just now. **We can do the interview right after the press conference in the 4pm ET / 3pm CDT hour.**

I am working on getting the exact location of the NBC camera now.

Can you confirm this still works on your end?

Thank you so much for all your help! I appreciate it!

---

**From:** Claiborne, Taisje (NBCUniversal)  
**Sent:** Tuesday, July 5, 2022 1:15 PM  
**To:** Civitello, Amanda <acivitello@cityhpil.com>; Neukirch, Ghida <gneukirch@cityhpil.com>  
**Subject:** RE: Meet The Press NOW Interview Request For Today, Tues. July 5th at 4pm ET / 3pm CDT

Hi Amanda,

Would you be able to chat for 2 minutes? I just want to make sure we are all set. I'm happy to adjust if we need to! I just want to make sure time differences aren't throwing me off.

Thank you!

---

**From:** Claiborne, Taisje (NBCUniversal)  
**Sent:** Tuesday, July 5, 2022 1:09 PM  
**To:** Civitello, Amanda <[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)>; Neukirch, Ghida <[gneukirch@cityhpil.com](mailto:gneukirch@cityhpil.com)>  
**Subject:** RE: Meet The Press NOW Interview Request For Today, Tues. July 5th at 4pm ET / 3pm CDT

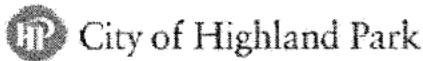
Hi Amanda,  
3pm CDT is 4pm ET our time. We are working off East Coast time.

---

**From:** Civitello, Amanda <[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)>  
**Sent:** Tuesday, July 5, 2022 1:08 PM  
**To:** Claiborne, Taisje (NBCUniversal) <[Taisje.Claiborne@nbcuni.com](mailto:Taisje.Claiborne@nbcuni.com)>; Neukirch, Ghida <[gneukirch@cityhpil.com](mailto:gneukirch@cityhpil.com)>  
**Subject:** [EXTERNAL] RE: Meet The Press NOW Interview Request For Today, Tues. July 5th at 4pm ET / 3pm CDT

I think we should be good to keep the Zoom as planned – the presser is planned for 3

**Amanda Civitello**  
Communications Manager  
she / her / hers



City of Highland Park

1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1043

[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



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**From:** Claiborne, Taisje (NBCUniversal) <[Taisje.Claiborne@nbcuni.com](mailto:Taisje.Claiborne@nbcuni.com)>  
**Sent:** Tuesday, July 5, 2022 12:07 PM  
**To:** Civitello, Amanda <[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)>; Neukirch, Ghida <[gneukirch@cityhpil.com](mailto:gneukirch@cityhpil.com)>  
**Subject:** RE: Meet The Press NOW Interview Request For Today, Tues. July 5th at 4pm ET / 3pm CDT

[EXTERNAL EMAIL]

Hello Amanda,

I just want to confirm Mayor Rotering can **connect with us at 3:50pm ET / 2:50pm CDT. We will hit at 4pm ET / 3pm CDT hit.** We've heard there is another press conference around that time and I just want to make sure can make this work!

We can also do the hit from a NBC camera at he presser if that is necessary.

Thank you!

---

**From:** Claiborne, Taisje (NBCUniversal)  
**Sent:** Tuesday, July 5, 2022 12:25 PM

**To:** Civitello, Amanda <[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)>; Neukirch, Ghida <[gneukirch@cityhpil.com](mailto:gneukirch@cityhpil.com)>  
**Subject:** RE: Meet The Press NOW Interview Request For Today, Tues. July 5th at 4pm ET

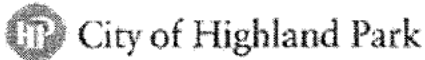
Great! Thank you! We will look for **Mayor Rotering on Zoom around 3:50pm ET / 2:50pm CDT.**

Thank you again!

**From:** Civitello, Amanda <[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)>  
**Sent:** Tuesday, July 5, 2022 12:18 PM  
**To:** Claiborne, Taisje (NBCUniversal) <[Taisje.Claiborne@nbcuni.com](mailto:Taisje.Claiborne@nbcuni.com)>; Neukirch, Ghida <[gneukirch@cityhpil.com](mailto:gneukirch@cityhpil.com)>  
**Subject:** [EXTERNAL] RE: Meet The Press NOW Interview Request For Today, Tues. July 5th at 4pm ET

Thanks, confirming receipt!

**Amanda Civitello**  
Communications Manager  
she / her / hers



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1043

[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



**From:** Claiborne, Taisje (NBCUniversal) <[Taisje.Claiborne@nbcuni.com](mailto:Taisje.Claiborne@nbcuni.com)>  
**Sent:** Tuesday, July 5, 2022 11:17 AM  
**To:** Civitello, Amanda <[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)>; Neukirch, Ghida <[gneukirch@cityhpil.com](mailto:gneukirch@cityhpil.com)>  
**Subject:** RE: Meet The Press NOW Interview Request For Today, Tues. July 5th at 4pm ET

[EXTERNAL EMAIL]

Hello Amanda,

Below is a Zoom link for the Mayor Rotering's appearance on Meet The Press NOW. We will need to **connect with Mayor Rotering around 3:50pm ET / 2:50pm CDT via Zoom.**

I also sent this information to the [nrotering@cityhpil.com](mailto:nrotering@cityhpil.com) email as well.

If you could confirm you received this email, that would be great.

<https://nbcumv.zoom.us/j/94687283771>

Meeting ID: 946 8728 3771

Passcode: XXXXXXXXXX

Thank you!

**From:** Claiborne, Taisje (NBCUniversal)  
**Sent:** Tuesday, July 5, 2022 10:50 AM  
**To:** Civitello, Amanda <[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)>; [gneukirch@cityhpil.com](mailto:gneukirch@cityhpil.com)  
**Subject:** RE: Meet The Press NOW Interview Request For Today, Tues. July 5th at 4pm ET

Hello Amanda,

I just wanted to confirm you received my confirmation email for **Mayor Rotering to join us on Meet The Press NOW today, Tuesday, July 5<sup>th</sup> during the 4pm ET hour.**

We will need to **connect with Mayor Rotering around 3:50pm ET / 2:50pm CDT via Zoom.**

I will have a Zoom link early afternoon.

If you could confirm you received this message and that we are good to go, that would be great.

Thank you!

---

**From:** Claiborne, Taisje (NBCUniversal) <[Taisje.Claiborne@nbcuni.com](mailto:Taisje.Claiborne@nbcuni.com)>  
**Sent:** Tuesday, July 5, 2022 7:42 AM  
**To:** Civitello, Amanda <[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)>  
**Subject:** Re: Meet The Press NOW Interview Request For Tomorrow, Tues. July 5th at 4pm ET

Hello Amanda,

Thank you for the email! I just want to confirm you know this hit is for the 4pm ET / 3pm CDT hour.

I will have a zoom link and an exact hit time soon.

Thank you!

Get [Outlook for iOS](#)

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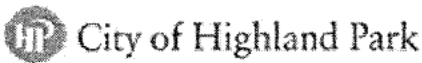
**From:** Civitello, Amanda <[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)>  
**Sent:** Monday, July 4, 2022 11:11:18 PM  
**To:** Claiborne, Taisje (NBCUniversal) <[Taisje.Claiborne@nbcuni.com](mailto:Taisje.Claiborne@nbcuni.com)>  
**Subject:** [EXTERNAL] RE: Meet The Press NOW Interview Request For Tomorrow, Tues. July 5th at 4pm ET

Hi Taisje,

I spoke with Mayor Rotering and she would be able to meet with you tomorrow, Tuesday, July 5, during the 3:00 hour as suggested. Would you be able to send a Zoom link to me and [nrotering@cityhpil.com](mailto:nrotering@cityhpil.com)?

Thank you,

**Amanda Civitello**  
Communications Manager  
she / her / hers



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1043

[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



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**From:** Claiborne, Taisje (NBCUniversal) <[Taisje.Claiborne@nbcuni.com](mailto:Taisje.Claiborne@nbcuni.com)>  
**Sent:** Monday, July 4, 2022 5:00 PM  
**To:** Civitello, Amanda <[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)>  
**Cc:** Neukirch, Ghida <[gneukirch@cityhpil.com](mailto:gneukirch@cityhpil.com)>  
**Subject:** Re: Meet The Press NOW Interview Request For Tomorrow, Tues. July 5th at 4pm ET

[EXTERNAL EMAIL]

Thank you for the response Amanda. I will check-in tomorrow and the coming days about a possible interview.

[Get Outlook for iOS](#)

---

**From:** Civitello, Amanda <[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)>  
**Sent:** Monday, July 4, 2022 5:13:02 PM  
**To:** Claiborne, Taisje (NBCUniversal) <[Taisje.Claiborne@nbcuni.com](mailto:Taisje.Claiborne@nbcuni.com)>  
**Cc:** Neukirch, Ghida <[gneukirch@cityhpil.com](mailto:gneukirch@cityhpil.com)>  
**Subject:** [EXTERNAL] RE: Meet The Press NOW Interview Request For Tomorrow, Tues. July 5th at 4pm ET

Hi Taisje,

Thank you for reaching out.

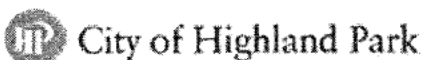
At this time, the City is focused on providing regular updates through media briefings, and will not be able to schedule one-on-one interviews during an active incident.

Please don't hesitate to check in over the next few days. I will be sure to add you to our press list so that you receive our updates regarding this tragic incident.

If you would like to discuss, please feel free to contact me at [REDACTED]

Sincerely,

**Amanda Civitello**  
Communications Manager  
she / her / hers



1707 St Johns Avenue

Highland Park, Illinois 60035

847.926.1043

[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)

[cityhpil.com](http://cityhpil.com)



---

**From:** Claiborne, Taisje (NBCUniversal) <[Taisje.Claiborne@nbcuni.com](mailto:Taisje.Claiborne@nbcuni.com)>  
**Sent:** Monday, July 4, 2022 3:53 PM  
**To:** Civitello, Amanda <[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)>  
**Subject:** Meet The Press NOW Interview Request For Tomorrow, Tues. July 5th at 4pm ET

*[EXTERNAL EMAIL]*

Hello Amanda,

I am reaching out on behalf of Meet The Press NOW on NBC NEWS NOW. I know this is busy time for you all but I wanted to see if Mayor Rotering has any availability to join Peter Alexander on Meet The Press NOW tomorrow, Tuesday, July 5<sup>th</sup> during the 4pm ET hour to discuss the shooting we saw take place today.

Does **Mayor Rotering have any availability to join Meet The Press NOW Tuesday, July 5<sup>th</sup> during the 4pm ET hour?** I would love to set it up if her schedule allows.

Just a note - Meet The Press NOW currently airs on NBC News NOW. On the NBC NOW platform, Meet The Press NOW will continue to discuss important political and public policy news while reaching an even broader audience on the platform.

Thank you for your consideration

Sincerely,

---

Taisje Claiborne  
Associate Booking Producer, Meet The Press NOW

C:



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**From:** John Burke <jburke@barrington-il.gov>  
**Sent:** Tuesday, July 05, 2022 1:41 PM  
**To:** ljogmen@cityhpil.com  
**Subject:** NIPAS Attendance Roster  
**Attachments:** image003.jpg; NIPAS Attendance Sheet 22-23 Highland Park July 4, 2022 (ActiveShooter).pdf

[EXTERNAL EMAIL]

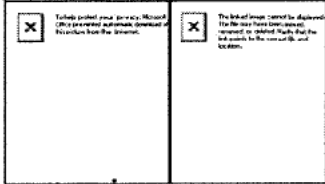
Chief Jogmen,

The NIPAS attendance roster from the July 4, 2022 assist to HPPD is attached. We will also be providing an after action report for your records in the near future. Please let me know if you have any questions or concerns.

If you or any of your Officers need anything, please do not hesitate to contact me at any time.

Thanks,

John Burke  
Assistant Chief of Police / NIPAS Team Commander  
Barrington Police Department  
400 N. Northwest Highway  
Barrington, IL. 60010  
jburke@barrington-il.gov









# Emergency Services Team Attendance Sheet

BWC — Body Worn Camera

Incident # 22-23  
Date: 07/05/2022

Training  Call-up   
Location: Highland Park (Active Shooter)

- |  |   |  |
|--|---|--|
| <input checked="" type="checkbox"/> Bawden, Brett, Rolling Meadows             | <input checked="" type="checkbox"/> Hawkins, Derek, Buffalo Grove           | <input checked="" type="checkbox"/> Pawlicki, Jake, Northbrook                 |
| <input checked="" type="checkbox"/> Baysinger, Joe, Waukegan <i>BWC</i>        | <input checked="" type="checkbox"/> Hendrickson, Roger, McHenry             | <input checked="" type="checkbox"/> Penze, Joan, Riverwoods                    |
| <input checked="" type="checkbox"/> Belke, Kyle, Vernon Hills <i>BWC</i>       | <input checked="" type="checkbox"/> Hill, Eric, Zion                        | <input type="checkbox"/> Perlini, Phil, Grayslake                              |
| <input checked="" type="checkbox"/> Bemabei, Derrick, Wheeling <i>BWC</i>      | <input checked="" type="checkbox"/> Hoks, Mike, Winthrop Harbor             | <input checked="" type="checkbox"/> Plawer, Adam, Arlington Heights <i>BWC</i> |
| <input checked="" type="checkbox"/> Brady, Tim, Streamwood                     | <input type="checkbox"/> Holtz, Joe, Grayslake                              | <input type="checkbox"/> Powal, Ryan, Barrington                               |
| <input checked="" type="checkbox"/> Brigano, Chris, Mundelein                  | <input checked="" type="checkbox"/> Hornbacher, Josh, Wilmette              | <input checked="" type="checkbox"/> Pufundt, Mark, Prospect Heights            |
| <input type="checkbox"/> Brussaly, Jared, Antioch                              | <input checked="" type="checkbox"/> Jakob, Matt, Lake Forest                | <input checked="" type="checkbox"/> Reif, Brian, Highland Park                 |
| <input checked="" type="checkbox"/> Burch, Dan, Round Lake Park                | <input checked="" type="checkbox"/> Johnson, C.J., Hoffman Estates          | <input checked="" type="checkbox"/> Reiser, Mike, Round Lake Beach <i>BWC</i>  |
| <input checked="" type="checkbox"/> Burke, John, Barrington                    | <input type="checkbox"/> Johnson, J.J., Riverwoods                          | <input checked="" type="checkbox"/> Reyes, Mike, Mundelein                     |
| <input checked="" type="checkbox"/> Chojnowski, Patrick, Arlington Heights     | <input type="checkbox"/> Johnson, Matt, Northbrook                          | <input checked="" type="checkbox"/> Reynolds, Jim, Lake Bluff                  |
| <input type="checkbox"/> Chraca, Steve, Rolling Meadows                        | <input checked="" type="checkbox"/> Kieca, Mike, Lincolnwood                | <input type="checkbox"/> Riggs, Jeff, Skokie                                   |
| <input checked="" type="checkbox"/> Ciaciura, Chris, Streamwood                | <input checked="" type="checkbox"/> Kiess, Alexa, Mount Prospect <i>BWC</i> | <input checked="" type="checkbox"/> Rocha, Manny, Northfield                   |
| <input checked="" type="checkbox"/> Cleveland, Alex, Barrington                | <input checked="" type="checkbox"/> Kingery, Greg, Lake Zurich              | <input checked="" type="checkbox"/> Romanow, Bill, Western Springs             |
| <input checked="" type="checkbox"/> Combs, John, Wauconda                      | <input checked="" type="checkbox"/> Kolk, Ryan, Des Plaines                 | <input checked="" type="checkbox"/> Roncone, Ed, Libertyville                  |
| <input checked="" type="checkbox"/> Crowe, Mike, Morton Grove                  | <input checked="" type="checkbox"/> Kosartes, Dan, Hanover Park             | <input checked="" type="checkbox"/> Rooshanfekr, Masam, Rosemont               |
| <input checked="" type="checkbox"/> Curtis, Joe, Glenview                      | <input type="checkbox"/> Kross, Kevin, River Grove                          | <input type="checkbox"/> Rosenbaum, Dan, Evanston <i>BWC</i>                   |
| <input type="checkbox"/> Cwynar, Jon, Northfield                               | <input checked="" type="checkbox"/> Lang, David, Crystal Lake <i>BWC</i>    | <input checked="" type="checkbox"/> Schimpf, Tom, Inverness                    |
| <input type="checkbox"/> Dailly, Mike, Schaumburg                              | <input checked="" type="checkbox"/> Leontiev, Slava, Evanston <i>BWC</i>    | <input checked="" type="checkbox"/> Schlee, Jeff, Palatine                     |
| <input checked="" type="checkbox"/> Dawson, Reid, Fox Lake                     | <input checked="" type="checkbox"/> Leverentz, Andrew, Glencoe              | <input checked="" type="checkbox"/> Scislowicz, Marcin, Elmhurst               |
| <input checked="" type="checkbox"/> DeKind, Brian, Round Lake Park             | <input checked="" type="checkbox"/> Lezza, Nick, Addison Fire               | <input checked="" type="checkbox"/> Shiel, Terry, Harwood Heights              |
| <input type="checkbox"/> DeLuca, Jon, Palatine                                 | <input type="checkbox"/> Lorkowski, Mike, Hoffman Estates                   | <input checked="" type="checkbox"/> Smith, Rickey, Berwyn                      |
| <input type="checkbox"/> Dennis, Doc, ISP                                      | <input checked="" type="checkbox"/> Maltese, Tim, Skokie                    | <input checked="" type="checkbox"/> Steinke, Tony, Cary                        |
| <input checked="" type="checkbox"/> Devroy, Jeff, Bannockburn                  | <input type="checkbox"/> Marczyk, Bart, Park Ridge <i>BWC</i>               | <input type="checkbox"/> Strzelec, Mark, Winnetka                              |
| <input checked="" type="checkbox"/> Dickinson, Matt, Skokie                    | <input checked="" type="checkbox"/> McConnell, Patty, Kildeer               | <input checked="" type="checkbox"/> Svoboda, Adam, Bartlett                    |
| <input checked="" type="checkbox"/> Drake, Brian, NWCDS                        | <input checked="" type="checkbox"/> McCroary, Jim, Franklin Park            | <input checked="" type="checkbox"/> Timmers, Dan, Winnetka                     |
| <input checked="" type="checkbox"/> Flynn, Pat, Schiller Park                  | <input checked="" type="checkbox"/> McWard, Pat, Round Lake                 | <input checked="" type="checkbox"/> Tran, Joshua, Waukegan <i>BWC</i>          |
| <input checked="" type="checkbox"/> Galuszka, Alex, Streamwood                 | <input checked="" type="checkbox"/> Miniscalco, Dave, Lake Forest           | <input checked="" type="checkbox"/> Velez, Lou, Evanston                       |
| <input checked="" type="checkbox"/> Garrity, Connor, Mount Prospect <i>BWC</i> | <input checked="" type="checkbox"/> Mohn, Ed, Winthrop Harbor               | <input checked="" type="checkbox"/> Vera, Dan, Carpentersville <i>BWC</i>      |
| <input checked="" type="checkbox"/> Giannakopoulos, Peter, Norridge            | <input type="checkbox"/> Mokrzycki, Adam, Addison                           | <input checked="" type="checkbox"/> Vitale, Dom, Elk Grove Village             |
| <input checked="" type="checkbox"/> Gibson, Sean, Skokie <i>BWC</i>            | <input checked="" type="checkbox"/> Ockrim, Roger, Wilmette                 | <input checked="" type="checkbox"/> Watson, Jamie, Lincolnshire                |
| <input checked="" type="checkbox"/> Gomez, Maria, Barrington Hills             | <input type="checkbox"/> Orchell, Phil, Addison Fire                        | <input checked="" type="checkbox"/> Weitzel, Alex, North Riverside             |
| <input type="checkbox"/> Hamilton, Isaac, Riverside                            | <input checked="" type="checkbox"/> Ostap, Anna, Evanston <i>BWC</i>        | <input checked="" type="checkbox"/> Woodruff, Tom, Gurnee                      |
| <input checked="" type="checkbox"/> Hardt, Dave, Deerfield                     | <input checked="" type="checkbox"/> Padilla, Oscar, Kenilworth              | <input checked="" type="checkbox"/> Yarc, Brian, Winthrop Harbor               |
| <input checked="" type="checkbox"/> Harris, Dave, Niles                        | <input checked="" type="checkbox"/> Pappas, Nickolas, Streamwood Fire       | <input checked="" type="checkbox"/> Yundt, Marty, Kenilworth                   |

---

**From:** Drew2, Brian (NBCUniversal) <Brian.Drew2@nbcuni.com>  
**Sent:** Tuesday, July 5, 2022 1:41 PM  
**To:** Civitello, Amanda; Rotering, Nancy  
**Subject:** Re: MSNBC Request 2pm CT Tuesday  
**Attachments:** image001.png; image002.gif; image003.png; image009.png; image010.png; image011.png; image012.gif; image013.png; image014.png; image015.png

[EXTERNAL EMAIL]

I know this is last minute. Can we move this hit time to 2:10 pm CT? Would need her to join this zoom about 2:55

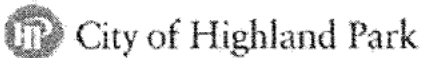
Meeting ID  
Passcode

---

**From:** Civitello, Amanda <acivitello@cityhpil.com>  
**Date:** Tuesday, July 5, 2022 at 11:53 AM  
**To:** Drew2, Brian (NBCUniversal) <Brian.Drew2@nbcuni.com>, Rotering, Nancy <nrotering@cityhpil.com>  
**Subject:** [EXTERNAL] RE: MSNBC Request 2pm CT Tuesday

Thanks Drew – Did not receive the Zoom. Could you resend?

**Amanda Civitello**  
Communications Manager  
she / her / hers



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1043

[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



---

**From:** Drew2, Brian (NBCUniversal) <Brian.Drew2@nbcuni.com>  
**Sent:** Tuesday, July 5, 2022 10:18 AM  
**To:** Civitello, Amanda <acivitello@cityhpil.com>; Rotering, Nancy <nrotering@cityhpil.com>  
**Subject:** Re: MSNBC Request 2pm CT Tuesday

[EXTERNAL EMAIL]

Here is the zoom link. Amanda should we call you if issues with the zoom?

---

**From:** Drew2, Brian (NBCUniversal) <[Brian.Drew2@nbcuni.com](mailto:Brian.Drew2@nbcuni.com)>  
**Date:** Tuesday, July 5, 2022 at 10:45 AM  
**To:** Civitello, Amanda <[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)>, [nrotering@cityhpil.com](mailto:nrotering@cityhpil.com) <[nrotering@cityhpil.com](mailto:nrotering@cityhpil.com)>  
**Subject:** Re: MSNBC Request 2pm CT Tuesday

Hi Amanda and Mayor Roterer,

Thanks so much for making the time to come on today. Hallie appreciates you taking the time to speak to you.

We have you set to be on with her one-on-one about 2:15 pm CT/3:15 pm ET.

I'll have a zoom link shortly. Just wanted to give a timing update.

Thank you,

Brian Drew  
MSNBC Booking Producer  
Hallie Jackson Reports (3pm)  
202 294 3936

---

**From:** Civitello, Amanda <[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)>  
**Date:** Monday, July 4, 2022 at 11:07 PM  
**To:** Drew2, Brian (NBCUniversal) <[Brian.Drew2@nbcuni.com](mailto:Brian.Drew2@nbcuni.com)>  
**Subject:** [EXTERNAL] RE: MSNBC Request 2pm CT Tuesday

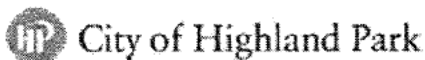
Hi Brian,

Thank you so much for your kind words of support for our community.

Mayor Nancy Roterer would be able to meet with you at 2 PM tomorrow, Tuesday, July 5 via Zoom. Would you be so kind as to send the Zoom link to me and Nancy at [nrotering@cityhpil.com](mailto:nrotering@cityhpil.com)?

Thank you,

**Amanda Civitello**  
Communications Manager  
she / her / hers



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1043

[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



**From:** Drew2, Brian (NBCUniversal) <[Brian.Drew2@nbcuni.com](mailto:Brian.Drew2@nbcuni.com)>  
**Sent:** Monday, July 4, 2022 5:27 PM  
**To:** Civitello, Amanda <[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)>  
**Subject:** MSNBC Request 2pm CT Tuesday

*[EXTERNAL EMAIL]*

Hi Amanda,

I hope you and your loved ones are doing okay after today. Is there any chance somebody from the city is available to come on MSNBC in the 3pm ET/2pm CT hour on Tuesday to talk about the investigation, how the city is doing, what it needs after today's shooting. It'd be a live interview with Hallie Jackson. We could do it from Skype, Factice or Zoom.

Thank you,

Brian Drew  
MSNBC Booking Producer  
Hallie Jackson Reports (3pm)  
202 294 3936

---

**From:** Dave Bennett <[dbennett@mayorscaucus.org](mailto:dbennett@mayorscaucus.org)>  
**Sent:** Tuesday, July 05, 2022 1:42 PM  
**To:** Neukirch, Ghida  
**Subject:** RE: Community Vigil

[EXTERNAL EMAIL]

Thank you.

Dave Bennett, Executive Director  
Metropolitan Mayors Caucus  
433 W. Van Buren Street, Suite 450  
Chicago, IL 60607

O: 312.201.4505

C: [REDACTED]

E: [dbennett@mayorscaucus.org](mailto:dbennett@mayorscaucus.org)

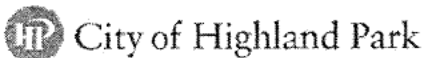


**From:** Neukirch, Ghida <[gneukirch@cityhpil.com](mailto:gneukirch@cityhpil.com)>  
**Sent:** Tuesday, July 5, 2022 1:24 PM  
**To:** Dave Bennett <[dbennett@mayorscaucus.org](mailto:dbennett@mayorscaucus.org)>  
**Subject:** RE: Community Vigil

Hi Dave,

We are promoting area vigils, but are not coordinating one from the City at this time. Thank you!

Ghida S. Neukirch, CM  
City Manager



1707 St Johns Avenue  
Highland Park, Illinois 60035

Direct: 847.926.1003  
[gneukirch@cityhpil.com](mailto:gneukirch@cityhpil.com)



---

**From:** Dave Bennett <[dbennett@mayorscaucus.org](mailto:dbennett@mayorscaucus.org)>  
**Sent:** Tuesday, July 5, 2022 1:21 PM  
**To:** Neukirch, Ghida <[gneukirch@cityhpil.com](mailto:gneukirch@cityhpil.com)>  
**Subject:** Community Vigil  
**Importance:** High

[EXTERNAL EMAIL]

Ghida:

I was so sorry to hear of the shootings at yesterday's Independence Day Parade. I can only imagine all Mayor Rotering, you, and other Highland Park officials are going through. You all are in our prayers and thoughts.

I saw that Mayor Rotering announced a few vigils that at a briefing earlier this morning. Are any of them considered the official City vigil or all three equally sanctioned? FYI, Mayor Lightfoot's office has asked if the City of Highland Park is hosting a community vigil.

Dave

Dave Bennett, Executive Director  
Metropolitan Mayors Caucus  
433 W. Van Buren Street, Suite 450  
Chicago, IL 60607

O: 312.201.4505  
C: [REDACTED]  
E: [dbennett@mayorscaucus.org](mailto:dbennett@mayorscaucus.org)



---

**From:** HOWARD GILBERT <[REDACTED]>  
**Sent:** Tuesday, July 5, 2022 1:42 PM  
**To:** cityhp@cityhpil.com  
**Subject:** Re: Special eNews: Highland Park Strong: Grieving Together as a Community

[EXTERNAL EMAIL]

To City manager of Highland Park . I appreciate your thoughtful , sensitive Highland Park email about the tragedy of the parade slaughter. I praise and thank the first responder courage and efforts but I am concerned. I'm sick about this senseless carnage. Why? Many reasons I'm sure but soon we need to ask why?

Why is it the police arrive in time to write the report instead of shoot the perpetrators?

The dignitary review stand was right across from the rooftop shooter. There should have been some police standing there just because that's where the politicians sit. If not, why not? Not one shot at this perpetrator by the police! By the way, Highland Park has a ban already on assault weapons. I'm sure the dead and injured will be glad to know that the law was useless but the City can give a ticket to the perpetrator.

HighlandPk is regularly self promoting and publicly self praising and politically promoting its assault weapons ban in our City . Sadly, well intentioned as it may be ,in the public eye Highland Park delivers a public message that it is anti gun, anti assault weapons and basically advertises our City as defenseless and a prime target to those who look for a place to wreak havoc and evil . Stop poking the bear.

Sadly, yesterday's mayhem was caused in part by the City Council and our Mayor. Unfortunately what was viewed as public safety made us in my opinion a prime target for evil doers. Some of this blood is on your hands.

Just because you're a vegetarian does not mean the carnivores gave up meat.

Apparently, the assault weapons ban was not successful. Please share my sentiments with the City Council and the Mayor and stop promoting your litigation victory over Assault weapons.

It rings hollow at this moment, and did nothing to protect HighlandPark.

All the speeches and hand wringing won't remedy the situation. You need more trained police . Rescind the ordinance. Allow our citizens to use our firearm practice range and stop telling the world that Highland Park is a soft target.

The parade review stand certainly should have had a police presence ,if anything to protect the dignitaries reviewing the parade. What happened? Something went very wrong!

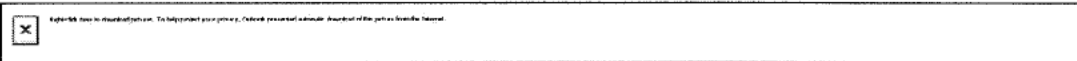
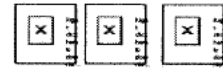
Sent from my iPhone

On Jul 4, 2022, at 10:53 PM, City of Highland Park <cityhp@cityhpil.com> wrote:



[View as Webpage](#)

July 4, 2022

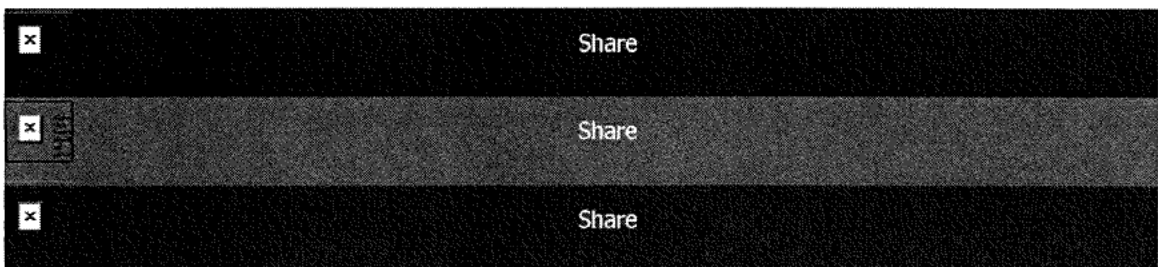


## Highland Park Strong: Grieving Together as a Community

Together, the City of Highland Park, the Park District of Highland Park, Highland Park High School / Township High School District 113, and North Shore School District 112 are grieving for the victims and the families of the horrific shooting today at what should have been a happy and joyous celebration.

Highland Park is a strong community, closely knit with shared values, priorities, and partnerships that were so clearly evident among the organizations, individuals, businesses, and entertainers participating in our parade today. As we grieve together as a community, we need to support each other as a community. In the aftermath of this unthinkable tragedy, we are stronger together.

Counseling professionals will be available tomorrow, Tuesday, July 5, for students, staff and community members at Highland Park High School (433 Vine Ave.) from 9:00 to 2:00. No appointment is necessary, but only the Vine Ave. entrance will be open. Anyone who is not a current District 113 student or staff member who wishes to take advantage of counseling services will need to have a valid driver's license to be cleared to enter the school, which is the school's standard procedure for visitors to the school.



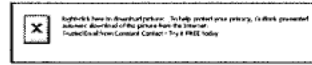


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**From:** scurran@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 1:42 PM  
**To:** acivitello@cityhpil.com  
**Subject:** FW: ATI Witness at Parade Patrol ALert  
**Attachments:** ATI Patrol Alert Witness Parade Shooting.pdf

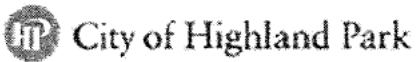
Hi Amanda can we get the attached on social media please

Sean

---

**From:** Duchak, Amanda <[aduchak@cityhpil.com](mailto:aduchak@cityhpil.com)>  
**Sent:** Tuesday, July 5, 2022 11:29 AM  
**To:** Curran, Sean <[scurran@cityhpil.com](mailto:scurran@cityhpil.com)>  
**Cc:** Cameron, Gerald <[gcameron@cityhpil.com](mailto:gcameron@cityhpil.com)>  
**Subject:** ATI Witness at Parade Patrol ALert

**Amanda Duchak**  
Juvenile Detective



1677 Old Deerfield Road  
Highland Park, Illinois 60035

Main: 847-432-7730  
Desk: 847-926-1123  
Fax: 847-432-2024

[aduchak@cityhpil.com](mailto:aduchak@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)





# PATROL ALERT

HIGHLAND PARK POLICE DEPARTMENT

1677 Old Deerfield Road  
Highland Park, Illinois 60035  
847/432-7730

*Louis Jogmen, Chief of Police*

A.Duchak #128

July 4th, 2022

22-10000

## ATTEMPT TO LOCATE WITNESS

From the Highland Park Parade Shooting



The above-pictured female (Unknown Age) is wearing a bathing suit with the Mexican Flag on the front, American Flag shorts, and a hat. She has a long blonde ponytail and sandals on.

Major Crimes Task Force is looking to Identify the above Female Witness who is pictured walking Eastbound, in the North Alley Way of Studio One located at 1799 Greenbay Road at 10:10 am after the shooting occurred. Please Contact MCTF Joanna Sokorelis at 1-847-343-0560.

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---

**From:** rkanapareddy@cityhpil.com  
**Sent:** Tuesday, July 5, 2022 1:43 PM  
**To:** ebonkowski@baxterwoodman.com; egomez@cityhpil.com  
**Subject:** RE: Electric Vehicle rebate program for municipalities?  
**Attachments:** image003.png; image014.jpg; image015.jpg; image016.png; image001.png; image002.png; image017.png; image018.png; image019.jpg

Thank you Elisa. We do appreciate the support. Our prayers are with the families of the loved ones.

All City staff were safe. We are working with our emergency personnel to provide logistics support, as needed.

Thanks,

Ramesh

**Ramesh Kanapareddy, P.E., CFM**  
Assistant City Manager/Director of Public Works



**City of Highland Park**  
Department of Public Works  
1150 Half Day Road  
Highland Park, Illinois 60035

O: 847.432.0807  
F: 847.432.9907

rkanapareddy@cityhpil.com  
[cityhpil.com](http://cityhpil.com)



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---

**From:** Elisa P. Bonkowski <ebonkowski@baxterwoodman.com>  
**Sent:** Tuesday, July 5, 2022 10:05 AM  
**To:** Gomez, Emmanuel <egomez@cityhpil.com>; Kanapareddy, Ramesh <rkanapareddy@cityhpil.com>  
**Subject:** FW: Electric Vehicle rebate program for municipalities?

[EXTERNAL EMAIL]

Manny and Ramesh,

I'm so saddened by the events in Highland Park yesterday. I hope you and your families are ok.

Below is information on Illinois expanding EV charging infrastructure in Illinois. I've signed up for the Listserv for updates.

Regards,  
Elisa

**From:** Roche, Laura <Laura.Roche@Illinois.Gov> **On Behalf Of** EPA.EV  
**Sent:** Tuesday, July 5, 2022 10:01 AM  
**To:** Elisa P. Bonkowski <ebonkowski@baxterwoodman.com>  
**Subject:** RE: Electric Vehicle rebate program for municipalities?

Good morning,

The program rules specify that "'Purchaser" means an **individual** who purchases an electric vehicle." The rebate does not apply to commercial entities, governments, or other non-individuals.

However, Illinois is working toward expanding electric vehicle charging infrastructure in Illinois for public use on many fronts. Earlier this spring, Illinois EPA announced revisions to the Beneficiary Mitigation Plan for the Volkswagen Settlement funds, which will direct approximately \$12.7 million for light-duty electric charging infrastructure in Illinois. In addition, under the Climate and Equitable Jobs Act (CEJA), Illinois EPA is establishing a grant program for charging infrastructure for public and private organizations and companies to install and maintain Level 2 or Level 3 charging stations consistent with Illinois Commerce Commission approved Beneficial Electrification Plans. Notice of Funding Opportunities for charging infrastructure will be announced by Illinois EPA at a later date. Units of local government should consider signing up for the IEPA EV Listserv to receive announcements about EV-related funding opportunities:

[Climate and Equitable Jobs Act - Climate and Equitable Jobs Act \(illinois.gov\)](#)

---

**From:** Elisa P. Bonkowski <ebonkowski@baxterwoodman.com>  
**Sent:** Tuesday, July 5, 2022 9:32 AM  
**To:** EPA.EV <EPA.EV@Illinois.gov>  
**Subject:** [External] Electric Vehicle rebate program for municipalities?

Dear EPA,

Can municipalities and other units of government apply for the [Electric Vehicle Rebate Program - Climate and Equitable Jobs Act \(illinois.gov\)](#) ?

If not, is there another program that they are eligible for?

Thank you,  
Elisa

**Elisa P. Bonkowski, P.E.**  
Project Manager

direct: 815.444.3292  
email: [ebonkowski@baxterwoodman.com](mailto:ebonkowski@baxterwoodman.com)  
[www.baxterwoodman.com](http://www.baxterwoodman.com)  
8678 Ridgefield Rd., Crystal Lake, IL 60012



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---

**From:** rkanapareddy@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 1:43 PM  
**To:** bwoodbury@lincolnshireil.gov; djensen@cityhpil.com  
**Cc:** wdittrich@lincolnshireil.gov; mgeib@lincolnshireil.gov  
**Subject:** RE: Any Public Works and/or Village Assistance Needed?

Thank you Brad. We do appreciate the support. Our prayers are with the families of the loved ones.

All City staff were safe. We are working with our emergency personnel to provide logistics support, as needed. If assistance is needed, we will reach out.

Thanks,

Ramesh

**Ramesh Kanapareddy, P.E., CFM**  
Assistant City Manager/Director of Public Works



**City of Highland Park**  
Department of Public Works  
1150 Half Day Road  
Highland Park, Illinois 60035

O: 847.432.0807  
F: 847.432.9907

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---

**From:** Bradford Woodbury <[bwoodbury@lincolnshireil.gov](mailto:bwoodbury@lincolnshireil.gov)>  
**Sent:** Tuesday, July 5, 2022 11:31 AM  
**To:** Kanapareddy, Ramesh <[rkanapareddy@cityhpil.com](mailto:rkanapareddy@cityhpil.com)>; Jensen, Don <[djensen@cityhpil.com](mailto:djensen@cityhpil.com)>  
**Cc:** Walter Dittrich <[wdittrich@lincolnshireil.gov](mailto:wdittrich@lincolnshireil.gov)>; Maxwell Geib <[mgeib@lincolnshireil.gov](mailto:mgeib@lincolnshireil.gov)>  
**Subject:** Any Public Works and/or Village Assistance Needed?

[EXTERNAL EMAIL]

Ramesh / Don –



I wanted to reach out to you both and let you know the City of Highland Park is in all of our thoughts and prayers. We are terribly saddened by the tragic events that transpired this weekend and want you to know that we are here for you.

Does the City of Highland Park have any needs Public Works related and/or otherwise where we could assist you?

The Village of Lincolnshire is willing to send any additional resources, staff or otherwise for as long as you may need them.

I am not sure where you guys are at today, but know you are more than likely all scrambling.

Please feel free to reach out to me directly with any needs at all.

My office line is 847.913.2381 and my cell is [REDACTED] if either of you would like to discuss further.

Please contact me anytime with any needs at all as we want you to know we are here for you.

Stay in touch and stay safe!

Regards -

**Bradford H. Woodbury**

Public Works Director  
Village of Lincolnshire  
Public Works

D: 847-913-2381

[www.lincolnshireil.gov](http://www.lincolnshireil.gov)



VILLAGE OF  
**L I N C O L N S H I R E**

---

**From:** rkanapareddy@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 1:43 PM  
**To:** STanner@villageofglencoe.org  
**Cc:** ejason@cityhpil.com; etaub@cityhpil.com  
**Subject:** RE: Let Us Know if Glencoe Can Do ANYTHING

Thank you Sharon. We do appreciate the support. Our prayers are with the families of the loved ones.

All City staff were safe. We are working with our emergency personnel to provide logistics support, as needed.

Thanks,

Ramesh

**Ramesh Kanapareddy, P.E., CFM**  
Assistant City Manager/Director of Public Works



**City of Highland Park**  
Department of Public Works  
1150 Half Day Road  
Highland Park, Illinois 60035

O: 847.432.0807  
F: 847.432.9907

[rkanapareddy@cityhpil.com](mailto:rkanapareddy@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



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**From:** Sharon Tanner <[STanner@villageofglencoe.org](mailto:STanner@villageofglencoe.org)>  
**Sent:** Tuesday, July 5, 2022 9:11 AM  
**To:** Kanapareddy, Ramesh <[rkanapareddy@cityhpil.com](mailto:rkanapareddy@cityhpil.com)>; Jason, Erin <[ejason@cityhpil.com](mailto:ejason@cityhpil.com)>; Taub, Emily <[etaub@cityhpil.com](mailto:etaub@cityhpil.com)>  
**Subject:** Let Us Know if Glencoe Can Do ANYTHING

[EXTERNAL EMAIL]

Ramesh, Erin and Emily –

Please let us know if there is ANYTHING Glencoe can do to support your teams in the coming days. I know our Village Manager has been in contact with Ghida, and I wanted to reach out as well. Truly, if there's anything you need or that we can do, please let me know – whether it's PW support or equipment, communications assistance, an extra set of eyes proofreading a document or social post, we're here and ready to help. I'm able to be a point person for any non-public safety support – my cell phone number is [REDACTED]

On a personal note, I can't adequately put into words my care and sympathy for the community. Please know that you have our full professional and personal support.

With care,  
Sharon



[www.villageofglencoe.org](http://www.villageofglencoe.org)

**SHARON TANNER, SPHR**

Assistant Village Manager, Village of Glencoe

675 Village Court, Glencoe, Illinois 60022

e: [stanner@villageofglencoe.org](mailto:stanner@villageofglencoe.org)

o: (847) 461-1103

c: [REDACTED]

She, Her, Hers



---

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**From:** rkanapareddy@cityhpil.com  
**Sent:** Tuesday, July 5, 2022 1:43 PM  
**To:** respiritu@berkeley.il.us  
**Subject:** RE: Thinking of You  
**Attachments:** image002.png; image013.jpg; image014.jpg; image004.png; image006.png; image008.png; image010.png; image012.jpg

Thank you Rudy. We do appreciate the support. Our prayers are with the families of the loved ones.

All City staff were safe. We are working with our emergency personnel to provide logistics support, as needed.

Thanks,

Ramesh

**Ramesh Kanapareddy, P.E., CFM**  
Assistant City Manager/Director of Public Works



**City of Highland Park**  
Department of Public Works  
1150 Half Day Road  
Highland Park, Illinois 60035

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F: 847-432-9907

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---

**From:** Rudy Espiritu <respiritu@berkeley.il.us>  
**Sent:** Tuesday, July 5, 2022 9:23 AM  
**To:** Kanapareddy, Ramesh <rkanapareddy@cityhpil.com>  
**Subject:** Thinking of You

[EXTERNAL EMAIL]

Ramesh,

I know it was hectic yesterday, but I just wanted you to know that I was thinking about you and hoping you were ok.

Rudy

Rudy Espiritu, ICMA-CM  
Village Administrator  
Village of Berkeley  
Direct: 708.234.2619  
[respiritu@berkeley.il.us](mailto:respiritu@berkeley.il.us)



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**From:** rkanapareddy@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 1:43 PM  
**To:** Akilah.R.Martin@usace.army.mil  
**Subject:** RE: PAS City of Highland Park Monthly Meeting

Thank you Akilah. We do appreciate the support. Our prayers are with the families of the loved ones.

All City staff were safe. We are working with our emergency personnel to provide logistics support, as needed.

Thanks,

Ramesh

**Ramesh Kanapareddy, P.E., CFM**  
Assistant City Manager/Director of Public Works



**City of Highland Park**  
Department of Public Works  
1150 Half Day Road  
Highland Park, Illinois 60035

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[MYWATERUSE.CITYHPIL.COM](http://MYWATERUSE.CITYHPIL.COM)

-----Original Appointment-----

**From:** Martin, Akilah R CIV OSD OUSD A-S (USA) <[Akilah.R.Martin@usace.army.mil](mailto:Akilah.R.Martin@usace.army.mil)>

**Sent:** Tuesday, July 5, 2022 1:24 PM

**To:** Berens, John M CIV USARMY CELRC (USA); Woolford, Kurt A.; Bucaro, David F CIV USARMY CELRC (USA); Kanapareddy, Ramesh; Gomez, Emmanuel; Mishra, Rana S CIV USARMY CELRC (USA); [SOsterby@lakecountyil.gov](mailto:SOsterby@lakecountyil.gov); BERENS, JOHN M - DELETED

**Cc:** Handwerk, David R CIV USARMY CELRC (USA); Potthoff, Johnna J CIV USARMY CELRC (USA); Schmidt, Joel L CIV USARMY CELRC (USA); Davis, Susanne J CIV USARMY CELRC (USA); [REDACTED] Diaz, Jonathan CIV (USA)

**Subject:** Canceled: PAS City of Highland Park Monthly Meeting

**When:** Thursday, July 7, 2022 10:00 AM-11:00 AM (UTC-06:00) Central Time (US & Canada).

**Where:** Virtual: <https://usace1.webex.com/meet/akilah.r.martin>

**Importance:** High

*[EXTERNAL EMAIL]*

Sending an abundance of healing energy to the Highland Park Community.

Cancelling this month's meeting.

Take excellent care.

-----  
Greetings PAS City of Highland Park Team,

I hope you are well. Placeholder for our monthly meeting.

Virtual Meeting Link: <https://usace1.webex.com/meet/akilah.r.martin>

Take good care.

---

**From:** Greg Simetz <Community@mealsonwheelsnei.org>  
**Sent:** Tuesday, July 05, 2022 1:44 PM  
**To:** Undisclosed recipients  
**Subject:** Meals on Wheels Northeastern Illinois -- More Than a Meal!  
**Attachments:** Meals on Wheels NEI Brochure-2022.pdf; More Than A Meal flyer.pdf

[EXTERNAL EMAIL]

Did you know Meals on Wheels Northeastern Illinois volunteers check on a client's emotional and physical wellbeing at each delivery? Recently, after our client Robert did not respond to his volunteer delivery driver's knock, Meals on Wheels staff was alerted, and his emergency contact was notified. This spurred Robert's daughter to check on her father, discovering his need for an ambulance during a health crisis.

***A daily Meals on Wheels delivery is More Than a Meal!***

We are a resource for homebound older adults, people with disabilities, and others who are struggling to shop and/or cook for themselves, even on a temporary basis. Service highlights include:

- Serving communities throughout northern Cook (excluding Chicago) and Lake counties.
- Delivering fresh, flavorful, nutritious meals for up to seven days a week.
- Multiple hot and cold options daily, prepared by a chef in our own kitchen.
- All meals are cardiac and diabetic friendly; many medically prescribed diets accommodated.
- \$8.00 cost per meal with sliding scale available based on income. No one is turned away.
- Friendly check-ins by our dedicated team of community volunteers.

The client or a caregiver can call our office to set up meal service (847-332-2678) or complete the intake form on our website (click the "Dine With Us" link). Service typically begins within 2-3 days of intake.

Please don't hesitate to get in touch with any questions or requests for assistance,

With best wishes,

**Greg Simetz**  
**Community Outreach Director**  
**224-307-9456**



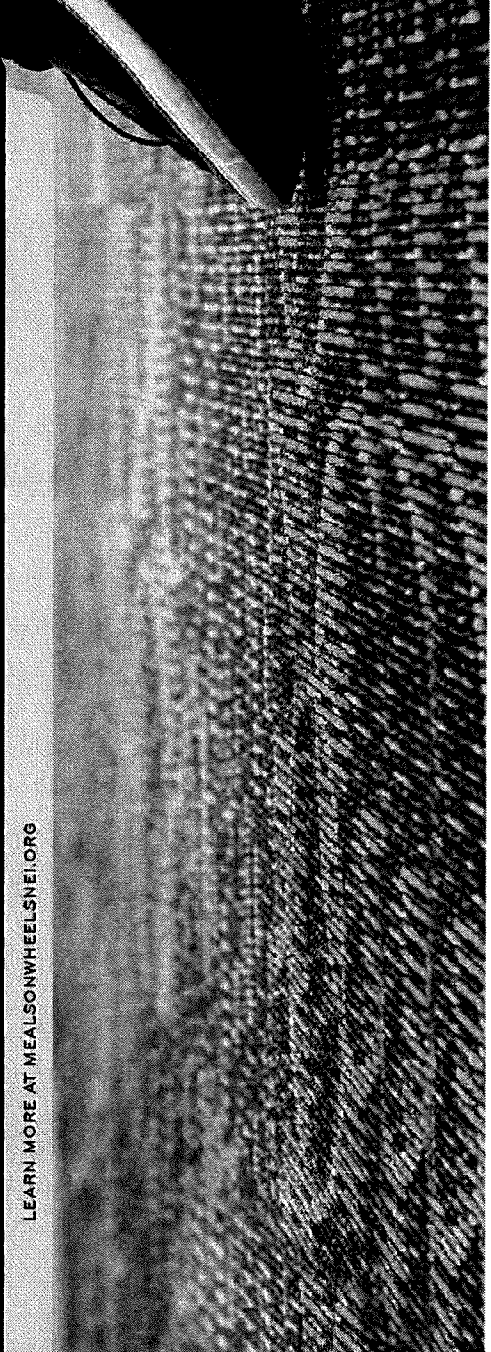
**MEALS on WHEELS**  
**NORTHEASTERN ILLINOIS**





The Premier Provider of Meals for  
Homebound Older Adults and Others  
Unable to Prepare Their Own Food

LEARN MORE AT [MEALSONWHEELSNEI.ORG](http://MEALSONWHEELSNEI.ORG)



## CONTACT US

Meals on Wheels Northeastern Illinois  
1723 Simpson Street  
Evanston, IL 60201

847-332-2678

[info@mealsonwheelsnei.org](mailto:info@mealsonwheelsnei.org)  
[mealsonwheelsnei.org](http://mealsonwheelsnei.org)



## DELIVERING NUTRITION AND SMILES WITH EVERY MEAL

Delivering to more than 500 clients each year, we are building to better serve the more than 25,000 in need in our delivery area. Hundreds of volunteers are the powerhouse movement that takes on meal delivery, food preparation, meal packaging and packing, office assistance, building maintenance, van driving, event work, mailing stuffing, and more.

**VOLUNTEER TODAY AT:**  
[mealsonwheelsnei.org/volunteer](http://mealsonwheelsnei.org/volunteer)



## OUR PROGRAMS

Meals on Wheels Northeastern Illinois delivers meals to older adults and individuals with physical or cognitive disabilities. We also serve anyone unable to prepare their own food, including short-term services to help during a medical situation such as surgery.

Our friendly volunteers deliver two nutritious, fully prepared meals at lunchtime each day Monday – Saturday including holidays. Our meals are offered at a modest fee with reduced rates and third-party reimbursement available.

To register for meal delivery go to [mealsonwheelsnei.org](http://mealsonwheelsnei.org) or call 847-332-2678 and ask for our client coordinator.

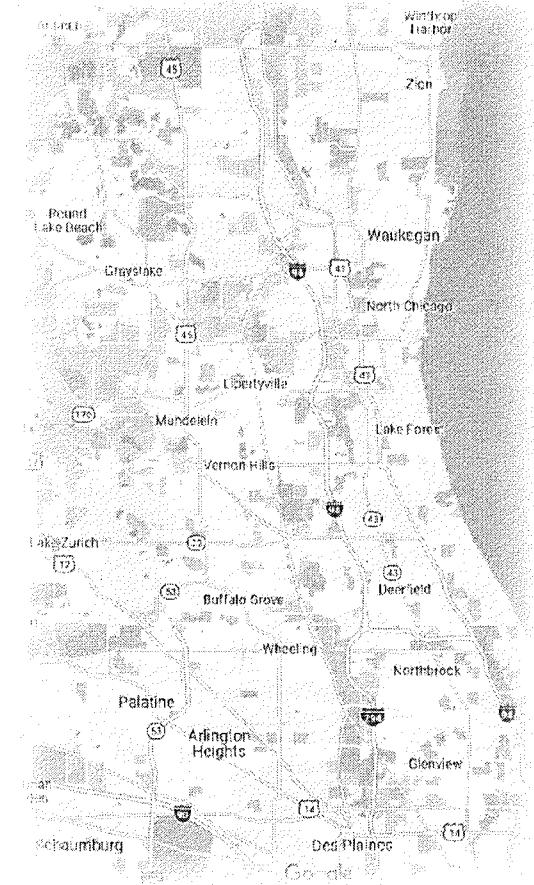
### WE NEED YOUR SUPPORT!

Deeply subsidized meal fees, equipment purchases, and critical staffing are only a few of the areas donations can help strengthen our organization.

Please consider a monthly donation, a matching gift through your workplace, or leaving a legacy through a planned gift such as a bequest. Get started now at [mealsonwheelsnei.org/donate](http://mealsonwheelsnei.org/donate) or by contacting our executive director, Deborah Morganfield at 847-332-2678.

### WE CURRENTLY DELIVER TO:

Beach Park, Buffalo Grove, DesPlaines, Evanston, Gages Lake, Glencoe, Glenview, Grayslake, Golf, Highland Park, Kenilworth, Lake Forest, Lake Villa, Libertyville, Lincolnshire, Lindenhurst, Long Grove, Morton Grove, Mundelein, Niles, North Chicago, Northbrook, Northfield, Park City, Park Ridge, Round Lake Beach, Skokie, Vernon Hills, Villa Park, Wadsworth, Waukegan, Wheeling, Wilmette, Winnetka, Winthrop Harbor, and Zion.





# More Than A Meal!



- ***Fresh, flavorful, nutritious meals delivered right to your home.***
- ***Serving Northern Cook and Lake counties.***
- ***Multiple hot and cold options daily. All meals are cardiac and diabetic friendly. Medically prescribed meals available.***



**MEALS on WHEELS**  
**NORTHEASTERN ILLINOIS**

**847-332-2678**

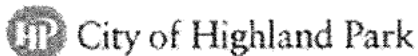
**Email: [info@MealsOnWheelsNEI.org](mailto:info@MealsOnWheelsNEI.org)**

---

**From:** rboyko@cityhpil.com  
**Sent:** Tuesday, July 5, 2022 1:44 PM  
**To:** acardiff@cityhpil.com  
**Cc:** llukasik@cityhpil.com  
**Subject:** RE: Project Number - Parade Incident  
**Attachments:** image002.png; image003.png; image004.png; image005.png; image006.png; image007.png; image008.png; image009.png; image010.png; image011.png; image012.png; image013.png; image014.jpg; image015.jpg; image016.jpg

Awesome! Thanks, Annette!!

**Roman Boyko**  
Accounting Supervisor



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1019

[rboyko@cityhpil.com](mailto:rboyko@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



---

**From:** Cardiff, Annette <acardiff@cityhpil.com>  
**Sent:** Tuesday, July 5, 2022 1:22 PM  
**To:** Boyko, Roman <rboyko@cityhpil.com>  
**Cc:** Lukasik, Lara <llukasik@cityhpil.com>  
**Subject:** RE: Project Number - Parade Incident

Roman, Lara,

Yes, I created a shortcut for labor. Since the other project account code is for requisitions in Munis, no shortcut is needed (or useable).

I tried it on my payroll and it works!

PA Mask Shortcuts

File Edit Record Navigate Form Reports Format Tab Grid Help



Shortcut	User	Mask Type	Project #	Mask
0704		Shortcut	E	07042022.050
Parade Incident Labor				

Thanks,

Annette

Annette Cardiff

Assistant Director of Public Works

847.926.1159 Office Phone

**From:** Boyko, Roman <rboyko@cityhpil.com>

**Sent:** Tuesday, July 5, 2022 12:40 PM

**To:** Cardiff, Annette <acardiff@cityhpil.com>

**Cc:** Lukasik, Lara <llukasik@cityhpil.com>

**Subject:** RE: Project Number - Parade Incident

Hi Annette,

PD had the same problem and yes, if you use the ellipsis (three dots) the project number will populate.

The project number is already being used and I understand it may be problematic to enter it efficiently. Are you able to create a shortcut in Eden for this project to make it easier for the foreman to enter? If so, Lara can add it to the instructions she's creating for Finance to issue to all departments (similar to the instructions that were created for the COVID project number).

Thanks,

Roman Boyko

Accounting Supervisor



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1019

[rboyko@cityhpil.com](mailto:rboyko@cityhpil.com)

[cityhpil.com](http://cityhpil.com)



**From:** Cardiff, Annette <acardiff@cityhpil.com>  
**Sent:** Tuesday, July 5, 2022 12:12 PM  
**To:** Boyko, Roman <rboyko@cityhpil.com>  
**Subject:** FW: Project Number - Parade Incident

Roman,

For payroll, Eden is looking for a 4-digit project code. I'm having difficulty easily entering this.

If I use the 3 dots, I can query it and enter but it is more difficult and may be problematic for our foremen to enter.

Activity Additional Information Approval Queues

Employee #	0280	CARDIFF, ANNETTE J
Position #	70060-001	ASSISTANT DIRECTOR OF PUBLIC WORKS
Organization	hp	CITY OF HIGHLAND PARK
SSN	XXXXXXXXXX	<input type="checkbox"/> Sign off
Default Activity Date	Pay Period	Process
Last shift	Desc 6/27/2022 - 7/10/2022 Cycle b Type 2	Stage PA # 1

Date	Day	Seq	Hour Type	Hrs/Days	Shf T
06/27/2022	Mon	A	r	REGULAR EARNINGS	8.00
06/28/2022	Tue	A	r	REGULAR EARNINGS	8.00
06/29/2022	Wed	A	r	REGULAR EARNINGS	8.00
06/30/2022	Thu	A	r	REGULAR EARNINGS	8.00
07/01/2022	Fri	A	r	REGULAR EARNINGS	8.00

E 07042022.050. Acct E

Thanks,  
 Annette  
 Annette Cardiff  
 Assistant Director of Public Works  
 847.926.1159 Office Phone

---

**From:** Kanapareddy, Ramesh <[rkanapareddy@cityhpil.com](mailto:rkanapareddy@cityhpil.com)>

**Sent:** Tuesday, July 5, 2022 11:31 AM

**To:** Cardiff, Annette <[acardiff@cityhpil.com](mailto:acardiff@cityhpil.com)>; O'Neill, Joe <[JO'Neill@cityhpil.com](mailto:JO'Neill@cityhpil.com)>; Gomez, Emmanuel <[egomez@cityhpil.com](mailto:egomez@cityhpil.com)>; Bannon, Ron <[rbannon@cityhpil.com](mailto:rbannon@cityhpil.com)>; Jensen, Don <[djensen@cityhpil.com](mailto:djensen@cityhpil.com)>

**Subject:** FW: Project Number - Parade Incident

Good morning Team,

FYI.

Thanks.

Ramesh

Ramesh Kanapareddy, P.E., CFM  
Assistant City Manager/Director of Public Works



**City of Highland Park**  
Department of Public Works  
1150 Half Day Road  
Highland Park, Illinois 60035

O: 847-432-0807  
F: 847-432-9907

[rkanapareddy@cityhpil.com](mailto:rkanapareddy@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



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---

**From:** Logan, Julie <[jlogan@cityhpil.com](mailto:jlogan@cityhpil.com)>

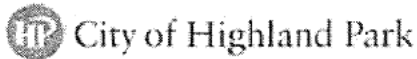
**Sent:** Tuesday, July 5, 2022 11:30 AM

**To:** Kanapareddy, Ramesh <[rkanapareddy@cityhpil.com](mailto:rkanapareddy@cityhpil.com)>

**Subject:** FW: Project Number - Parade Incident

Ramesh, here you go.

Kind regards,  
**Julie Logan**  
Finance Director  
She / Her / Hers



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1020 Office phone  
847.432.2617 Fax

[jlogan@cityhpil.com](mailto:jlogan@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



---

**From:** Boyko, Roman <[rboyko@cityhpil.com](mailto:rboyko@cityhpil.com)>  
**Sent:** Tuesday, July 5, 2022 7:59 AM  
**To:** Bonaguidi, William <[WBonaguidi@cityhpil.com](mailto:WBonaguidi@cityhpil.com)>; Nardomarino, Frank <[fnardomarino@cityhpil.com](mailto:fnardomarino@cityhpil.com)>; Jason, Erin <[ejason@cityhpil.com](mailto:ejason@cityhpil.com)>; Bannon, Ron <[rbannon@cityhpil.com](mailto:rbannon@cityhpil.com)>  
**Cc:** Logan, Julie <[jlogan@cityhpil.com](mailto:jlogan@cityhpil.com)>; McCaulou, Kristi <[kmccaulou@cityhpil.com](mailto:kmccaulou@cityhpil.com)>; Dayboll, Debbie <[ddayboll@cityhpil.com](mailto:ddayboll@cityhpil.com)>; Hernandez, Meriyen <[mhernandez@cityhpil.com](mailto:mhernandez@cityhpil.com)>  
**Subject:** RE: Project Number - Parade Incident

All,

Kindly forward the project number information to any other individuals who may need to use it.

Thanks,

**Roman Boyko**  
Accounting Supervisor



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1019

[rboyko@cityhpil.com](mailto:rboyko@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



---

**From:** Boyko, Roman  
**Sent:** Tuesday, July 5, 2022 7:57 AM  
**To:** Bonaguidi, William <[WBonaguidi@cityhpil.com](mailto:WBonaguidi@cityhpil.com)>; Nardomarino, Frank <[fnardomarino@cityhpil.com](mailto:fnardomarino@cityhpil.com)>; Jason, Erin <[ejason@cityhpil.com](mailto:ejason@cityhpil.com)>; Bannon, Ron <[rbannon@cityhpil.com](mailto:rbannon@cityhpil.com)>  
**Cc:** Logan, Julie <[jlogan@cityhpil.com](mailto:jlogan@cityhpil.com)>; McCaulou, Kristi <[kmccaulou@cityhpil.com](mailto:kmccaulou@cityhpil.com)>; Dayboll, Debbie <[ddayboll@cityhpil.com](mailto:ddayboll@cityhpil.com)>; Hernandez, Meriyen <[mhernandez@cityhpil.com](mailto:mhernandez@cityhpil.com)>  
**Subject:** Project Number - Parade Incident



Good morning,

A new project number was created to capture any labor/OT or other expenditures related to yesterday's parade incident.

The project number is 07042022 – Parade Incident.

- To record labor/OT costs, please use project number and phase **07042022.050 – Parade Incident-Labor**
- To record other related costs, please use project number and phase **07042022.999 – Parade Incident-Other**

Should you have any questions, please let me know.

Thanks,

**Roman Boyko**

Accounting Supervisor



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1019

[rboyko@cityhpil.com](mailto:rboyko@cityhpil.com)

[cityhpil.com](http://cityhpil.com)



---

**From:** jfontane@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 1:47 PM  
**To:** jlogan@cityhpil.com  
**Subject:** Automatic reply: 07042022 Incident Expenditures & Donations Update DRAFT - Attorney Privileged

I am out of the office today, but will be back July 11th

I will get back to you as soon as I can then.

If you need immediate assistance please call my cell at [REDACTED] (my cell) or 847-432-0808 and ask for Ruby.

**From:** Eugene Guilford <gguilford@ihmm.org>  
**Sent:** Tuesday, July 05, 2022 1:47 PM  
**To:** etaub@cityhpil.com  
**Subject:** July 5 2022 IHMM Today

[EXTERNAL EMAIL]

This message was sent to etaub@cityhpil.com

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To help protect your privacy, Microsoft Office prevented automatic download of this picture from the Internet.

## IHMM In-Person or Remotely Proctored Exams

The American National Standards Institute [ANSI] has approved Kryterion Remotely Proctored Exams for IHMM's CHMM, CHMP, and CDGP exams. IHMM has been using the Kryterion Remotely Proctored Exams for the CSHM and CSMP exams since April 2020.

**75% of Kryterion in-person testing centers have reopened. If you prefer the comfort and convenience of taking your exam from your home or office instead of at a Kryterion center, IHMM is ready to enroll you in a remotely proctored examination.**

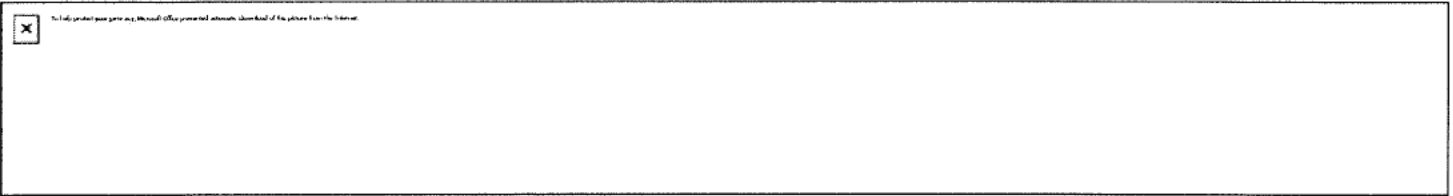
Please contact either Kortney Tunstall at [ktunstall@ihmm.org](mailto:ktunstall@ihmm.org) for the CHMM, CHMP, or CDGP exams or Kaylene Cagle at [kcagle@ihmm.org](mailto:kcagle@ihmm.org) for the CSHM or CSMP exams.

To help protect your privacy, Microsoft Office prevented automatic download of this picture from the Internet.

**Tuesday, July 5, 2022**

IHMM Today is an online publication of the Institute of Hazardous Materials Management (IHMM)

Other than content specifically provided by IHMM, articles contained in IHMM Today are compiled from independent sources and do not necessarily reflect the opinions of IHMM.



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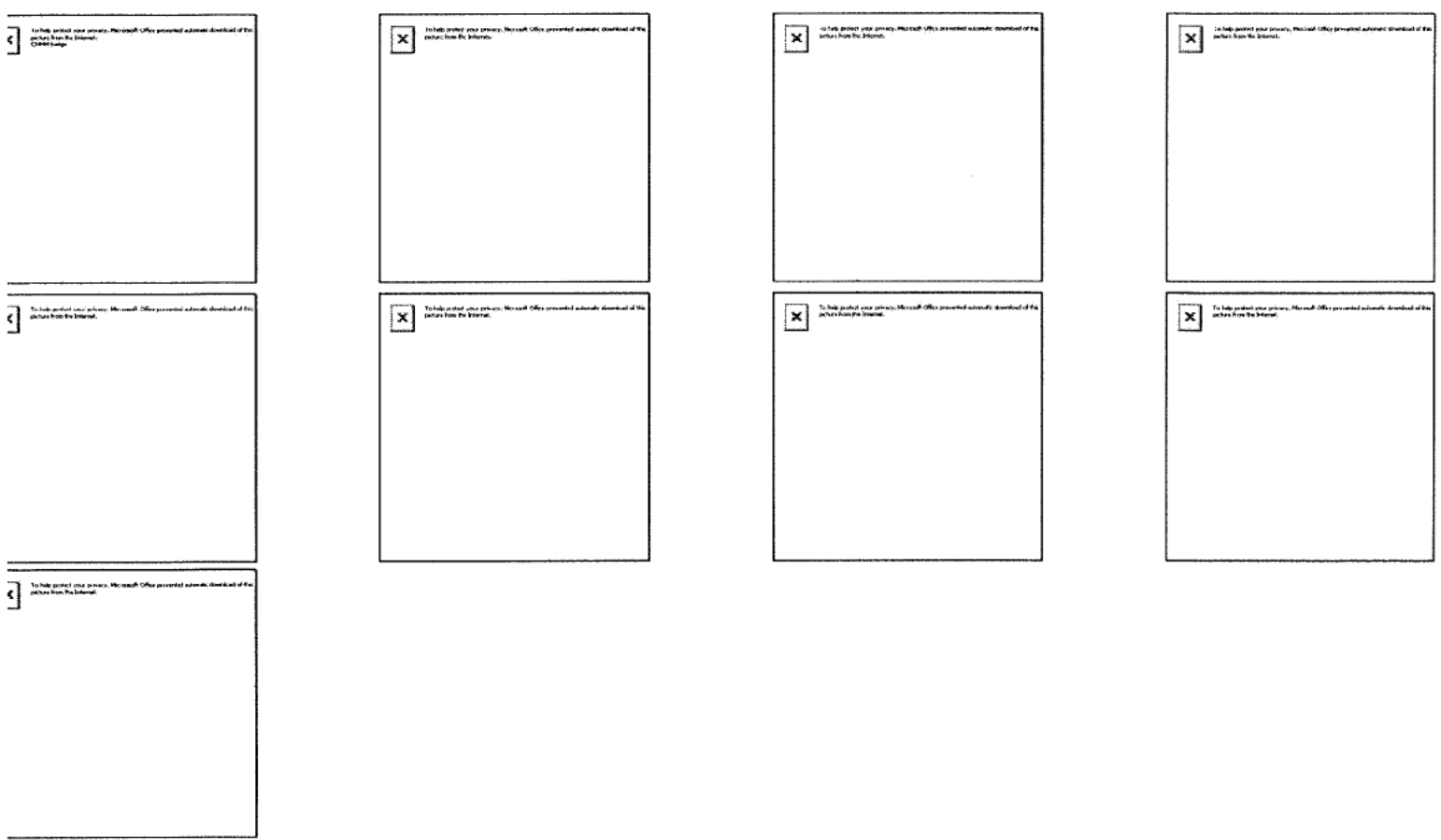


Phone: 301-984-8969 | [info@ihmm.org](mailto:info@ihmm.org)

# IHMM UPDATES

## Credential Recognition

you will see the credential badges that are now in each CHMM, CHMP, CDGT, CDGP, Student CHMM, CSHM, CSMP, and Student ASHM certificant's MYIHMM account. Every IHMM certificant may use these badges, linked as those are to their IHMM credential page, for their email signatures, business cards, and other social media applications. Justifiably proud of the accomplishment of having earned your credential and you can show the rest of the world. Right-click on the badge of choice, then save as to your computer, and then load it to wherever you want to use it. Please link that back to <https://ihmm.org/>.

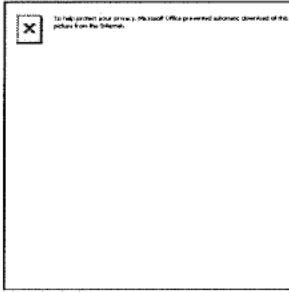


## Certificant Recognition

has completed inserting new credential badges in every certificant's MYIHMM account. Everyone may access those badges for email signatures, LinkedIn accounts, and other social media and communications media. With a link from your credential badge on the IHMM website [see above] you can not only stand out as an IHMM-certified professional, you can also promote IHMM credentials. Right-click on the badge of choice, save as to your computer, then load it to whatever medium you choose.

Throughout our certificant's MYIHMM accounts are also now placed 10 Year, 20 Year, and 30 Year badges signifying their longevity as

certified professional.



## Distinguished Certificants

has also added Distinguished Diplomates and Fellows of the Institute badges to the appropriate people in the MYIHMM database. Two badges will be accompanied by new lapel pins to be sent to each of those distinguished by holding these designations.



## Follow IHMM



Follow IHMM on Twitter



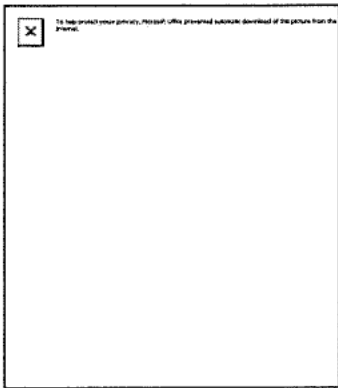
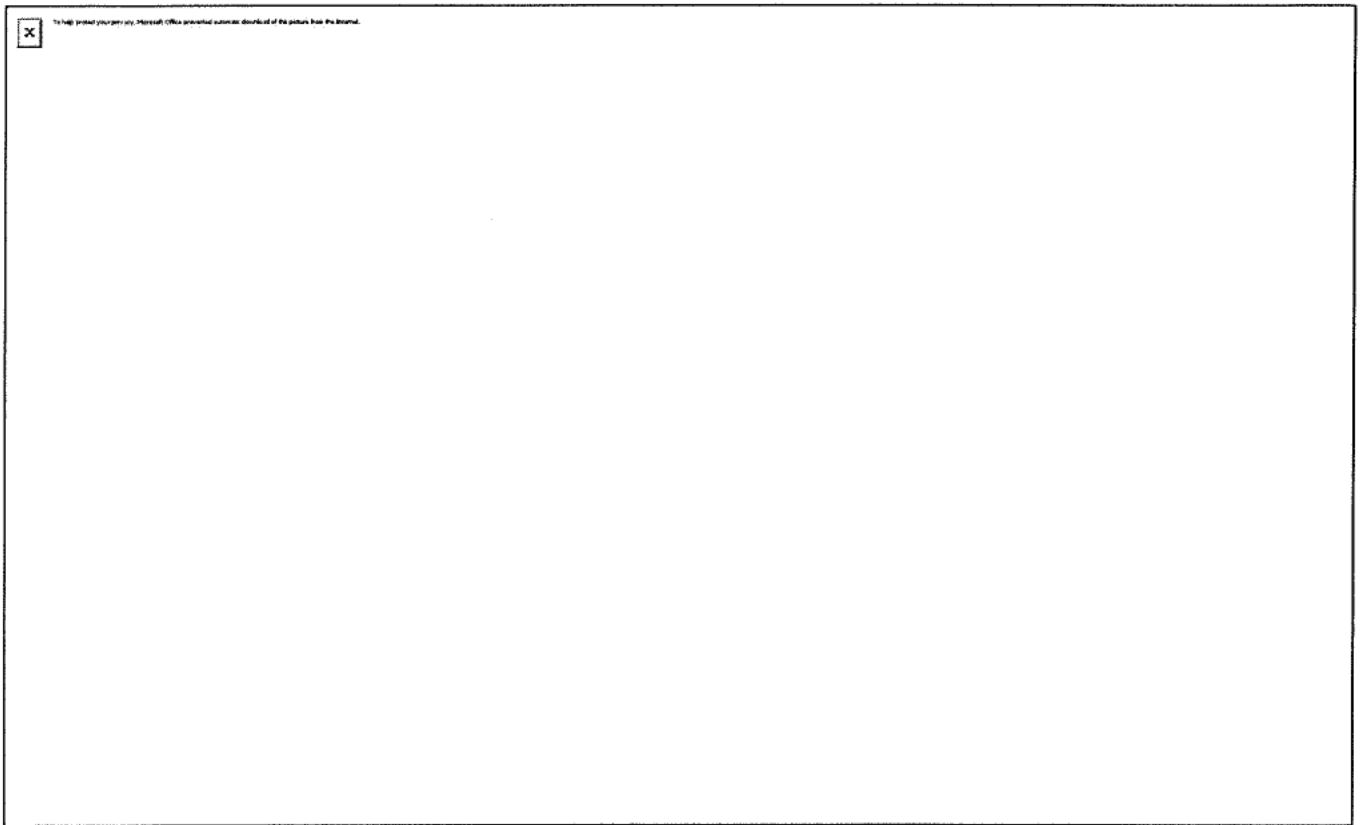
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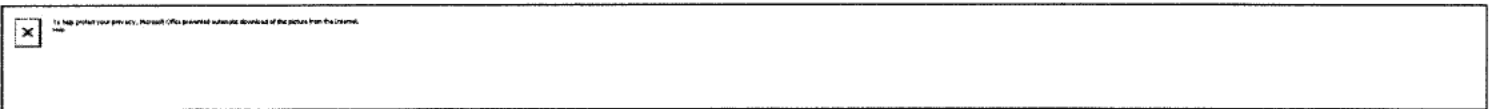
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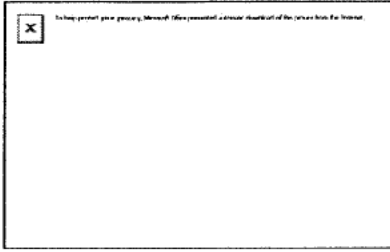
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Accredited By**



**Help?**



help? On the IHMM website just click on the "NEED HELP?" button and let us know what you need and the right person will get back to you.



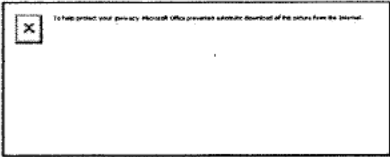
## IHMM-AHMP 45 in 5 Credential Recognition During Its First 18 Months

Bruce and Gene Guilford launched 45 in 5 in January 2021, so about 18 months ago. The “45” was a target to add 45 states recognizing our credentials, as we had 5 at the time, and the “5” was for 5 years. How are we doing after the first 18 months? **Note: IHMM intends on engaging work on behalf of ALL of our credentials.**

Progress is here > <https://ihmm.org/credential-recognition/>

Adding the Commonwealth of Pennsylvania that Mark led, we added Nebraska, Colorado, and Minnesota. By the fall of 2021, the goal was for us to focus on federal agencies, so we embarked on some research to add to the **8 agencies that already recognized the CHMM.**

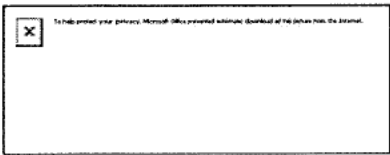
More > <https://ihmm.org/ihmm-ahmp-45-in-5-during-its-first-18-months/>



## IHMM CSHM® 2022 Salary Survey

IHMM is pleased to release its 2022 salary survey for Certified Safety and Health Managers® [CSHM®] across a broad range of position titles within the CSHM® community of practice.

[Click here to download the CSHM survey here.](#)

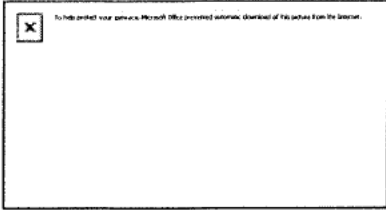


## IHMM CHMM® 2022 Salary Survey

IHMM is pleased to release its 2022 salary survey for Certified Hazardous Materials Managers® [CHMM®] across a broad range of position titles within the CHMM® community of practice.

[Click here to download the CHMM survey here.](#)





## IHMM Launches Scholarship Program

is pleased to announce the launch of the IHMM Scholarship program.

stitute of Hazardous Materials Management is pleased to have created \$32,000 in academic scholarships, divided equally between 0 for students enrolled in undergraduate or graduate education in approved schools and who are also Student CHMMs, and \$16,000 for students enrolled in undergraduate or graduate education in approved schools and who are also Student ASHMs.

seeks to foster the growth and academic success of students whose courses of education, and participation in one of our Student Organizations, will lead to those students becoming fully-certified IHMM credential holders later in their professional lives.

2022 deadline for submitting applications to the IHMM Scholarship Committee is **August 1, 2022!**

> <https://ihmm.org/scholarship/>



## IHMM Board Nominations Open

er Waldmann, CHMM, Chair of the IHMM Nominating Committee (<https://ihmm.org/nominating-committee/>), is pleased to announce the start of the Board nominating season for 2022.

2022 the IHMM Nominating Committee solicits candidates for three [3] director positions that will be open on January 1, 2021. [1] Certified Hazardous Goods Professional [CDGP], [1] Certified Safety and Health Manager [CSHM], and [1] At-Large, that can be either a CHMM, CDGP, CSHM, or CSMP.

Documents describing the nominations and elections process and forms for submitting nominations are here:

**[2022 IHMM Nominations and Elections Process](#)**

**[2022 IHMM Call for Nominations](#)**

**[2022 IHMM Fillable Nominations Form](#)**



## Supreme Court Issues Decision in West Virginia v. EPA

current Supreme Court term ended last week the court issued its long-awaited decision in the case of West Virginia v. EPA.

Issue was whether, in 42 U.S.C. § 7411(d), an ancillary provision of the Clean Air Act, Congress constitutionally authorized the Environmental Protection Agency to issue significant rules — including those capable of reshaping the nation’s electricity grids and unilaterally decarbonizing any sector of the economy — without any limits on what the agency can require so long as it considers cost, non air impacts and energy requirements. West Virginia, and other petitioners, argued that Congress did not clearly authorize the EPA to take any measure it deems helpful to reduce carbon emissions solely by administrative rulemaking, as Congress had not passed specific authority for EPA to undertake such actions.

In its decision for West Virginia, Chief Justice Roberts, writing for the majority said, in part, “...this Court doubts that “Congress intended to delegate . . . decision[s] of such economic and political significance,” i.e., how much coal-based generation there should be over the coming decades, to any administrative agency. *Brown & Williamson*, 529 U. S., at 160. Nor can the Court ignore that the regulatory writ EPA newly created in Section 111(d) conveniently enabled it to enact a program, namely, cap-and-trade for carbon, that Congress had already considered and rejected numerous times.”

As the decision was being read and understood, social media was exploding from assertions that, on the one hand the world was coming to an end and on the other hand Congress needed to write law.

[2021 decision is found here.](#)

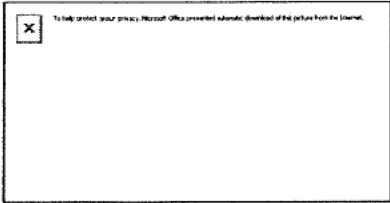


## Final Revision to HBCD Risk Determination Finds HBCD, as a Whole Chemical Substance, Presents an Unreasonable Risk

The U.S. Environmental Protection Agency (EPA) announced on June 29, 2022, the availability of the final revision to the risk determination for the cyclic aliphatic bromide cluster (HBCD) risk evaluation issued under the Toxic Substances Control Act (TSCA). [87 Fed. Reg. 38747](#). The revision reflects EPA policy changes intended to ensure the public is protected from unreasonable risks from chemicals in a way that is supportive of science and the law. EPA states that it determined that “HBCD, as a whole chemical substance, presents an unreasonable risk of injury to human health and the environment when evaluated under its conditions of use.” In addition, the revised risk determination does not reflect an assumption that workers always appropriately wear personal protective equipment (PPE). According to the notice, EPA “understands that there could be additional safety protections in place at workplace locations; however, not assuming use of PPE reflects EPA’s recognition that unreasonable risks may exist for subpopulations of workers that may be highly exposed because they are not covered by [Occupational Safety and Health Administration (OSHA)] standards, or their employers are out of compliance with OSHA standards, or because OSHA has not issued a enforceable exposure limit (PEL) (as is the case for HBCD).” The revised risk determination supersedes the condition of use-specific non-enforceable risk determinations in the September 2020 HBCD risk evaluation and withdraws the associated order included in Section 5.4.1 of

September 2020 HBCD risk evaluation. For more information, please read the full memorandum.

more > <https://www.lawbc.com/regulatory-developments/entry/final-revision-to-hbcd-risk-determination-finds-hbcd-as-a-whole-cal-su>

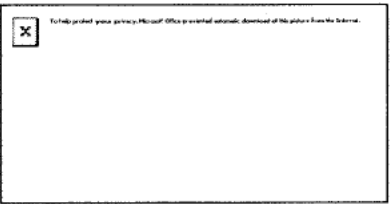


## Canada – Publication of Proposed Amendments to the TDG Regulations (Registration Database)

Government of Canada has published an amendment entitled “*Regulations Amending the Transportation of Dangerous Goods Regulations (Registration database)*” in Part I of the *Canada Gazette (CGI)* on June 25, 2022 for a 70-day comment period. The amendment is accessible through the following URL: <https://gazette.gc.ca/rp-pr/p1/2022/2022-06-25/html/req2-eng.html>.

The proposed amendment includes updates to the *Transportation of Dangerous Goods Regulations (TDGR)* to require that persons who handle or transport, transport, or import (HOTI) dangerous goods be registered in a new registration database, when applicable, and provide website information as well as information on the dangerous goods being handled, offered for transport, transported or imported at their facilities.

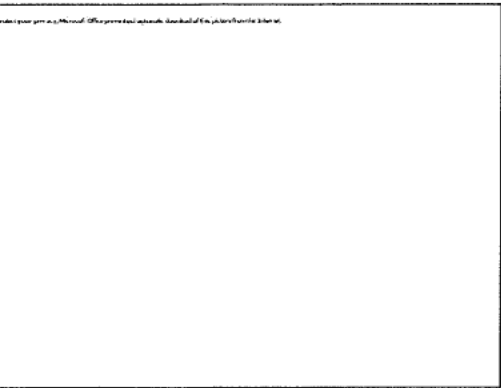
The Government of Canada is transitioning to a new feature in CGI that is meant to facilitate submitting comments on proposed regulations and increase transparency and accountability of the Canadian regulatory consultation process. The new feature allows online submission of comments on regulatory proposals; comments are published on the Canada Gazette website at the end of the consultation period.



## Spring 2022 OSHA Regulatory Agenda

As part of our efforts to keep you informed of OSHA's activities, we wanted to let you know that the Department of Labor, including OSHA, has published its Spring 2022 Regulatory Agenda. Federal agencies post their regulatory agendas on the [Reginfo.gov](https://www.reginfo.gov) website twice a year to provide insight into their rulemaking priorities.

The Department of Labor (including OSHA) rulemaking in the pre-rule, proposed rule, and final rule stages is available [here](#). Rules that are identified as long-term actions are listed [here](#).

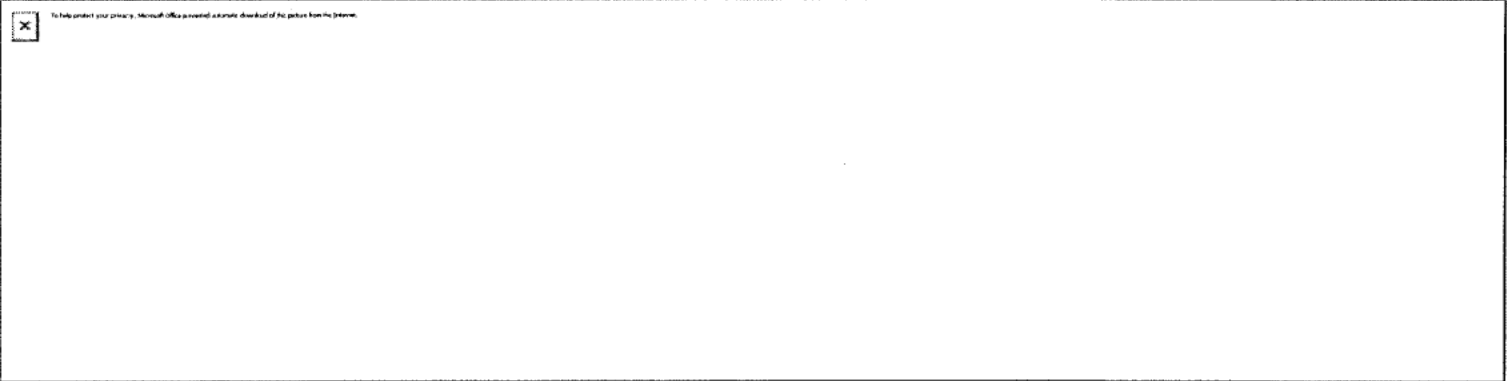


## IHMM Fellows Becoming Mentors

Fellows Committee Chair Atanu Das, CHMM, has announced that IHMM Fellows will be using the IHMM Collaboration networking platform to provide mentoring to other IHMM certificants.

Due to the extraordinary experience Fellows have, this is a unique opportunity for IHMM Fellows to help guide more recent certificants in their professional development activities.

The IHMM Collaboration platform contains a "Mentor Match" module [see below at right] that allows mentors to sign up designating the hours, number of mentees, subject areas, and length of time they wish to mentor – as well as allowing mentees to sign up requesting assistance in specified areas. The mentor match module does the rest by matching mentors and mentees.



## IHMM RECENT NEWS

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[West Coast Expands Wildfire Protections for Workers](#)

[What does an OH&S Mgt. System look like?](#)

[Regulatory Update: DOJ Offers Guidance on Opioids and the ADA](#)

[Thinking About Using Wearables in the Workplace to Reduce Stress?](#)

[ECHA Weekly](#)

[Moving from Pandemic to Endemic](#)

[Dangerous Companies, Summer Hazards and Mental Health: What You're Reading This Month](#)

[Zero Incidents, Zero Accidents: No Longer an Unrealized Vision](#)

[Abandon Policies that Reject Construction Workers Says Industry Group](#)

[Updated: California SB 54 ups plastic pressure](#)

[Vermont landfill sends leachate out of state following E. coli contamination](#)

[Illinois passes PFAS incineration ban](#)

[Pioneering Recycling Turns Mixed Waste Into Premium Plastics With No Climate Impact](#)

[Scientists Decontaminate Heavy Metal Water Using Protein from Plant Waste](#)

[Natural Gas Used in Homes Contains Hazardous Air Pollutants](#)

[Strategies Beyond Recycling to Bolster Circular Economy for Solar and Battery Technologies](#)

[Monitoring COVID-19: Could Medicine Found in Wastewater Provide an Early Warning?](#)

[Significant New Uses of Chemical Substances; Updates to the Hazard Communication Program and Regulatory Framework;](#)

[Minor Amendments to Reporting Requirements for Premanufacture Notices](#)

[Methylene Chloride; Draft Revision to Toxic Substances Control Act \(TSCA\) Risk Determination; Notice of Availability and](#)

[Request for Comment](#)

[n-Methylpyrrolidone \(NMP\); Draft Revision to Toxic Substances Control Act \(TSCA\) Risk Determination; Notice of Availability](#)

[and Request for Comment](#)

[Perchloroethylene \(PCE\); Draft Revision to Toxic Substances Control Act \(TSCA\) Risk Determination; Notice of Availability an](#)

[Request for Comment](#)

[EPA Administrator Regan Issues Statement on West Virginia v. Environmental Protection Agency](#)

[Key Takeaways from U.S. Supreme Court Decision in West Virginia v. EPA](#)

[IRS Issues Procedures to Modify the List of Substances Subject to the Superfund Tax](#)

[EPA Announces New Chemical Engineering Initiative Intended to Increase Transparency and Reduce Rework](#)

[Emerging Construction Legal Trends and Issues on Employment Front: Proposed Davis-Bacon Act Reform](#)

[Drug Tests Gone Wrong](#)

[OSHA Penalties and Regulatory Changes for 2022](#)

[Tougher Vehicle Emissions Proposed](#)

[The Construction Labor Shortage Is Set To Intensify Over Next 6 Months](#)

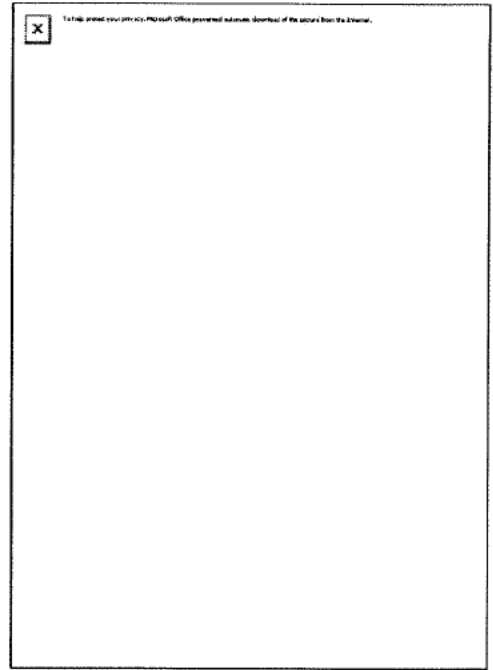
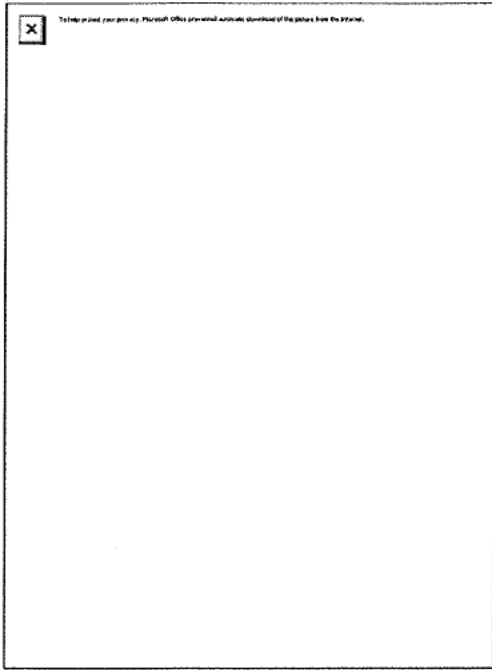
[Dangerous goods to be declared 24 hours prior to arrival at Shanghai Port](#)

[Focus on Safety of Spent Fuel and Radioactive Waste Management at 7th Review Meeting of the Joint Convention](#)

[First five disposal tunnels excavated at Finnish repository](#)

[Understanding Chemical Safety: The Mere Presence of a Chemical Ingredient Doesn't Mean It Will Cause Harm](#)

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## Recertification Videos

is pleased to release two YouTube instructional videos about navigating the IHMM recertification process. These step-by-step videos ease IHMM certificants to start and complete a recertification application.

he full recertification cycle is 5 years, IHMM encourages all certificants to start a recertification application and add certification nance points as they are earned to make the final submission quick and easy to accomplish.



## FREE US DOT PHMSA HMIT GRANT HAZARDOUS MATERIALS REGULATIONS AWARENESS TRAINING WORKSHOP – 24 IHMM CMPs

is are here> [https://hazmatsociety.org/education-training/?tribe\\_paged=1&tribe\\_event\\_display=list&tribe-bar-date=2022-01-be-bar-search=NPETE](https://hazmatsociety.org/education-training/?tribe_paged=1&tribe_event_display=list&tribe-bar-date=2022-01-be-bar-search=NPETE)

workshops are offered with U.S. DOT PHMSA HMIT (Hazardous Materials Instructor Training) Grant support to the National Partnership Environmental Technology Education (National PETE).

aining is FREE for employees and federal, state, county, and local government employees involved in DOT HazMat Shipping, Receiving andling via Ground, Air, and Vessel Transportation.

orkshop curriculum is in accordance with 49 CFR § 172.704 for General Awareness, Function-Specific, Safety, and Security Awareness g requirements.

size is limited to 10-15 students with mask/social distancing protocols, so act fast. Minimum of 6 attendees is needed to confirm the class

ation: Contact Mr. Raymond Davis, CHMM, IHMM Fellow, NPETE US DOT PHMSA HMIT Grant Project Coordinator/Instructor at

@rlenterprizesinc.com

provide Mr. Davis with the following registration information via email to rdavis@rlenterprizesinc.com

ame, Your company, Your company address/city/state/zip, Phone number, and Email

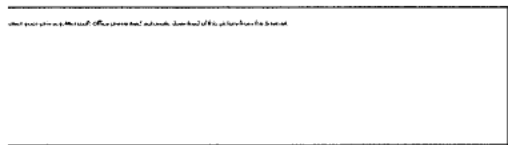
receipt of your registration information, the address of the training location will be provided.

**ored Content**

**Advertisem**



- **Spring 2022 Regulatory Agenda Released**
- **OSHA Enforcement Roundup: Week of 6/28**
- **When Is a Hazmat Package “DOT Empty”?**
- **Don’t Get Creative with RCRA Waste Markings**
- **Hazmat Training in Dallas, Houston, Chicago, & Los Angeles**

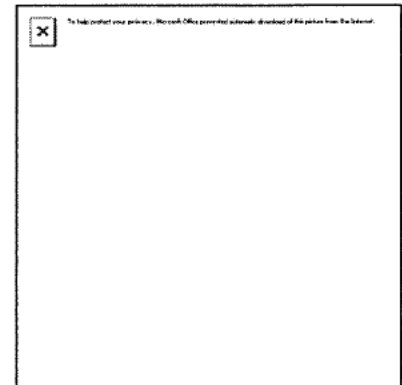


**Annual IHMM Excellence in EHS Management Award**

ear IHMM is proud to recognize the outstanding achievements and distinction of the CSHM, CSMP, or ASHM that has made a worthy  
ution to the communities of practice and the profession.

ward is usually given at the annual National Safety Council Congress.

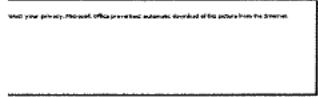
ations begin in March and end in July. **Make your nomination here.**



**Retiring? IHMM Invites You to Become an Emeritus**

ay have decided, after a long and successful career, to retire from active daily duty. Congratulations. That doesn't mean you have to  
ately disengage from your profession. IHMM is pleased to offer Emeritus status to all certificants who will no longer be actively engaged in  
ommunities of practice but who still want to stay in touch. Please let us know when you're approaching that decision and we will assist yo  
redential transition.

contact Margaret Toscano at [mtoscano@ihmm.org](mailto:mtoscano@ihmm.org) and she'll be happy to help you.



***IHMM is a member of the National Safety Council and is pleased to bring this important information to all of its certificants.***

**ews**

- 2022 Training Survey**
- Work Zone Awareness Survey: Majority of contractors impacted by crashes in past year**
- Senate committee advances Robin Hutcheson's nomination as FMCSA administrator**
- HazCom standard update coming before year's end? Spring 2022 regulatory agenda released**
- Study reveals high COVID-19 mortality rates among labor, retail and service workers**

**Webinars**

- July 7 – Setting Up for Success – The Playbook for Choosing and Implementing the Right EHS Projects**
- July 14 – Beat the Heat! Your Guide to Building Your Heat Stress Program**
- July 21 – MythBusters: Is Everything You Know About OSH Indicators Wrong?**
- July 28 – 6 Steps to a Successful Hazard Communication Program**
- August 4 – The Ins and Outs of HazCom Training: What You Need to Know to Stay Compliant**



ed Content

Advertiser



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*IHMM is a member of the American Society of Safety Professionals and is pleased to bring this important information to all of our certificants.*

## News

[How to Choose a Safety Management System and Show Benefit to Your Company](#)  
[Q&A: Why Your Safety Management System Needs Prejob Briefings](#)  
[4 Common Objections Safety Managers Hear and How to Overcome Them](#)

## Webinars

July 7 – [ONLINE COURSE: Safety Management II](#)  
July 13 – [Improving Safety Culture by Analyzing Inspection Data](#)  
July 14 – [ONLINE COURSE: Risk Assessment Course](#)  
July 14 – [ONLINE COURSE: Implementing ISO 45001 Course](#)

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our calendars! [Safe + Sound Week](#) will take place from **August 15-21, 2022**. Safe + Sound Week is a nationwide event held each August that recognizes the successes of workplace health and safety programs and offers information and ideas on how to keep America's workers safe. Registration for Safe + Sound Week opens in early July. The Save the Date is available to download in both [English](#) and [Spanish](#). We look forward to your participation!

## With Safety

[Management Leadership](#) means an organization's management provides the leadership, vision, and resources needed to eliminate hazards, protect workers, and continuously improve workplace safety and health. Managers, we encourage you to take the Management Leadership Challenge and [Lead With Safety!](#)

Identify a pressing safety issue in your workplace.  
Take one or more steps to address the issue in your workplace.

Upload your challenge coin and share how you [#LeadWithSafety](#) on social media.

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## Your Support

demonstrate and communicate your safety and health commitment to workers and others. Download the [Management Leadership Graphic](#), add your organization's logo, and share it on your organization's social media account on **Tuesday, March 29**.

## Partner With Safe + Sound on the Partner Seminar Series

Partner Seminar Series provides the opportunity for Safe + Sound partners to come together to share knowledge and best practices for safety and health.

Would you like to be focusing on finding and fixing hazards from April to June. Do you have an idea for a topic for the next partner seminar series? Email [safeandsoundcampaign@dol.gov](mailto:safeandsoundcampaign@dol.gov).

Check out these past webinars for inspiration!

### Finding and Fixing Hazards/Near Misses

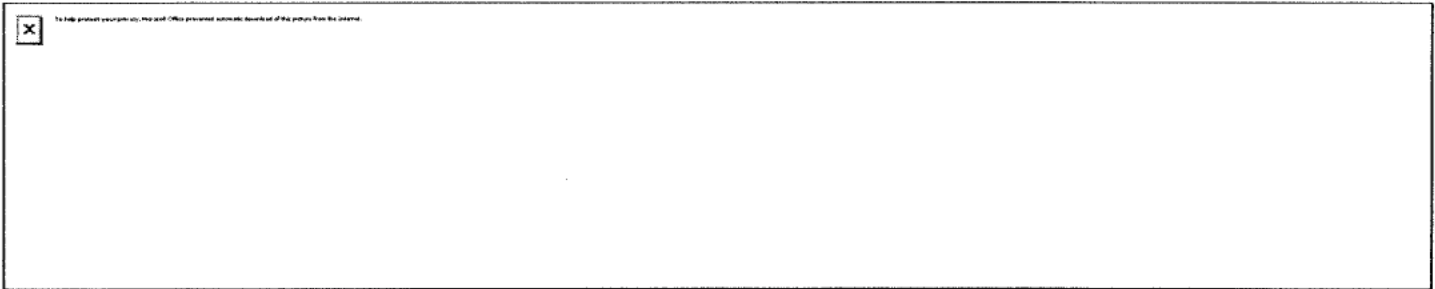
- o American Fuel and Petrochemical Manufacturers: [Developing a Metrics Program Aimed on Focusing on What's Important](#)

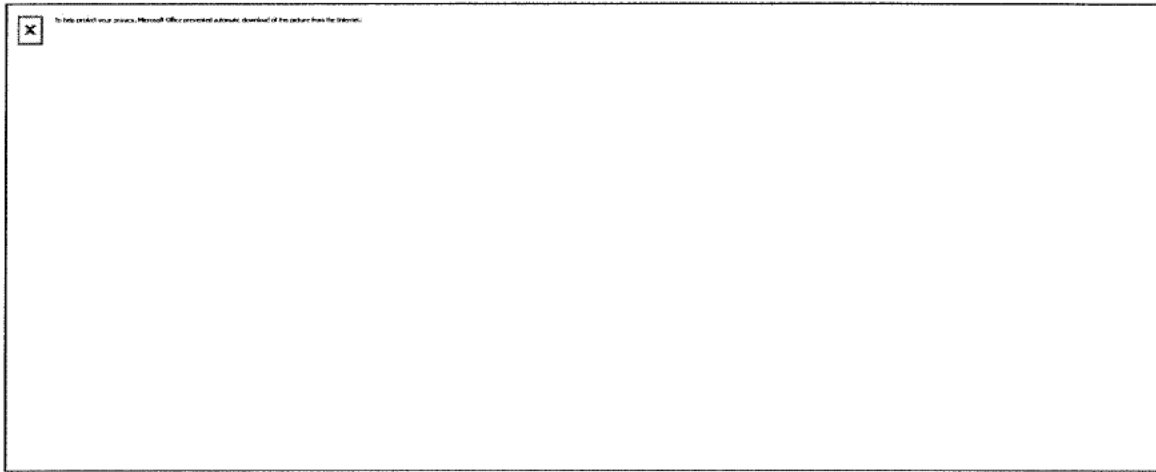
### Worker Participation/ Diversity, Equity, and Inclusion

- o National Safety Council: [Driving Employee Participation in Safety through Representation](#)

## Download the Recommended Practices for Safety and Health Programs

A [Recommended Practices for Safety and Health Programs \(in Spanish\)](#) is available for download! The Recommended Practices, which are designed to be used in a wide variety of small and medium-sized business settings, present a step-by-step approach to implementing a safety and health program.





## You Can Reach With IHMM



## IHMM GOVERNMENT AFFAIRS

### Legal Buzz – Ogletree & Deakins

**GC Provides Update on Recent Remedies.** Remember back in September 2021 when the *Buzz* reported on National Labor Relations (NLRB) General Counsel Jennifer Abruzzo's memorandum instructing regional directors to "request from the Board the full panoply of remedies available" in unfair labor practice cases? Well, late last week, General Counsel Abruzzo issued an update on the matter, writing in it that "[r]egions have done an excellent job implementing the settlement approach." The latest memo further notes that "[r]egions have provided compensation for derivative economic harm, including reimbursing fees for late car loan payments and late rent, payment of monthly interest on the loan a discriminatee took out to cover living expenses, the cost of baby formula due to the loss of a workplace breast pumping station, and the cost of retrofitting a discriminatee's car to make it usable in a new job." The memo touts other examples of recent settlement including "[l]etters of apology to reinstated employees" and "[p]ermitted union use of employer bulletin boards."

**Ends for Former EEOC Chair.** July 1, 2022, marks the expiration of Republican commissioner Janet Dhillon's term on the U.S. Equal Employment Opportunity Commission (EEOC). (Provisions of Title VII of the Civil Rights Act of 1964 allow Dhillon to continue to serve until her successor is appointed or the current U.S. Congress adjourns.) Commissioner Dhillon served as chair of the Commission from May 15, 2019, to May 15, 2021. Among her accomplishments as chair, Dhillon led the Commission in issuing important guidance at various points during the COVID-19 pandemic, issued the Commission's first rule establishing transparent guideposts during the conciliation process (this was subsequently rescinded by Congress), and returned much of the EEOC's litigation authority to the commissioners themselves.

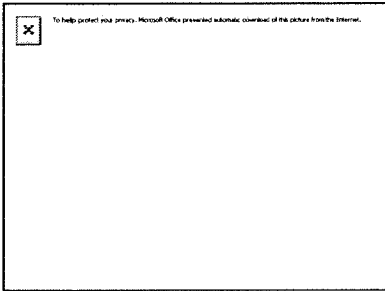
**Get the Lead Out.** On June 28, 2022, the Occupational Safety and Health Administration (OSHA) issued an advance notice of proposed rulemaking to address lead in the workplace.

making (ANPRM) to revise its standards for lead exposure in the workplace. According to [the announcement](#), OSHA “seeks public input on revising current OSHA lead standards for general industry and construction to reduce the triggers for medical removal protection and medical surveillance and prevent harmful health effects in workers exposed to lead more effectively.” The notice also solicits feedback on the permissible exposure limit as well as “[a]ncillary provisions for personal protective equipment, housekeeping, hygiene and training.” Comments are due on or before August 29, 2022.

**Workplace Safety Plan on the Way.** On June 30, 2022, OSHA issued a [proposal](#) to approve the Massachusetts Department of Labor Standards’ (DLS) submission of a state plan for occupational safety and health. According to OSHA, the DLS has “provided assurances that it will meet such standards, policy changes, or requirements that are at least as effective as Federal OSHA’s within six months of Federal promulgation of any emergency temporary standard).” Comments are due by August 1, 2022.

**Proposed Fee Schedule Advances.** This week, a proposal to adjust fees for certain immigration benefits requests took a step closer to being made public. On June 27, the Office of Information and Regulatory Affairs received the [draft amended fee schedule proposal](#) from U.S. Citizenship and Immigration Services (USCIS). The most recent attempt to amend the fee schedule was [blocked by a federal court](#) in 2020. The pending proposal “would rescind and replace the changes made by the August 3, 2020, rule and establish new USCIS fees to recover USCIS operating costs.”

**Justice Kavanaugh Joins as Breyer Retires.** On June 30, 2022, Associate Justice Stephen Breyer officially retired from active service on the Supreme Court of the United States. In a [letter](#) to President Biden, Breyer wrote, “It has been my great honor to participate as a judge in the effort to uphold our Constitution and the Rule of Law.” At noon on the same day, immediately after Breyer’s retirement became effective, Judge Ketanji L. Jackson was [sworn in](#) (by Chief Justice John Roberts and Associate Justice Breyer) as the 104th associate justice of the Supreme Court.



## Frequently Asked Questions (FAQ) on the Applicability of the Hazardous Material Regulations

In March of 2022, PHMSA announced an initiative to publish frequently asked questions (FAQ) on its website to facilitate better public understanding and awareness of the hazardous materials regulations. The FAQ contained in this repository were informed by historical letters of interpretation (LOI) and are meant to resolve recurring requests for common letters of interpretation. The initial Federal Register notice included a link to a list of twelve frequently-asked questions, to be published to PHMSA’s [Online Code of Federal Regulations \(oCFR\)](#) tool.

In addition to the initial notice, PHMSA requested comment on the initiative, and sought stakeholder input on the prioritization of future sets of frequently asked questions. To encourage greater engagement, the comment period was [extended](#) an additional 60 days, until July 22, 2022. PHMSA also hosted a webinar to clarify the process and offer direct Q&A (recording available at the link below).

For more information, see the [Federal Register posting: <https://www.federalregister.gov/documents/2022/03/22/2022-05958/hazardous-materials-frequently-asked-questions-applicability-of-the-hazardous-material-regulations>](https://www.federalregister.gov/documents/2022/03/22/2022-05958/hazardous-materials-frequently-asked-questions-applicability-of-the-hazardous-material-regulations)

For more information, see the [webinar: <https://www.youtube.com/watch?v=R1fCnNRK2d0>](https://www.youtube.com/watch?v=R1fCnNRK2d0)



## Transporting Lithium Batteries Webpage

PHMSA's "Transporting Lithium Batteries" webpage consolidates lithium battery resources, as well as information on the latest requirements and regulations related to lithium batteries in transportation. The page includes links to electronic resources from a wide range of federal and modal agencies, including the Occupational Safety and Health Administration (OSHA), the Environmental Protection Agency (EPA), the Federal Aviation Administration (FAA), and the United States Postal Service (USPS).

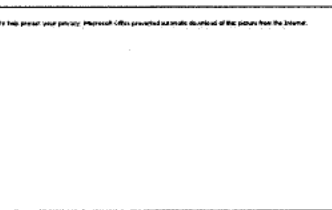
The webpage can be accessed at <https://www.phmsa.dot.gov/lithiumbatteries>



## SPOTLIGHT: Safety Advisory Notice for the Transportation of Lithium Batteries for Disposal or Recycling

Are you involved in the transportation or handling of lithium batteries at end-of-life? PHMSA has issued the [Safety Advisory Notice for the Transportation of Lithium Batteries for Disposal or Recycling](#) for those who transport, dispose of, or recycle lithium batteries and products containing lithium batteries. The notice aims to increase awareness for the public and shippers about the often unrecognized dangers posed by lithium batteries in transportation, especially those for disposal or recycling.

The notice can be viewed in its entirety at: <https://www.phmsa.dot.gov/training/hazmat/safety-advisory-notice-transportation-lithium-batteries-disposal-or-recycling>



## A Collaborative Culture

There are **745** different conversations going on in the IHMM/HMS Collaboration platform this week.

A collaborative culture is important for every business but is especially important for our hazardous materials, dangerous goods, environment, and safety communities of practice. *Do you have a problem you need to solve and want the opinions of your colleagues? This is where we come together to help each other.*

Credentialed professionals are at the top 1% of their professions and their reach is global. We are at the forefront of

mental protection, health, and safety and this is where collaborating with the best people in their fields, always willing to help  
together, lessens the stress of our jobs, and where we strive as a team to make a difference of which we are proud.

ened **COLLABORATION** to enable thousands of certificants and supporters to collaborate together. **You can collaborate here.**

to **COLLABORATION** is through the same username/password you use to access your MYIHMM account. Having a problem? Contact  
Nguyen at **inguyen@ihmm.org**

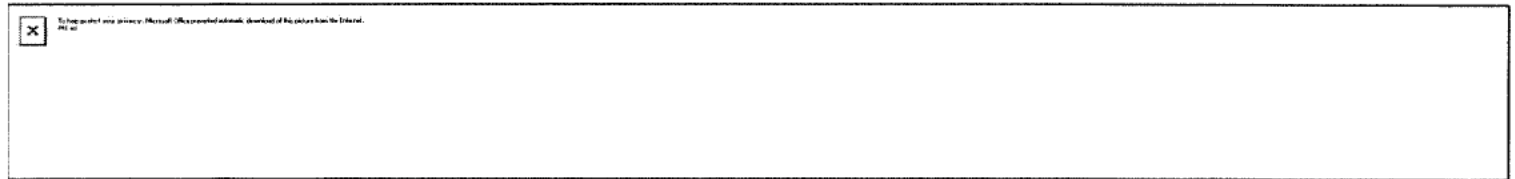


## Columbia Southern University

azardous Materials Society [HMS] is a partner of Columbia Southern University. Columbia Southern University is an online university bas  
ge Beach, Alabama, that strives to change and improve lives through higher education by enabling students to maximize their professio  
rsonal potential.

idiary of **Columbia Southern Education Group**, CSU offers **online degree programs** at the associate, bachelor, master, doctorate or  
ate levels in a multitude of areas such as occupational safety and health, fire administration, criminal justice, business administration,  
resource management, health care administration and more. CSU also features undergraduate and graduate certificate programs to  
e focused training in specialized areas for adult learners.

n the CSU graphic at left and learn more about the professional development and degree program opportunities at CSU.



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## IHMM/HMS Coronavirus Resources

In January of 2020, the World Health Organization's director-general has declared a public health emergency of international concern over the ongoing outbreak of respiratory illness caused by a novel coronavirus. On March 13, 2020 President Trump declared a national emergency for the United States. IHMM and HMS' first concern is with the safety and health of all of us; our staff and families, colleagues, certificants and members. We will update this page regularly as credible, authoritative information is available.

### INFORMATION FOR HEALTHCARE PROFESSIONALS, PUBLIC HEALTH PROFESSIONALS, AND LABORATORIES.

#### IHMM/HMS Coronavirus Resources Website

#### COVID-19 Data Tracker By State

#### COVID-19 Case Investigation and Contact Tracing in Non-Healthcare Workplaces

#### COVID-19 Weekly Review - June 24, 2022

#### CDC Communications Toolkit

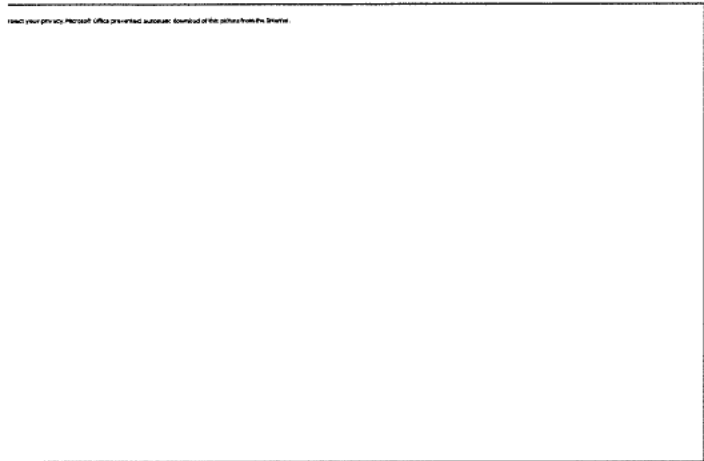
#### CDC Media Telebriefing: Update on 2022 U.S. Monkeypox Investigation

**Vaccine Data Dashboard.** We have a specific dashboard dedicated to state vaccination plans, updated daily. For each state, you'll find:

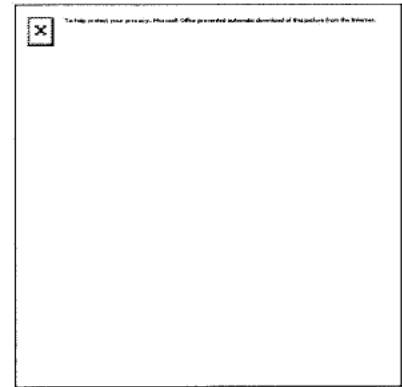
- **Current distribution phase,**
  - **Brief overview of state plans,**
  - **Current and future eligible populations, and**
  - **Links to state documentation.**
- 
-

# IS UPDATES

## I and HMS



The graphic to the left illustrates the relationship between IHMM and HMS. IHMM formed HMS to serve IHMM's certificates. IHMM offers a variety of professional credentials and HMS creates education and training program to serve the applicants and certificants of those credentials.



## HMS Makes Finding Courses to Earn CMPs Easy

year more than 1,600 IHMM certificants have to recertify their credentials, evidenced their continuing commitment to improvement and g to elevate their professional credential.

g Certification Maintenance Points [CMPs] is illustrated under [Recertification of Your Credential](#), that includes the Recertification Claims I – Appendix A, that details all of the ways a certificant may earn CMPs > <https://ihmm.org/recertification-claims/>

mastered that manual, how does an IHMM certificant find courses to earn CMPs?

as made that simple and easy.

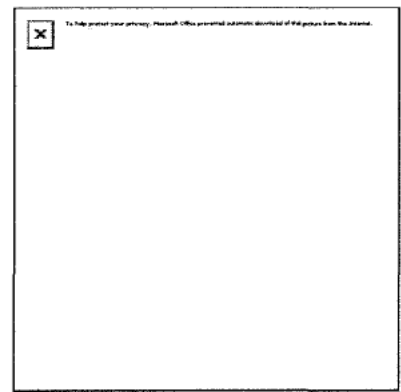
Go to <https://hazmatociety.org/education-training/>  
Scroll down until you see a row of buttons...click on the CMPs button



To help protect your privacy, Outlook prevented automatic download of this picture from the Internet.

stem will then generate all of the courses on the HMS E&T platform with IHMM CMPs already attached.

xt developments by the HMS E&T committee will refine available courses' CMPs by individual credential!



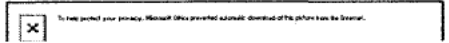
### HMS Certified Dangerous Goods Professional [CDGP] Exam Pre

olumbia Southern University/HMS CDGP prep course is found here on the **Hazardous Materials Society [HMS]** education and training > <https://hazmatsociety.org/training/ce-1112-cdgp-exam-prep/2022-02-02/>

SU CDGP exam prep course is delivered **entirely online** and may be initiated by any CDGP applicant at any time. The CDGP applicant to 10 weeks to complete the prep course, though an extension of the 10 weeks may be requested from CSU directly. The CSU CDGP prep course contains 8 modules covering the 4 principle texts involved in the CDGP exam, as follows:

- UN Recommendations on the Transport of Dangerous Goods, and
- International Civil Aviation Organization's Technical Instructions (ICAO TI), and
- International Air Transport Association's Dangerous Goods Regulations (IATA DGR), and the
- International Maritime Organization's Dangerous Goods Code (IMDG Code).

formation on the IHMM Certified Dangerous Goods Professional [CDGP] credential may be found here > <https://ihmm.org/cdgp/>



### Linking IHMM and HMS Exam Training

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Every IHMM credential page has a section providing guidance on **Exam Preparation**.

In each credential's **Exam Preparation** section is the graphic at left, linked to the section the Hazardous Materials Society [HMS] website where the applicant can find the exam prep courses being offered to assist the applicant with preparing for the IHMM exam.

***If you are a vendor offering exam prep courses and your prep course is on the HMS site, IHMM applicants will find it. If you do not have an exam prep course on the HMS site, no applicant will find it.***

Click on the graphic at the left, from the CHMM Exam Preparation page, and see where it takes you. Is your prep course there?

Make your IHMM credential exam prep courses visible to IHMM applicants by contacting Gene Guilford at [gguilford@ihmm.org](mailto:gguilford@ihmm.org)



## Applications for the 2022 HMS Scholarship Awards Now Open

The HMS scholarship award is given annually to undergraduate and graduate students whose academic program and research studies have the potential to address the most serious issues in handling hazardous materials, dangerous goods, environmental issues, health & safety issues. Applicants must be U.S. citizens or permanent residents enrolled in accredited U.S. academic institutions.

**DEADLINE TO SUBMIT SCHOLARSHIP AWARD APPLICATIONS IS December 1, 2022.** All submissions and associated materials must be submitted using the online form.

Scholarship Winners Will Be Announced at the HMS Annual Meeting.

For more information, visit > <https://hazmatsociety.org/scholarship/>



## Donate to HMS

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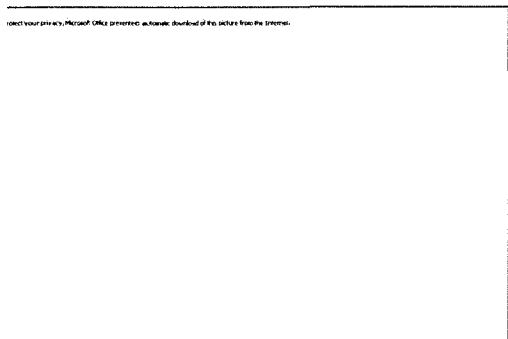
of the most important projects of the Hazardous Materials Society is our Scholarship Program.

wants to make it as easy as possible for those who cannot always afford to participate in pursuing certification, or keeping up with professional development, or attending great conferences and receiving outstanding training. **HMS does not solicit contributions from the general public.** HMS does ask IHMM's certificants and their companies and our education and training vendors to consider a contribution.

Through your generosity, you can make a difference in promoting the ability of those who can afford it least to become participants in our communities of practice.

It is never too late to make a difference, so don't let this opportunity to make a difference pass you by. Please consider a tax-deductible donation of \$500 or what you can to help build HMS's effort to help others in our communities of practice.

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## RCM&D Professional Liability Insurance

IHMM is proud to have partnered with RCM&D to be able to offer an outstanding comprehensive professional liability insurance program to IHMM certificants. Here, you will find information about this important program offering Environmental Consultants and Engineers Professional Liability Insurance coverage. This coverage is intended to add protection for loss stemming from actual or alleged negligent acts, errors and omissions in performing professional services.

For more information see > <https://hazmatsociety.org/professional-liability-insurance/>

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## Member Benefits of Hazardous Materials Society

IHMM certificants are aware of the Hazardous Materials Society, which we appreciate. IHMM established the Hazardous Materials Society to support and provide services to IHMM certificants. IHMM certificants are members of HMS free of charge.

ou Know?

would like your company to join HMS and support our work. Your company's membership dues for Associate Membership in the Hazardous Materials Society (HMS) are 100% tax-deductible and your participation directly supports scholarship and education/training opportunities for professionals working in hazmat and EHS. Joining as an Associate Member expresses your commitment and your company's leadership in giving back to our professional community. Join today to claim your tax deduction for the 2021 tax year while showcasing your company's professional affiliation and accessing tools for your marketing and business development plans.

For more about what HMS is doing now and what they are planning for the future, please [see the new Member Benefits page here](#).

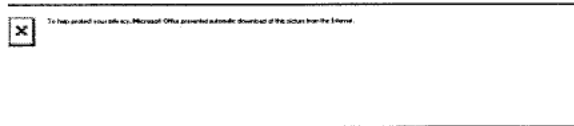


## MM CONFERENCES FOR 2022



### The College and University Hazardous Materials Management Conference

August 7-11, 2022  
Frisco, TX



### National Safety Council Congress & Expo

September 19-21, 2022  
San Diego, CA



## 2022 FET Environmental Conference

October 25-27, 2022  
Pewaukee, WI

# MS EVENTS CALENDAR

IHMM has a companion organization for which education and training programs are presented and delivered. **The Hazardous Materials Society is IHMM's Professional Association and HMS' education and training website can be found here.**

Event	Event Producer	Location
<u>CE 1112- IHMM CDGP Exam Prep (online)</u>	<u>Columbia Southern University</u>	Online
<u>CE 1102- Industrial Hygiene for Safety Professionals (online)</u>	<u>Columbia Southern University</u>	Online
<u>CE 1105: Maritime Hazardous Materials Inventory</u>	<u>Columbia Southern University</u>	Online
<u>CE 1106: Coronavirus Facts: Understanding the Coronavirus</u>	<u>Columbia Southern University</u>	Online
<u>CE 1107: Coronavirus Prevention &amp; Control: Strategies for Employees</u>	<u>Columbia Southern University</u>	Online
<u>CE 1108: Coronavirus Prevention: Strategies for Managers</u>	<u>Columbia Southern University</u>	Online

<u>CE 1109: Coronavirus Prevention &amp; Control: Train the Trainer</u>	<u>Columbia Southern University</u>	Online
<u>DOT NON-Bulk Training</u>	<u>Compliance Associates</u>	Online
<u>Webinar IATA Dangerous Goods Training</u>	<u>Compliance Associates</u>	Online
<u>Webinar DOT Bulk Tank Truck Training</u>	<u>Compliance Associates</u>	Online
<u>Onsite DOT Bulk Tank Truck Training</u>	<u>Compliance Associates</u>	Online
<u>Online DOT Bulk Railcar Training</u>	<u>Compliance Associates</u>	Online
<u>OSHA 30 Construction (Online)</u>	<u>ClickSafety</u>	Online
<u>HAZWOPER 2021 Refresher (Online)</u>	<u>ClickSafety</u>	Online
<u>HAZWOPER 40-Hour All Industries (Online)</u>	<u>ClickSafety</u>	Online
<u>HAZWOPER 24-Hour All Industries (Online)</u>	<u>ClickSafety</u>	Online
<u>Hazmat General, Safety and Security Awareness Online Training Course</u>	<u>Chemtrec</u>	Online
<u>IATA Dangerous Goods Online Training for Operations</u>	<u>Chemtrec</u>	Online
<u>8-Hour HAZWOPER Refresher Course</u>	<u>Hazmat School</u>	Online
<u>DOT Hazmat Employee with Packaging Course</u>	<u>Hazmat School</u>	Online

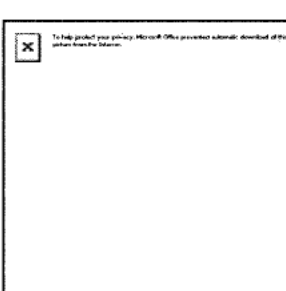
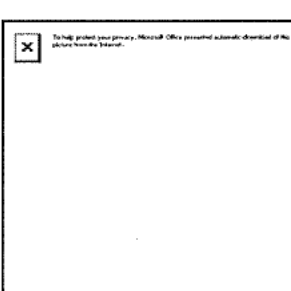
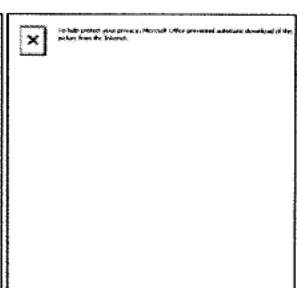
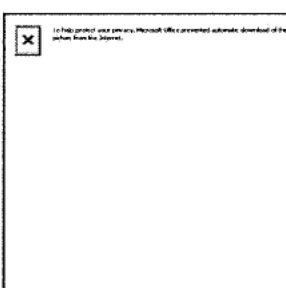
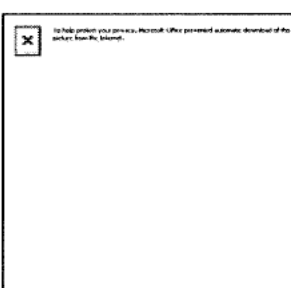
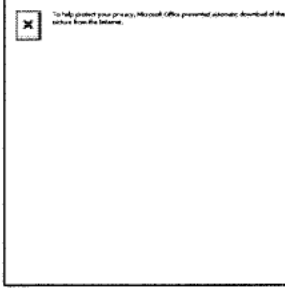
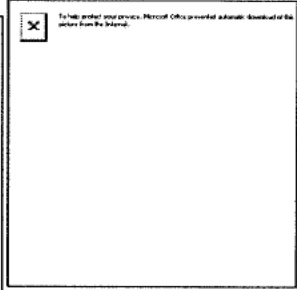
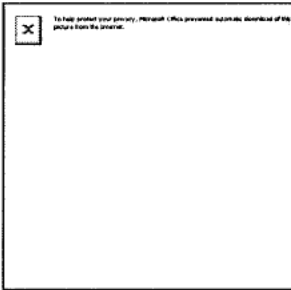
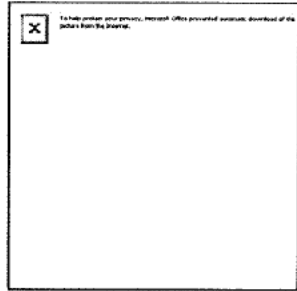
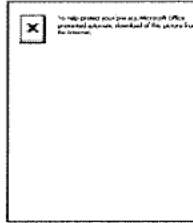
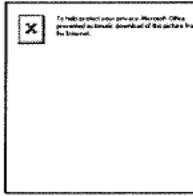
<u>RCRA Hazardous Waste Generator Online Training Course</u>	<u>Hazmat School</u>	Online
<u>OSHA Asbestos Awareness Training</u>	<u>Hazmat School</u>	Online
<u>49 CFR Training</u>	<u>Chemtrec</u>	Online
<u>IATA Dangerous Goods Online Training for Operations Personnel</u>	<u>Chemtrec</u>	Online
<u>CHMM Online Review</u>	<u>Bowen</u>	Online
<u>Onsite Lithium Battery Training</u>	<u>Compliance Associates</u>	Online
<u>Onsite ADR Training</u>	<u>Compliance Associates</u>	Online
<u>Webinar ADR Training</u>	<u>Compliance Associates</u>	Online
<u>Webinar TDG Training</u>	<u>Compliance Associates</u>	Online
<u>OSHA Confined Space Operations Training</u>	<u>Hazmat School</u>	Online
<u>49CFR/IATA/IMDG INITIAL WEBINAR</u>	<u>DGI</u>	Online
<u>IATA/IMDG Certification Training</u>	<u>DGI</u>	Online
<u>Dangerous Goods Shipping Private Webinar</u>	<u>DGI</u>	Online
<u>CSHM Exam Prep Course</u>	<u>Vubiz</u>	Online

	<u>Ground Transportation for Carriers</u>	<u>Chemtrec</u>	<u>Online</u>
	<u>OSHA Hazard Communications Standard</u>	<u>Chemtrec</u>	<u>Online</u>
	<u>Defensive Driver Training Course</u>	<u>Hazmat School</u>	<u>Online</u>
	<u>Online 2-Hour OSHA Bloodborne Pathogen Training</u>	<u>Hazmat School</u>	<u>Online</u>
	<u>Online Heat Illness Prevention Training</u>	<u>Hazmat School</u>	<u>Online</u>
	<u>Online OSHA 24-Hour HAZWOPER Training Course</u>	<u>Hazmat School</u>	<u>Online</u>
	<u>Emergency Response Planning – On-Demand Webinar</u>	<u>Bowen EHS</u>	<u>Online</u>
	<u>EHS Training Self-Paced PDC</u>	<u>Bowen EHS</u>	<u>Online</u>
	<u>Dangerous Goods Regulations [DGR] Initial Category 6</u>	<u>IATA</u>	<u>Online</u>
11-14,	<u>FREE US DOT PHMSA HMIT GRANT HAZARDOUS MATERIALS REGULATIONS AWARENESS TRAINING WORKSHOP</u>	<u>National PETE</u>	<u>Athens, GA</u>
11-21,	<u>FREE US DOT PHMSA HMIT GRANT HAZARDOUS MATERIALS REGULATIONS AWARENESS TRAINING WORKSHOP</u>	<u>National PETE</u>	<u>Rockville, MD</u>
11-28,	<u>FREE US DOT PHMSA HMIT GRANT HAZARDOUS MATERIALS REGULATIONS AWARENESS TRAINING WORKSHOP</u>	<u>National PETE</u>	<u>Savannah, GA</u>
11-26,	<u>CHMM Online Review – Exam Prep Course</u>	<u>Bowen EHS</u>	<u>Online</u>



September 9-11,	<u>FREE US DOT PHMSA HMIT GRANT HAZARDOUS MATERIALS REGULATIONS AWARENESS TRAINING WORKSHOP</u>	<u>National PETE</u>	Philadelphia, PA
September 16-19,	<u>FREE US DOT PHMSA HMIT GRANT HAZARDOUS MATERIALS REGULATIONS AWARENESS TRAINING WORKSHOP</u>	<u>National PETE</u>	Clovis, NM
September 23-25,	<u>FREE US DOT PHMSA HMIT GRANT HAZARDOUS MATERIALS REGULATIONS AWARENESS TRAINING WORKSHOP</u>	<u>National PETE</u>	Oakbrook Terrace, IL
September 30 – October 1,	<u>FREE US DOT PHMSA HMIT GRANT HAZARDOUS MATERIALS REGULATIONS AWARENESS TRAINING WORKSHOP</u>	<u>National PETE</u>	Grove City, OH
October 9, 2022	<u>FREE US DOT PHMSA HMIT GRANT HAZARDOUS MATERIALS REGULATIONS AWARENESS TRAINING WORKSHOP</u>	<u>National PETE</u>	Smithton, PA
October 13-15,	<u>FREE US DOT PHMSA HMIT GRANT HAZARDOUS MATERIALS REGULATIONS AWARENESS TRAINING WORKSHOP</u>	<u>National PETE</u>	Eastlake, OH
October 20-22,	<u>FREE US DOT PHMSA HMIT GRANT HAZARDOUS MATERIALS REGULATIONS AWARENESS TRAINING WORKSHOP</u>	<u>National PETE</u>	Knoxville, TN
October 27-29,	<u>FREE US DOT PHMSA HMIT GRANT HAZARDOUS MATERIALS REGULATIONS AWARENESS TRAINING WORKSHOP</u>	<u>National PETE</u>	Andover, MA

## MEMBER AFFILIATIONS



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**From:** Narimes Parakul <nparakul@insider.com>  
**Sent:** Tuesday, July 05, 2022 1:47 PM  
**To:** police@cityhpil.com  
**Subject:** PUBLIC RECORDS REQUEST - INSIDER - NARIMES PARAKUL (2)

*[EXTERNAL EMAIL]*

Dear Freedom of Information Officer:

Under the Illinois Freedom of Information Act, 5 ILCS 140, I am requesting the following records:

- 
- 
- All incident reports or arrest records generated by the Highland Park Police Department regarding the distribution of antisemitic flyers in Highland Park, IL.
- 
- 
- All internal memoranda pertaining to the distribution of antisemitic flyers
- 
- 
- All communications within the Highland Park Police Department sent or received between April 2022 to the present containing one or more of the following keywords: "flyer," "antisemitic," "fliers," "racist," and/or "hate speech."
- 

If there are any fees for searching or copying these records, please inform me if the cost will exceed \$10. However, I would also like to request a waiver of all fees in that the disclosure of the requested information is in the public interest and will contribute significantly to the public's understanding of the political climate surrounding a mass shooting in the national interest.

The release of the information is for non-commercial purposes. I am a researcher for Insider, a news organization based in New York City, whose mission is journalism in the public interest. This request is for news gathering purposes. I, or my colleagues at Business Insider or Insider, will use the records to inform the public through our reporting. I therefore request a waiver of all fees and charges pursuant to Illinois Freedom of Information Act.

In conducting your search, please use the most recent technologies and tools available.

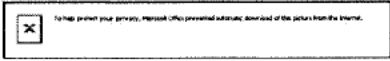
If any part of our request is determined by your organization to be exempt from disclosure, please release any segregable non-exempt portions. If your organization determines that such segregation is impossible, please indicate why this is technically the case. If my request is denied in whole or part, I ask that you justify all deletions by reference to specific exemptions of the Illinois Freedom of Information Act. If you claim such an exemption to my request under Illinois Freedom of Information law, please cite in writing the specific statutory exemption. I reserve the right to appeal your decision to withhold any information or to deny a waiver of fees.

Please produce these records in the electronic format (as excel file (.xlsx) or other database form, or as .pdfs) and share them with me via email at [nparakul@insider.com](mailto:nparakul@insider.com), if possible.

I look forward to hearing from you in writing within five working days, as required by the Act 5 ILCS 140(3). Thank you for considering and responding to this request.

Thank you for considering my request.

Sincerely,  
**Narimes Parakul**  
Research Editorial Fellow  
*Pronouns: she/her*



[Business](#) - [Life](#) - [News](#)

C: [REDACTED]  
One Liberty Plaza, 8th FL, New York, NY 10006


---

**From:** boros@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 1:47 PM  
**To:** fnardomarin@cityhpil.com; rhughes@cityhpil.com  
**Subject:** Report of Injury

Good Afternoon D.C. Nardomarin and B.C. Hughes,

I am writing to report a lower back injury that occurred on 07/04/2022 during the active shooter incident. Ambulance 32 was preparing to transfer a female patient with a leg wound onto the stretcher from ground level. Personnel on scene that witnessed this transfer include Seibel, Mount, and Best. Oros lifted the patient from the bilateral axillary area (from underneath and behind the armpits) while Seibel and Mount lifted torso and wounded leg. Upon lifting the patient, patient lifted arms and reached up, creating an uneven shift in weight. In order to prevent further patient injury, Oros adjusted hold while Best brought the stretcher closer to the patient. Patient was then secured onto stretcher per protocol and further ALS care and interventions were performed. During patient transfer, Oros felt discomfort in lower back, which continues to persist.

Please contact me if you have any further questions. Thank You.

Ben Oros  


Sent from my iPhone

---

**From:** nrotering@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 1:47 PM  
**To:** Brian.Drew2@nbcuni.com  
**Cc:** acivitello@cityhpil.com  
**Subject:** Re: MSNBC Request 2pm CT Tuesday

Confirmed.

On Jul 5, 2022, at 1:41 PM, Drew2, Brian (NBCUniversal) <Brian.Drew2@nbcuni.com> wrote:

[EXTERNAL EMAIL]

I know this is last minute. Can we move this hit time to 2:10 pm CT? Would need her to join this zoom about 2:55

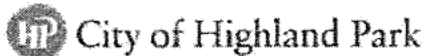
Meeting ID:  
Passcode:

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**From:** Civitello, Amanda <acivitello@cityhpil.com>  
**Date:** Tuesday, July 5, 2022 at 11:53 AM  
**To:** Drew2, Brian (NBCUniversal) <Brian.Drew2@nbcuni.com>, Roterling, Nancy <nrotering@cityhpil.com>  
**Subject:** [EXTERNAL] RE: MSNBC Request 2pm CT Tuesday

Thanks Drew – Did not receive the Zoom. Could you resend?

**Amanda Civitello**  
Communications Manager  
she / her / hers



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1043

[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



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**From:** Drew2, Brian (NBCUniversal) <Brian.Drew2@nbcuni.com>  
**Sent:** Tuesday, July 5, 2022 10:18 AM  
**To:** Civitello, Amanda <acivitello@cityhpil.com>; Roterling, Nancy <nrotering@cityhpil.com>  
**Subject:** Re: MSNBC Request 2pm CT Tuesday

[EXTERNAL EMAIL]

Here is the zoom link. Amanda should we call you if issues with the zoom?

---

**From:** Drew2, Brian (NBCUniversal) <[Brian.Drew2@nbcuni.com](mailto:Brian.Drew2@nbcuni.com)>  
**Date:** Tuesday, July 5, 2022 at 10:45 AM  
**To:** Civitello, Amanda <[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)>, [nrotering@cityhpil.com](mailto:nrotering@cityhpil.com) <[nrotering@cityhpil.com](mailto:nrotering@cityhpil.com)>  
**Subject:** Re: MSNBC Request 2pm CT Tuesday

Hi Amanda and Mayor Roterling,

Thanks so much for making the time to come on today. Hallie appreciates you taking the time to speak to you.

We have you set to be on with her one-on-one about 2:15 pm CT/3:15 pm ET.

I'll have a zoom link shortly. Just wanted to give a timing update.

Thank you,

Brian Drew  
MSNBC Booking Producer  
Hallie Jackson Reports (3pm)  
202 294 3936

---

**From:** Civitello, Amanda <[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)>  
**Date:** Monday, July 4, 2022 at 11:07 PM  
**To:** Drew2, Brian (NBCUniversal) <[Brian.Drew2@nbcuni.com](mailto:Brian.Drew2@nbcuni.com)>  
**Subject:** [EXTERNAL] RE: MSNBC Request 2pm CT Tuesday

Hi Brian,

Thank you so much for your kind words of support for our community.

Mayor Nancy Roterling would be able to meet with you at 2 PM tomorrow, Tuesday, July 5 via Zoom. Would you be so kind as to send the Zoom link to me and Nancy at [nrotering@cityhpil.com](mailto:nrotering@cityhpil.com)?

Thank you,

**Amanda Civitello**  
Communications Manager  
she / her / hers



City of Highland Park

1707 St Johns Avenue  
Highland Park, Illinois 60035



847.926.1043

[acivitulo@cityhpil.com](mailto:acivitulo@cityhpil.com)

[cityhpil.com](http://cityhpil.com)



---

**From:** Drew2, Brian (NBCUniversal) <[Brian.Drew2@nbcuni.com](mailto:Brian.Drew2@nbcuni.com)>

**Sent:** Monday, July 4, 2022 5:27 PM

**To:** Civitello, Amanda <[acivitulo@cityhpil.com](mailto:acivitulo@cityhpil.com)>

**Subject:** MSNBC Request 2pm CT Tuesday

*[EXTERNAL EMAIL]*

Hi Amanda,

I hope you and your loved ones are doing okay after today. Is there any chance somebody from the city is available to come on MSNBC in the 3pm ET/2pm CT hour on Tuesday to talk about the investigation, how the city is doing, what it needs after today's shooting. It'd be a live interview with Hallie Jackson. We could do it from Skype, Factime or Zoom.

Thank you,

Brian Drew  
MSNBC Booking Producer  
Hallie Jackson Reports (3pm)  
202 294 3936

---

**From:** Tim Benton <[REDACTED]>  
**Sent:** Tuesday, July 5, 2022 1:48 PM  
**To:** Girona, Elvin  
**Subject:** Re: Incredible job  
**Attachments:** image001.png; image002.png; image003.png; image004.png; image005.png

[EXTERNAL EMAIL]

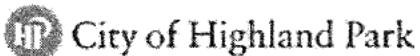
I know that whatever the task ,you will perform it with the highest integrity, tenacity, and effectiveness.

Sent from my iPhone

On Jul 5, 2022, at 12:23 PM, Girona, Elvin <[EGirona@cityhpil.com](mailto:EGirona@cityhpil.com)> wrote:

Thank you sir. It was a crazy tragic day. I'm glad no more people got hurt. Never imagined a mass shooting in HP. Now to deal with the aftermath. Still a lot of follow up to do. We are waiting for assignments if the task force needs any. We shall get together soon and have our own little briefing session.

Detective Elvin Girona  
Investigations



PoliceDepartment  
1677 Old Deerfield Rd.  
Highland Park, Illinois 60035

847.432.7730 – Main

847.926.1757 – Direct

847.432.2024 - Fax

[egirona@cityhpil.com](mailto:egirona@cityhpil.com)

[cityhpil.com](http://cityhpil.com)



---

**From:** Tim Benton <[REDACTED]>  
**Sent:** Tuesday, July 5, 2022 8:33 AM  
**To:** Anton Galati <[REDACTED]>; Spanos, Thomas <tspanos@cityhpil.com>; Duchak, Amanda <aduchak@cityhpil.com>; Girona, Elvin <EGirona@cityhpil.com>  
**Subject:** Incredible job

*[EXTERNAL EMAIL]*

Just wanted to tell you guys that I am so proud of you for the job you did yesterday in not only providing protection, and care and comfort to injured and frightened residents, but for also apprehending the biggest shithead I have ever heard of within hours of the biggest, bloodiest crime ever to hit Highland Park. I've always known you were incredible people that have always done an amazing job, but your performance yesterday was above and beyond what anyone could have hoped for from their police dept. I love you guys and one thing is certain- the next time we get together, lunch is on me! Let's make it soon. " Be careful out there" Tim

---

**From:** ddayboll@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 1:48 PM  
**To:** apalbitska@cityhpil.com  
**Subject:** FW: PUBLIC RECORDS REQUEST - INSIDER - NARIMES PARAKUL (2)

4<sup>th</sup> request from same person? Want me to respond?

---

**From:** Narimes Parakul <nparakul@insider.com>  
**Sent:** Tuesday, July 5, 2022 1:47 PM  
**To:** Police <Police@cityhpil.com>  
**Subject:** PUBLIC RECORDS REQUEST - INSIDER - NARIMES PARAKUL (2)

*[EXTERNAL EMAIL]*

Dear Freedom of Information Officer:

Under the Illinois Freedom of Information Act, 5 ILCS 140, I am requesting the following records:

- 
- 
- All incident reports or arrest records generated by the Highland Park Police Department regarding the distribution of antisemitic flyers in Highland Park, IL.
- 
- 
- 
- All internal memoranda pertaining to the distribution of antisemitic flyers
- 
- 
- 
- All communications within the Highland Park Police Department sent or received between April 2022 to the present containing one or more of the following keywords: "flyer," "antisemitic," "fliers," "racist," and/or "hate speech."
- 

If there are any fees for searching or copying these records, please inform me if the cost will exceed \$10. However, I would also like to request a waiver of all fees in that the disclosure of the requested information is in the public interest and will contribute significantly to the public's understanding of the political climate surrounding a mass shooting in the national interest.

The release of the information is for non-commercial purposes. I am a researcher for Insider, a news organization based in New York City, whose mission is journalism in the public interest. This request is for news gathering purposes. I, or

my colleagues at Business Insider or Insider, will use the records to inform the public through our reporting. I therefore request a waiver of all fees and charges pursuant to Illinois Freedom of Information Act.

In conducting your search, please use the most recent technologies and tools available.

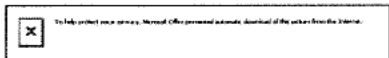
If any part of our request is determined by your organization to be exempt from disclosure, please release any segregable non-exempt portions. If your organization determines that such segregation is impossible, please indicate why this is technically the case. If my request is denied in whole or part, I ask that you justify all deletions by reference to specific exemptions of the Illinois Freedom of Information Act. If you claim such an exemption to my request under Illinois Freedom of Information law, please cite in writing the specific statutory exemption. I reserve the right to appeal your decision to withhold any information or to deny a waiver of fees.

Please produce these records in the electronic format (as excel file (.xlsx) or other database form, or as .pdfs) and share them with me via email at [nparakul@insider.com](mailto:nparakul@insider.com), if possible.

I look forward to hearing from you in writing within five working days, as required by the Act 5 ILCS 140(3). Thank you for considering and responding to this request.

Thank you for considering my request.

Sincerely,  
**Narimes Parakul**  
Research Editorial Fellow  
*Pronouns: she/her*



[Business](#) - [Life](#) - [News](#)

C: [REDACTED]  
One Liberty Plaza, 8th FL, New York, NY 10006

---

**From:** Singh, Kanishka (Reuters) <Kanishka.Singh@thomsonreuters.com>  
**Sent:** Tuesday, July 05, 2022 1:49 PM  
**To:** police@cityhpil.com  
**Subject:** Reuters News request for comment on report that seventh victim has died in the Highland Park mass shooting

[EXTERNAL EMAIL]

Hi,

I see local media reporting that a seventh victim has died in the Highland Park mass shooting that took place yesterday.

- **Can you confirm this 7<sup>th</sup> death to us?**

My contact details are given below.

Regards,  
Kanishka Singh  
Breaking news reporter  
U.S.-Canada Breaking News Team  
Reuters News  
Email: [Kanishka.singh@thomsonreuters.com](mailto:Kanishka.singh@thomsonreuters.com)  
+ [REDACTED] (Mobile number)  
+ [REDACTED] (WhatsApp number)

This e-mail is for the sole use of the intended recipient and contains information that may be privileged and/or confidential. If you are not an intended recipient, please notify the sender by return e-mail and delete this e-mail and any attachments. Certain required legal entity disclosures can be accessed on our website:

<https://www.thomsonreuters.com/en/resources/disclosures.html>

---

**From:** apalbitska@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 1:49 PM  
**To:** ddayboll@cityhpil.com  
**Subject:** RE: PUBLIC RECORDS REQUEST - INSIDER - NARIMES PARAKUL (2)

I'll respond to him to let him know that we have received all of his requests.

---

**From:** Dayboll, Debbie  
**Sent:** Tuesday, July 5, 2022 1:48 PM  
**To:** Palbitska, Ashley <apalbitska@cityhpil.com>  
**Subject:** FW: PUBLIC RECORDS REQUEST - INSIDER - NARIMES PARAKUL (2)

4<sup>th</sup> request from same person? Want me to respond?

---

**From:** Narimes Parakul <nparakul@insider.com>  
**Sent:** Tuesday, July 5, 2022 1:47 PM  
**To:** Police <Police@cityhpil.com>  
**Subject:** PUBLIC RECORDS REQUEST - INSIDER - NARIMES PARAKUL (2)

*[EXTERNAL EMAIL]*

Dear Freedom of Information Officer:

Under the Illinois Freedom of Information Act, 5 ILCS 140, I am requesting the following records:

- 
- 
- All incident reports or arrest records generated by the Highland Park Police Department regarding the distribution of antisemitic flyers in Highland Park, IL.
- 
- 
- 
- All internal memoranda pertaining to the distribution of antisemitic flyers
- 
- 
- 
- All communications within the Highland Park Police Department sent or received between April 2022 to the present containing one or more of the following keywords: "flyer," "antisemitic," "fliers," "racist," and/or "hate speech."
-

If there are any fees for searching or copying these records, please inform me if the cost will exceed \$10. However, I would also like to request a waiver of all fees in that the disclosure of the requested information is in the public interest and will contribute significantly to the public's understanding of the political climate surrounding a mass shooting in the national interest.

The release of the information is for non-commercial purposes. I am a researcher for Insider, a news organization based in New York City, whose mission is journalism in the public interest. This request is for news gathering purposes. I, or my colleagues at Business Insider or Insider, will use the records to inform the public through our reporting. I therefore request a waiver of all fees and charges pursuant to Illinois Freedom of Information Act.

In conducting your search, please use the most recent technologies and tools available.

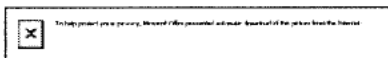
If any part of our request is determined by your organization to be exempt from disclosure, please release any segregable non-exempt portions. If your organization determines that such segregation is impossible, please indicate why this is technically the case. If my request is denied in whole or part, I ask that you justify all deletions by reference to specific exemptions of the Illinois Freedom of Information Act. If you claim such an exemption to my request under Illinois Freedom of Information law, please cite in writing the specific statutory exemption. I reserve the right to appeal your decision to withhold any information or to deny a waiver of fees.

Please produce these records in the electronic format (as excel file (.xlsx) or other database form, or as .pdfs) and share them with me via email at [nparakul@insider.com](mailto:nparakul@insider.com), if possible.

I look forward to hearing from you in writing within five working days, as required by the Act 5 ILCS 140(3). Thank you for considering and responding to this request.

Thank you for considering my request.

Sincerely,  
**Narimes Parakul**  
Research Editorial Fellow  
*Pronouns: she/her*



[Business](#) - [Life](#) - [News](#)

C: [REDACTED]  
One Liberty Plaza, 8th FL, New York, NY 10006



---

**From:** Giambrone, Joseph W. <JOSEPH.GIAMBRONE@chicagopolice.org>  
**Sent:** Tuesday, July 05, 2022 1:50 PM  
**To:** ljogmen@cityhpil.com  
**Subject:** Nice Job!

[EXTERNAL EMAIL]

I know you are busy, but I wanted to drop you a line to let you know you did a very nice job with the mass shooting.

On a side note, you are getting a fine Officer in Warren Jones. Is the swearing in ceremony open to the "public" (his former Lieutenant)?

*Joseph W. Giambrone #750  
(773)520-1404*

*"Give a man a fish, and you feed him for a day.  
Teach a man to fish, and you feed him for a lifetime."*

---

This e-mail, and any attachments thereto, is intended only for use by the addressee(s) named herein and may contain legally privileged and/or confidential information. If you are not the intended recipient of this e-mail (or the person responsible for delivering this document to the intended recipient), you are hereby notified that any dissemination, distribution, printing or copying of this e-mail, and any attachment thereto, is strictly prohibited. If you have received this e-mail in error, please respond to the individual sending the message, and permanently delete the original and any copy of any e-mail and printout thereof.

---

**From:** ejason@cityhpil.com  
**Sent:** Tuesday, July 5, 2022 1:50 PM  
**To:** nbarnes@cityhpil.com; acivitello@cityhpil.com  
**Subject:** Re: City Hall Parade Employee List  
**Attachments:** image001.png; image002.png; image003.png; image004.png; image005.png;  
image001.png; image002.png; image003.png; image004.png; image005.png

Working or viewing - I only know working:

CMO During Time of Parade:

Ghida  
Erin  
Amanda

CMO working post incident 7/4:

Ghida  
Erin  
Amanda  
Emily  
Nick  
Jennifer A.  
Carolyn (remote) - business enews  
Melissa (remote) - business enews  
Laura (remote) - food organizing w/ CBM

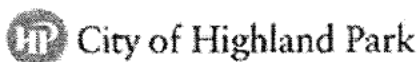
Get [Outlook for iOS](#)

---

**From:** Barnes, Nicholas <nbarnes@cityhpil.com>  
**Sent:** Tuesday, July 5, 2022 1:31:44 PM  
**To:** Jason, Erin <ejason@cityhpil.com>; Civitello, Amanda <acivitello@cityhpil.com>  
**Subject:** City Hall Parade Employee List

Can you please provide me with a list of all City Hall staff that were in attendance?

**Nick Barnes**  
Human Resources Generalist



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1013 direct  
847.433.2940 fax

[nbarnes@cityhpil.com](mailto:nbarnes@cityhpil.com)

cityhpil.com



---

**From:** ddayboll@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 1:50 PM  
**To:** ddayboll@cityhpil.com  
**Subject:** FW: PUBLIC RECORDS REQUEST - INSIDER - NARIMES PARAKUL (2)

---

**From:** Narimes Parakul <nparakul@insider.com>  
**Sent:** Tuesday, July 5, 2022 1:47 PM  
**To:** Police <Police@cityhpil.com>  
**Subject:** PUBLIC RECORDS REQUEST - INSIDER - NARIMES PARAKUL (2)

*[EXTERNAL EMAIL]*

Dear Freedom of Information Officer:

Under the Illinois Freedom of Information Act, 5 ILCS 140, I am requesting the following records:

- 
- 
- All incident reports or arrest records generated by the Highland Park Police Department regarding the distribution of antisemitic flyers in Highland Park, IL.
- 
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- 
- All internal memoranda pertaining to the distribution of antisemitic flyers
- 
- 
- 
- All communications within the Highland Park Police Department sent or received between April 2022 to the present containing one or more of the following keywords: "flyer," "antisemitic," "fliers," "racist," and/or "hate speech."
- 

If there are any fees for searching or copying these records, please inform me if the cost will exceed \$10. However, I would also like to request a waiver of all fees in that the disclosure of the requested information is in the public interest and will contribute significantly to the public's understanding of the political climate surrounding a mass shooting in the national interest.

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In conducting your search, please use the most recent technologies and tools available.

If any part of our request is determined by your organization to be exempt from disclosure, please release any segregable non-exempt portions. If your organization determines that such segregation is impossible, please indicate why this is technically the case. If my request is denied in whole or part, I ask that you justify all deletions by reference to specific exemptions of the Illinois Freedom of Information Act. If you claim such an exemption to my request under Illinois Freedom of Information law, please cite in writing the specific statutory exemption. I reserve the right to appeal your decision to withhold any information or to deny a waiver of fees.

Please produce these records in the electronic format (as excel file (.xlsx) or other database form, or as .pdfs) and share them with me via email at [nparakul@insider.com](mailto:nparakul@insider.com), if possible.

I look forward to hearing from you in writing within five working days, as required by the Act 5 ILCS 140(3). Thank you for considering and responding to this request.

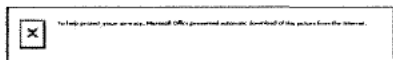
Thank you for considering my request.

Sincerely,

**Narimes Parakul**

Research Editorial Fellow

*Pronouns: she/her*



[Business](#) - [Life](#) - [News](#)

C: [REDACTED]  
One Liberty Plaza, 8th FL, New York, NY 10006

---

**From:** apalbitska@cityhpil.com  
**Sent:** Tuesday, July 5, 2022 1:51 PM  
**To:** nparakul@insider.com  
**Cc:** ddayboll@cityhpil.com; mhernandez@cityhpil.com  
**Subject:** RE: PUBLIC RECORDS REQUEST - INSIDER - NARIMES PARAKUL (2)

Good Afternoon,

This is a confirmation that we have received your request on several different occasions. Please understand that staff is reviewing all requests for information and will provide a response in a timely manner.

Thank you,

Ashley Palbitska, MBA  
City of Highland Park  
Deputy City Clerk  
Chief FOIA Officer  
847.926.1034

---

**From:** Narimes Parakul <nparakul@insider.com>  
**Sent:** Tuesday, July 5, 2022 1:47 PM  
**To:** Police <Police@cityhpil.com>  
**Subject:** PUBLIC RECORDS REQUEST - INSIDER - NARIMES PARAKUL (2)

*[EXTERNAL EMAIL]*

Dear Freedom of Information Officer:

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- All communications within the Highland Park Police Department sent or received between April

- 2022 to the present containing one or more of the following keywords: "flyer," "antisemitic," "fliers," "racist," and/or "hate speech."
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In conducting your search, please use the most recent technologies and tools available.

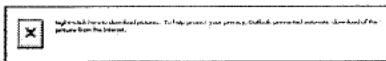
If any part of our request is determined by your organization to be exempt from disclosure, please release any segregable non-exempt portions. If your organization determines that such segregation is impossible, please indicate why this is technically the case. If my request is denied in whole or part, I ask that you justify all deletions by reference to specific exemptions of the Illinois Freedom of Information Act. If you claim such an exemption to my request under Illinois Freedom of Information law, please cite in writing the specific statutory exemption. I reserve the right to appeal your decision to withhold any information or to deny a waiver of fees.

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I look forward to hearing from you in writing within five working days, as required by the Act 5 ILCS 140(3). Thank you for considering and responding to this request.

Thank you for considering my request.

Sincerely,  
**Narimes Parakul**  
Research Editorial Fellow  
*Pronouns: she/her*



[Business - Life - News](#)

C: [REDACTED]  
One Liberty Plaza, 8th FL, New York, NY 10006

---

**From:** JONeill@cityhpil.com  
**Sent:** Tuesday, July 5, 2022 1:51 PM  
**To:** tferrari@cityhpil.com; dtunison@cityhpil.com; klink@cityhpil.com  
**Subject:** FW: Project Number - Parade Incident  
**Attachments:** image001.png; image002.png; image003.png; image004.png; image005.png; image006.jpg; image007.png; image018.jpg; image019.png; image020.png; image021.png; image022.png; image023.jpg; image013.png; image014.png; image015.png; image016.png; image017.jpg

Please make sure the appropriate time codes are used.

Joe

Joe O'Neill  
Assistant Superintendent of Public Works



**City of Highland Park**  
Department of Public Works  
1150 Half Day Road  
Highland Park, Illinois 60035

O: 847.926.1152  
F: 847.432.9907

[joneill@cityhpil.com](mailto:joneill@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



CLICK HERE TO  
VIEW YOUR WATER USE  
[MYWATERUSE.CITYHPIL.COM](http://MYWATERUSE.CITYHPIL.COM)

**From:** Kanapareddy, Ramesh <rkanapareddy@cityhpil.com>  
**Sent:** Tuesday, July 5, 2022 11:31 AM  
**To:** Cardiff, Annette <acardiff@cityhpil.com>; O'Neill, Joe <JONeill@cityhpil.com>; Gomez, Emmanuel <egomez@cityhpil.com>; Bannon, Ron <rbannon@cityhpil.com>; Jensen, Don <djensen@cityhpil.com>  
**Subject:** FW: Project Number - Parade Incident



Good morning Team,

FYI.

Thanks,

Ramesh

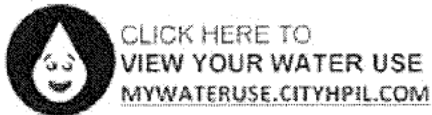
**Ramesh Kanapareddy, P.E., CFM**  
Assistant City Manager/Director of Public Works



**City of Highland Park**  
Department of Public Works  
1150 Half Day Road  
Highland Park, Illinois 60035

O: 847.432.0807  
F: 847.432.9907

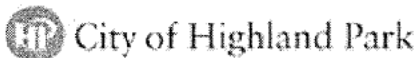
[rkanapareddy@cityhpil.com](mailto:rkanapareddy@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



**From:** Logan, Julie <[jlogan@cityhpil.com](mailto:jlogan@cityhpil.com)>  
**Sent:** Tuesday, July 5, 2022 11:30 AM  
**To:** Kanapareddy, Ramesh <[rkanapareddy@cityhpil.com](mailto:rkanapareddy@cityhpil.com)>  
**Subject:** FW: Project Number - Parade Incident

Ramesh, here you go.

Kind regards,  
**Julie Logan**  
Finance Director  
She / Her / Hers



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1020 Office phone  
847.432.2617 Fax

[jlogan@cityhpil.com](mailto:jlogan@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



---

**From:** Boyko, Roman <[rboyko@cityhpil.com](mailto:rboyko@cityhpil.com)>  
**Sent:** Tuesday, July 5, 2022 7:59 AM  
**To:** Bonaguidi, William <[WBonaguidi@cityhpil.com](mailto:WBonaguidi@cityhpil.com)>; Nardomarino, Frank <[fnardomarino@cityhpil.com](mailto:fnardomarino@cityhpil.com)>; Jason, Erin <[ejason@cityhpil.com](mailto:ejason@cityhpil.com)>; Bannon, Ron <[rbannon@cityhpil.com](mailto:rbannon@cityhpil.com)>  
**Cc:** Logan, Julie <[jlogan@cityhpil.com](mailto:jlogan@cityhpil.com)>; McCaulou, Kristi <[kmccaulou@cityhpil.com](mailto:kmccaulou@cityhpil.com)>; Dayboll, Debbie <[ddayboll@cityhpil.com](mailto:ddayboll@cityhpil.com)>; Hernandez, Meriyen <[mhernandez@cityhpil.com](mailto:mhernandez@cityhpil.com)>  
**Subject:** RE: Project Number - Parade Incident

All,

Kindly forward the project number information to any other individuals who may need to use it.

Thanks,

**Roman Boyko**  
Accounting Supervisor



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1019

[rboyko@cityhpil.com](mailto:rboyko@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



---

**From:** Boyko, Roman  
**Sent:** Tuesday, July 5, 2022 7:57 AM  
**To:** Bonaguidi, William <[WBonaguidi@cityhpil.com](mailto:WBonaguidi@cityhpil.com)>; Nardomarino, Frank <[fnardomarino@cityhpil.com](mailto:fnardomarino@cityhpil.com)>; Jason, Erin <[ejason@cityhpil.com](mailto:ejason@cityhpil.com)>; Bannon, Ron <[rbannon@cityhpil.com](mailto:rbannon@cityhpil.com)>  
**Cc:** Logan, Julie <[jlogan@cityhpil.com](mailto:jlogan@cityhpil.com)>; McCaulou, Kristi <[kmccaulou@cityhpil.com](mailto:kmccaulou@cityhpil.com)>; Dayboll, Debbie <[ddayboll@cityhpil.com](mailto:ddayboll@cityhpil.com)>; Hernandez, Meriyen <[mhernandez@cityhpil.com](mailto:mhernandez@cityhpil.com)>  
**Subject:** Project Number - Parade Incident

Good morning,

A new project number was created to capture any labor/OT or other expenditures related to yesterday's parade incident.

The project number is 07042022 – Parade Incident.

- To record labor/OT costs, please use project number and phase **07042022.050 – Parade Incident-Labor**

- To record other related costs, please use project number and phase **07042022.999 – Parade Incident-Other**

Should you have any questions, please let me know.

Thanks,

**Roman Boyko**

Accounting Supervisor



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1019

[rboyko@cityhpil.com](mailto:rboyko@cityhpil.com)

[cityhpil.com](http://cityhpil.com)



---

**From:** Drew2, Brian (NBCUniversal) <Brian.Drew2@nbcuni.com>  
**Sent:** Tuesday, July 05, 2022 1:51 PM  
**To:** Rotering, Nancy  
**Cc:** Civitello, Amanda  
**Subject:** Re: MSNBC Request 2pm CT Tuesday

[EXTERNAL EMAIL]

Thank you!

---

**From:** Rotering, Nancy <nrotering@cityhpil.com>  
**Date:** Tuesday, July 5, 2022 at 2:47 PM  
**To:** Drew2, Brian (NBCUniversal) <Brian.Drew2@nbcuni.com>  
**Cc:** Civitello, Amanda <acivitello@cityhpil.com>  
**Subject:** [EXTERNAL] Re: MSNBC Request 2pm CT Tuesday

Confirmed.

On Jul 5, 2022, at 1:41 PM, Drew2, Brian (NBCUniversal) <Brian.Drew2@nbcuni.com> wrote:

[EXTERNAL EMAIL]

I know this is last minute. Can we move this hit time to 2:10 pm CT? Would need her to join this zoom about 2:55

<https://>  
Meeting ID:  
Passcode:

---

**From:** Civitello, Amanda <acivitello@cityhpil.com>  
**Date:** Tuesday, July 5, 2022 at 11:53 AM  
**To:** Drew2, Brian (NBCUniversal) <Brian.Drew2@nbcuni.com>, Rotering, Nancy <nrotering@cityhpil.com>  
**Subject:** [EXTERNAL] RE: MSNBC Request 2pm CT Tuesday

Thanks Drew – Did not receive the Zoom. Could you resend?

**Amanda Civitello**  
Communications Manager  
she / her / hers



City of Highland Park

1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1043

[acivitulo@cityhpil.com](mailto:acivitulo@cityhpil.com)

[cityhpil.com](http://cityhpil.com)



---

**From:** Drew2, Brian (NBCUniversal) <[Brian.Drew2@nbcuni.com](mailto:Brian.Drew2@nbcuni.com)>  
**Sent:** Tuesday, July 5, 2022 10:18 AM  
**To:** Civitello, Amanda <[acivitulo@cityhpil.com](mailto:acivitulo@cityhpil.com)>; Rotering, Nancy <[nrotering@cityhpil.com](mailto:nrotering@cityhpil.com)>  
**Subject:** Re: MSNBC Request 2pm CT Tuesday

[EXTERNAL EMAIL]

Here is the zoom link. Amanda should we call you if issues with the zoom?

---

**From:** Drew2, Brian (NBCUniversal) <[Brian.Drew2@nbcuni.com](mailto:Brian.Drew2@nbcuni.com)>  
**Date:** Tuesday, July 5, 2022 at 10:45 AM  
**To:** Civitello, Amanda <[acivitulo@cityhpil.com](mailto:acivitulo@cityhpil.com)>, [nrotering@cityhpil.com](mailto:nrotering@cityhpil.com) <[nrotering@cityhpil.com](mailto:nrotering@cityhpil.com)>  
**Subject:** Re: MSNBC Request 2pm CT Tuesday

Hi Amanda and Mayor Rotering,

Thanks so much for making the time to come on today. Hallie appreciates you taking the time to speak to you.

We have you set to be on with her one-on-one about 2:15 pm CT/3:15 pm ET.

I'll have a zoom link shortly. Just wanted to give a timing update.

Thank you,

Brian Drew  
MSNBC Booking Producer  
Hallie Jackson Reports (3pm)  
202 294 3936

---

**From:** Civitello, Amanda <[acivitulo@cityhpil.com](mailto:acivitulo@cityhpil.com)>  
**Date:** Monday, July 4, 2022 at 11:07 PM  
**To:** Drew2, Brian (NBCUniversal) <[Brian.Drew2@nbcuni.com](mailto:Brian.Drew2@nbcuni.com)>  
**Subject:** [EXTERNAL] RE: MSNBC Request 2pm CT Tuesday

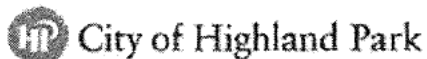
Hi Brian,

Thank you so much for your kind words of support for our community.

Mayor Nancy Rotering would be able to meet with you at 2 PM tomorrow, Tuesday, July 5 via Zoom. Would you be so kind as to send the Zoom link to me and Nancy at [nrotering@cityhpil.com](mailto:nrotering@cityhpil.com)?

Thank you,

**Amanda Civitello**  
Communications Manager  
she / her / hers



1707 St. Johns Avenue  
Highland Park, Illinois 60035

847.926.1043

[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



**From:** Drew2, Brian (NBCUniversal) <[Brian.Drew2@nbcuni.com](mailto:Brian.Drew2@nbcuni.com)>  
**Sent:** Monday, July 4, 2022 5:27 PM  
**To:** Civitello, Amanda <[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)>  
**Subject:** MSNBC Request 2pm CT Tuesday

*[EXTERNAL EMAIL]*

Hi Amanda,

I hope you and your loved ones are doing okay after today. Is there any chance somebody from the city is available to come on MSNBC in the 3pm ET/2pm CT hour on Tuesday to talk about the investigation, how the city is doing, what it needs after today's shooting. It'd be a live interview with Hallie Jackson. We could do it from Skype, Factice or Zoom.

Thank you,

Brian Drew  
MSNBC Booking Producer  
Hallie Jackson Reports (3pm)  
202 294 3936

---

**From:** Kruchko, Aaron <KruchkoA@cityoflakeforest.com>  
**Sent:** Tuesday, July 05, 2022 1:52 PM  
**To:** egirona@cityhpil.com  
**Subject:** Fwd: [EXTERNAL] LCMCTF 22-10 Northwestern Medical Lake Forest Hospital GJ Subpoena  
**Attachments:** image001.png; GJ subpoena - Lake Forest Hospital - signed.pdf

[EXTERNAL EMAIL]

Sent from my iPhone

Begin forwarded message:

**From:** "Dillon, Benjamin" <BDillon@lakecountyiil.gov>  
**Date:** July 5, 2022 at 1:49:56 PM CDT  
**To:** "Kruchko, Aaron" <KruchkoA@cityoflakeforest.com>  
**Cc:** Ryan Revoy <rrevoy@lincolnshireil.gov>  
**Subject:** RE: [EXTERNAL] LCMCTF 22-10 Northwestern Medical Lake Forest Hospital GJ Subpoena

CAUTION: This email originated from outside the organization. Verify the legitimacy of the email with the sender before clicking links or opening attachments from unexpected sources.

**From:** Kruchko, Aaron <KruchkoA@cityoflakeforest.com>  
**Sent:** Tuesday, July 5, 2022 11:49 AM  
**To:** Dillon, Benjamin <BDillon@lakecountyiil.gov>  
**Cc:** rrevoy@lincolnshireil.gov  
**Subject:** [EXTERNAL] LCMCTF 22-10 Northwestern Medical Lake Forest Hospital GJ Subpoena

CAUTION: Do not click links, open attachments, or reply to unknown or unexpected senders.

Hey Ben,

Here is the GJS for NW Lake Forest Hospital to get all patient information related to this mass shooting. You can send the approved version to me when you have it.

Thanks, also feel free to reach me at my cell number below.

This message may contain sensitive, confidential, and/or proprietary information and it is intended for the person/entity to whom it was originally addressed. Any use by others is strictly prohibited.



**Detective Aaron Kruchko**  
**Lake Forest Police Department**  
**255 W. Deerpath Rd.**  
**Lake Forest, IL 60045**  
**Office: 847-810-3963**  
**Cell: [REDACTED]**  
**[kruchkoa@cityoflakeforest.com](mailto:kruchkoa@cityoflakeforest.com)**

**LFPD Non-Emergency 847-234-2601**

**Police Lobby Hours | Monday – Saturday 8AM- 6PM | Closed Sunday**



# GRAND JURY SUBPOENA

SUBPOENA DUCES TECUM

*State of Illinois* )  
 )  
 ) SS. **THE PEOPLE OF THE STATE OF ILLINOIS**  
 )  
COUNTY OF LAKE )

TO: **Northwestern Medicine Lake Forest Hospital**  
1000 N. Westmoreland Road  
Lake Forest, IL 60045

WE COMMAND YOU, that all business and excuses being laid aside, you and each of you attend before the Grand Jury of the Circuit Court of Lake County, in the Lake County Criminal Courts Tower, located at 301 Washington Street, Waukegan, Lake County, Illinois on the 27<sup>th</sup> day of July, 2022 at 9:00 o'clock in the morning, to give evidence and truth to speak concerning a certain complaint made before said Grand Jury against: Robert E. Crimo, III

THIS IS AN INVESTIGATION BEING CONDUCTED BY THE DULY SWORN FOREPERSON OF THE GRAND JURY THROUGH Lake County Major Crime Task Force – Lake Forest Police Detective Aaron Kruchko, a duly appointed investigator for the grand jury pursuant to 725 ILCS 112-5(b), under Lake County Major Crime Task Force case number 22-10 and Highland Park Police Department report number 22-9022.

You are requested to diligently and carefully search for, examine and inquire after and bring with you and produce at the time and place aforesaid:

Please present any and all documents including but not limited to patient information, including names, addresses, dates of birth, telephone numbers, admission records related to injuries discovered and or other medical findings related to such patients whom sustained injuries on July 4, 2022 relating to the mass shooting event that occurred on July 4, 2022 in Highland Park, Illinois.

**You are not to disclose the existence of this request as it may impede the investigation and the enforcement of the law.**

In lieu of your attendance before the grand jury, you may comply with this subpoena by mailing legible copies of the requested materials to: **Lake County Grand Jury Foreperson C/O Lake County State's Attorney's Office at 18 North County Street, Waukegan, IL 60085** or via email to [felonyreview@lakecountyil.gov](mailto:felonyreview@lakecountyil.gov). Any charges or fees associated with this request must be submitted to the Highland Park Police Department located at 1677 Old Deerfield Road, Highland Park, Illinois 60035.

**A COPY OF THE SUBPOENA MUST BE SUBMITTED WITH THE RECORDS.**

And this you will in no wise omit under penalty of the law. Your failure to appear in response to this Subpoena may subject you to punishment for contempt of this Court.

WITNESS, ERIN CARTRIGHT WEINSTEIN, Clerk of the said  
Circuit Court, and the Seal thereof, at Waukegan, Illinois, in said  
County this 5th day of July 2022



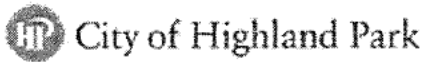
*Erin Cartright Weinstein*  
Clerk of the Lake County Circuit Court  
*any*

---

**From:** acivitulo@cityhpil.com  
**Sent:** Tuesday, July 5, 2022 1:53 PM  
**To:** ASchmitz@newshour.org; MJacobson@newshour.org  
**Subject:** RE: PBS NewsHour Interview Request for Mayor Rotering  
**Attachments:** image007.gif; image008.png; image009.png; image010.png; image011.png; image001.png

Yes, we are all set! Can you forward the Zoom?

**Amanda Civitello**  
Communications Manager  
she / her / hers



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1043

[acivitulo@cityhpil.com](mailto:acivitulo@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



**From:** Ali Schmitz <ASchmitz@newshour.org>  
**Sent:** Tuesday, July 5, 2022 12:36 PM  
**To:** Murrey Jacobson <MJacobson@newshour.org>; Civitello, Amanda <acivitulo@cityhpil.com>  
**Subject:** RE: PBS NewsHour Interview Request for Mayor Rotering

[EXTERNAL EMAIL]

Hi Amanda – looping back in to see if we are set for 4PM CT/5PM ET. I can help all of you with logistics for the interview and coordinating with our production team to make sure things are as seamless and as easy as possible for all of you during this time. I also left a voicemail, but I'm sure things are extremely hectic at the moment. My cell is [REDACTED] and I can text if that's easier for all of you. Again, thank you so much, and let me know if you need anything.

---

**From:** Ali Schmitz <>  
**Sent:** Tuesday, July 5, 2022 11:48 AM  
**To:** Murrey Jacobson <MJacobson@newshour.org>; Civitello, Amanda <acivitulo@cityhpil.com>  
**Subject:** RE: PBS NewsHour Interview Request for Mayor Rotering

Hi Amanda,

I'm reaching out to make sure we are set for this afternoon.

I can help coordinate on Skype this afternoon and answer any questions you may have about the interview. My cell is [REDACTED] if you need anything, and I can text if that's easier for all of you.

I want to also send my condolences. I have a close friend who works regularly in the city, and I know how lovely it is.

---

**From:** Murrey Jacobson <[MJacobson@newshour.org](mailto:MJacobson@newshour.org)>

**Sent:** Tuesday, July 5, 2022 10:14 AM

**To:** Civitello, Amanda <[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)>; Ali Schmitz <[ASchmitz@newshour.org](mailto:ASchmitz@newshour.org)>

**Subject:** Re: PBS NewsHour Interview Request for Mayor Rotering

Hi Amanda,

Thank you very much. And our condolences to you and so many people there during this horrible time.

We would very much like to interview her at that time -- 4 pm CST, probably for about 5 or 6 minutes or so. Our anchor, Judy Woodruff, will interview her.

Let's plan on that. I am adding my colleague, Ali Schmitz, who can help sort through the details. We do need to do a Skype check at some point later this AM or early to mid-afternoon that uses both the laptop and the location she will be doing this from so we can check signal strength, picture quality and audio, etc.

The control room will probably connect with her around 3:55 pm CST to make sure all is clear before we record.

Does she have a Skype account/handle? Please send along when you can, along with a number where she can be contacted while we are doing the recording. If she doesn't have a Skype account, we can send a guest link to be used through a Chrome browser. But if she or Highland Park has a Skype account we could use, that would be best.

Thanks so much.

Ali will follow up with more. But do let us know about a couple of these questions when you can, please. I know you are all very busy so we appreciate the time. And again, we are so sorry for the losses and trauma there. I have family there myself who have long lived in the community and they are trying to come to terms with it.

Thank you,

Murrey

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**From:** Civitello, Amanda <[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)>

**Sent:** Tuesday, July 5, 2022 9:46 AM

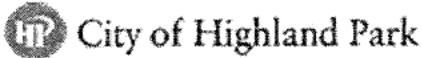
**To:** Murrey Jacobson <[MJacobson@newshour.org](mailto:MJacobson@newshour.org)>

**Subject:** RE: PBS NewsHour Interview Request for Mayor Rotering

Hi Murrey,

Thank you for reaching out. Would 4PM CT/5PM ET work?

**Amanda Civitello**  
Communications Manager  
she / her / hers



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1043

[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



---

**From:** Murrey Jacobson <[MJacobson@newshour.org](mailto:MJacobson@newshour.org)>  
**Sent:** Tuesday, July 5, 2022 8:38 AM  
**To:** Civitello, Amanda <[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)>  
**Subject:** PBS NewsHour Interview Request for Mayor Rotering

[EXTERNAL EMAIL]

Hi,

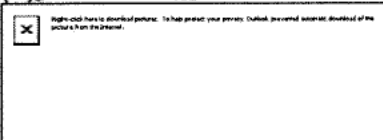
We would like to interview the Mayor this afternoon on the PBS NewsHour about the community's response and efforts to deal with the shooting. We could interview her via Skype.

Please let me know if there's a way we could make it work this afternoon or this evening and I can have someone from my team coordinate on logistics.

I can be reached at this email and on my cell, [REDACTED]

Thank you,

Murrey Jacobson  
Sr. Producer, National Affairs  
PBS NewsHour  
(C) [REDACTED]



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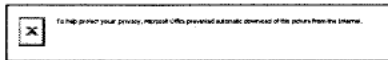
**From:** Narimes Parakul <nparakul@insider.com>  
**Sent:** Tuesday, July 05, 2022 1:53 PM  
**To:** Palbitska, Ashley  
**Subject:** Re: PUBLIC RECORDS REQUEST - INSIDER - NARIMES PARAKUL (2)

[EXTERNAL EMAIL]

Hello,

Thank you for the acknowledgement of receipt of my requests. I want to clarify that the second request I sent pertains only to antisemitic flyers and records surrounding any investigation into that matter, while my first request pertains to records surrounding the mass shooting on July 4th. Thank you again for your time.

Sincerely,  
**Narimes Parakul**  
Research Editorial Fellow  
*Pronouns: she/her*



[Business](#) - [Life](#) - [News](#)

**C:** [REDACTED]  
One Liberty Plaza, 8th FL, New York, NY 10006

On Tue, Jul 5, 2022 at 11:50 AM Palbitska, Ashley <[apalbitska@cityhpil.com](mailto:apalbitska@cityhpil.com)> wrote:

Good Afternoon,

This is a confirmation that we have received your request on several different occasions. Please understand that staff is reviewing all requests for information and will provide a response in a timely manner.

Thank you,

Ashley Palbitska, MBA  
City of Highland Park  
Deputy City Clerk

Chief FOIA Officer  
847.926.1034

**From:** Narimes Parakul <[nparakul@insider.com](mailto:nparakul@insider.com)>  
**Sent:** Tuesday, July 5, 2022 1:47 PM  
**To:** Police <[Police@cityhpil.com](mailto:Police@cityhpil.com)>  
**Subject:** PUBLIC RECORDS REQUEST - INSIDER - NARIMES PARAKUL (2)

*[EXTERNAL EMAIL]*

Dear Freedom of Information Officer:

Under the Illinois Freedom of Information Act, 5 ILCS 140, I am requesting the following records:

- - 
  - All incident reports or arrest records generated by the Highland Park Police Department regarding
  - the distribution of antisemitic flyers in Highland Park, IL.
- 
- - 
  - All internal memoranda pertaining to the distribution of antisemitic flyers
- 
- - 
  - All communications within the Highland Park Police Department sent or received between April
  - 2022 to the present containing one or more of the following keywords: "flyer," "antisemitic," "fliers," "racist," and/or "hate speech."
- 

If there are any fees for searching or copying these records, please inform me if the cost will exceed \$10. However, I would also like to request a waiver of all fees in that the disclosure of the requested information is in the public interest and will contribute significantly to the public's understanding of the political climate surrounding a mass shooting in the national interest.

The release of the information is for non-commercial purposes. I am a researcher for Insider, a news organization based in New York City, whose mission is journalism in the public interest. This request is for news gathering purposes. I, or my colleagues at Business Insider or Insider, will use the records to inform the public through our reporting. I therefore request a waiver of all fees and charges pursuant to Illinois Freedom of Information Act.

In conducting your search, please use the most recent technologies and tools available.

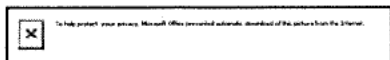
If any part of our request is determined by your organization to be exempt from disclosure, please release any segregable non-exempt portions. If your organization determines that such segregation is impossible, please indicate why this is technically the case. If my request is denied in whole or part, I ask that you justify all deletions by reference to specific exemptions of the Illinois Freedom of Information Act. If you claim such an exemption to my request under Illinois Freedom of Information law, please cite in writing the specific statutory exemption. I reserve the right to appeal your decision to withhold any information or to deny a waiver of fees.

Please produce these records in the electronic format (as excel file (.xlsx) or other database form, or as .pdfs) and share them with me via email at [nparakul@insider.com](mailto:nparakul@insider.com), if possible.

I look forward to hearing from you in writing within five working days, as required by the Act 5 ILCS 140(3). Thank you for considering and responding to this request.

Thank you for considering my request.

Sincerely,  
**Narimes Parakul**  
Research Editorial Fellow  
*Pronouns: she/her*



[Business](#) - [Life](#) - [News](#)

C: [REDACTED]  
One Liberty Plaza, 8th FL, New York, NY 10006

---

**From:** Hoogenboom, Kristin L. (WLS-TV) <Kristin.L.Hoogenboom@abc.com>  
**Sent:** Tuesday, July 5, 2022 1:53 PM  
**To:** ljogmen@cityhpil.com  
**Subject:** 7th victim?  
**Attachments:** image001.png

[EXTERNAL EMAIL]

Good afternoon—Can you confirm a 7<sup>th</sup> victim has passed away from the parade shooting?

Kristin Hoogenboom | Assignment Editor  
WLS-TV | 190 North State Street | 3rd Floor | Chicago, IL 60601  
☎ 312.750.7381



This e-mail message is confidential, intended only for the named recipient(s) above.



---

**From:** Murrey Jacobson <MJacobson@newshour.org>  
**Sent:** Tuesday, July 05, 2022 1:54 PM  
**To:** Civitello, Amanda; Ali Schmitz  
**Subject:** Re: PBS NewsHour Interview Request for Mayor Rotering

[EXTERNAL EMAIL]


It would be Skype actually  
Is there a cell number where Ali can call you with the info as well as email it?

---

**From:** Civitello, Amanda <acivitello@cityhpil.com>  
**Sent:** Tuesday, July 5, 2022 2:53 PM  
**To:** Ali Schmitz <ASchmitz@newshour.org>; Murrey Jacobson <MJacobson@newshour.org>  
**Subject:** RE: PBS NewsHour Interview Request for Mayor Rotering

Yes, we are all set! Can you forward the Zoom?

**Amanda Civitello**  
Communications Manager  
she / her / hers

 **City of Highland Park**

1707 St. Johns Avenue  
Highland Park, Illinois 60035

847.926.1043

[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



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**From:** Ali Schmitz <ASchmitz@newshour.org>  
**Sent:** Tuesday, July 5, 2022 12:36 PM  
**To:** Murrey Jacobson <MJacobson@newshour.org>; Civitello, Amanda <acivitello@cityhpil.com>  
**Subject:** RE: PBS NewsHour Interview Request for Mayor Rotering

[EXTERNAL EMAIL]

Hi Amanda – looping back in to see if we are set for 4PM CT/5PM ET. I can help all of you with logistics for the interview and coordinating with our production team to make sure things are as seamless and as easy as possible for all of you during this time. I also left a voicemail, but I'm sure things are extremely hectic at the moment.  
My cell is [REDACTED] and I can text if that's easier for all of you.  
Again, thank you so much, and let me know if you need anything.

---

**From:** Ali Schmitz <>  
**Sent:** Tuesday, July 5, 2022 11:48 AM

**To:** Murrey Jacobson <MJacobson@newshour.org>; Civitello, Amanda <acivitello@cityhpil.com>  
**Subject:** RE: PBS NewsHour Interview Request for Mayor Rotering

Hi Amanda,

I'm reaching out to make sure we are set for this afternoon.

I can help coordinate on Skype this afternoon and answer any questions you may have about the interview. My cell is [REDACTED] if you need anything, and I can text if that's easier for all of you.

I want to also send my condolences. I have a close friend who works regularly in the city, and I know how lovely it is.

---

**From:** Murrey Jacobson <MJacobson@newshour.org>  
**Sent:** Tuesday, July 5, 2022 10:14 AM  
**To:** Civitello, Amanda <acivitello@cityhpil.com>; Ali Schmitz <ASchmitz@newshour.org>  
**Subject:** Re: PBS NewsHour Interview Request for Mayor Rotering

Hi Amanda,

Thank you very much. And our condolences to you and so many people there during this horrible time.

We would very much like to interview her at that time -- 4 pm CST, probably for about 5 or 6 minutes or so. Our anchor, Judy Woodruff, will interview her.

Let's plan on that. I am adding my colleague, Ali Schmitz, who can help sort through the details. We do need to do a Skype check at some point later this AM or early to mid-afternoon that uses both the laptop and the location she will be doing this from so we can check signal strength, picture quality and audio, etc.

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Does she have a Skype account/handle? Please send along when you can, along with a number where she can be contacted while we are doing the recording. If she doesn't have a Skype account, we can send a guest link to be used through a Chrome browser. But if she or Highland Park has a Skype account we could use, that would be best.

Thanks so much.

Ali will follow up with more. But do let us know about a couple of these questions when you can, please. I know you are all very busy so we appreciate the time. And again, we are so sorry for the losses and trauma there. I have family there myself who have long lived in the community and they are trying to come to terms with it.

Thank you,

Murrey

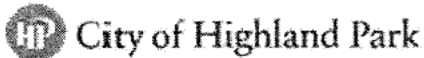
---

**From:** Civitello, Amanda <acivitello@cityhpil.com>  
**Sent:** Tuesday, July 5, 2022 9:46 AM  
**To:** Murrey Jacobson <MJacobson@newshour.org>  
**Subject:** RE: PBS NewsHour Interview Request for Mayor Rotering

Hi Murrey,

Thank you for reaching out. Would 4PM CT/5PM ET work?

**Amanda Civitello**  
Communications Manager  
she / her / hers



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1043

[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



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**From:** Murrey Jacobson <[MJacobson@newshour.org](mailto:MJacobson@newshour.org)>  
**Sent:** Tuesday, July 5, 2022 8:38 AM  
**To:** Civitello, Amanda <[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)>  
**Subject:** PBS NewsHour Interview Request for Mayor Rotering

*[EXTERNAL EMAIL]*

Hi,

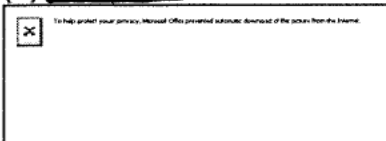
We would like to interview the Mayor this afternoon on the PBS NewsHour about the community's response and efforts to deal with the shooting. We could interview her via Skype.

Please let me know if there's a way we could make it work this afternoon or this evening and I can have someone from my team coordinate on logistics.

I can be reached at this email and on my cell, [REDACTED]

Thank you,

Murrey Jacobson  
Sr. Producer, National Affairs  
PBS NewsHour  
(C) [REDACTED]



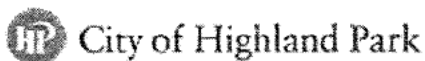
---

**From:** acivitello@cityhpil.com  
**Sent:** Tuesday, July 5, 2022 1:54 PM  
**To:** sheara.braun@msnbc.com  
**Subject:** RE: MSNBC's Chris Hayes request to interview Mayor Rotering tonight Monday July 4 during the 6p to 8p ET (5p to 7p CST) hour  
**Attachments:** image002.gif; image003.png; image004.png; image005.png; image006.png; image007.jpg; image008.png

Just want to confirm that you would like to meet with Mayor Rotering for an interview with Chris Hayes today, Tuesday, July 5, at 7:30 PM – is that doable? If so, please forward the Zoom.

Thanks!

**Amanda Civitello**  
Communications Manager  
she / her / hers



City of Highland Park

1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1043

[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



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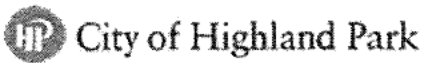
**From:** Civitello, Amanda  
**Sent:** Monday, July 4, 2022 10:17 PM  
**To:** 'Braun, Sheara J (NBCUniversal, MSNBC)' <sheara.braun@msnbc.com>  
**Subject:** RE: MSNBC's Chris Hayes request to interview Mayor Rotering tonight Monday July 4 during the 6p to 8p ET (5p to 7p CST) hour

Hi Sheara,

Yes, tomorrow, Tuesday, July 5 during the latter half of the hour would work for Mayor Rotering. Would we be able to do 7:30?

Thank you

**Amanda Civitello**  
Communications Manager  
she / her / hers



1707 St. Johns Avenue  
Highland Park, Illinois 60035

847.926.1043

[acivitulo@cityhpil.com](mailto:acivitulo@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



---

**From:** Braun, Sheara J (NBCUniversal, MSNBC) <[sheara.braun@msnbc.com](mailto:sheara.braun@msnbc.com)>  
**Sent:** Monday, July 4, 2022 6:01 PM  
**To:** Civitello, Amanda <[acivitulo@cityhpil.com](mailto:acivitulo@cityhpil.com)>  
**Subject:** RE: MSNBC's Chris Hayes request to interview Mayor Rotering tonight Monday July 4 during the 6p to 8p ET (5p to 7p CST) hour

*[EXTERNAL EMAIL]*

Hi Amanda,

Understood. We would love to have her join Chris Hayes Tuesday night during the 8p ET (7p CST) hour. Will this work?

Thanks Amanda!

Sheara

---

**From:** Civitello, Amanda <[acivitulo@cityhpil.com](mailto:acivitulo@cityhpil.com)>  
**Sent:** Monday, July 4, 2022 6:59 PM  
**To:** Braun, Sheara J (NBCUniversal, MSNBC) <[sheara.braun@msnbc.com](mailto:sheara.braun@msnbc.com)>  
**Subject:** [EXTERNAL] RE: MSNBC's Chris Hayes request to interview Mayor Rotering tonight Monday July 4 during the 6p to 8p ET (5p to 7p CST) hour

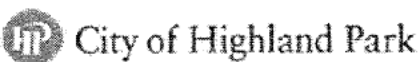
Hi Sheara,

Unfortunately tonight we are not able to schedule individual interviews, while our focus remains on providing regular media updates regarding the investigation.

Mayor Rotering would be available tomorrow, however, if there are any times that work for you.

Thank you very much for reaching out.

**Amanda Civitello**  
Communications Manager  
she / her / hers



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1043

[acivitulo@cityhpil.com](mailto:acivitulo@cityhpil.com)

[cityhpil.com](http://cityhpil.com)



---

**From:** Braun, Sheara J (NBCUniversal, MSNBC) <[sheara.braun@msnbc.com](mailto:sheara.braun@msnbc.com)>  
**Sent:** Monday, July 4, 2022 5:25 PM  
**To:** Civitello, Amanda <[acivitulo@cityhpil.com](mailto:acivitulo@cityhpil.com)>  
**Subject:** RE: MSNBC's Chris Hayes request to interview Mayor Rotering tonight Monday July 4 during the 6p to 8p ET (5p to 7p CST) hour

[EXTERNAL EMAIL]

Hi Amanda,

Just checking back in to see if there is any chance that the Mayor or City Manager can join us tonight.

Thanks again,  
Sheara

---

**From:** Civitello, Amanda <[acivitulo@cityhpil.com](mailto:acivitulo@cityhpil.com)>  
**Sent:** Monday, July 4, 2022 1:53 PM  
**To:** Braun, Sheara J (NBCUniversal, MSNBC) <[sheara.braun@msnbc.com](mailto:sheara.braun@msnbc.com)>  
**Subject:** [EXTERNAL] Re: MSNBC's Chris Hayes request to interview Mayor Rotering tonight Monday July 4 during the 6p to 8p ET (5p to 7p CST) hour

Hi Sheara,

Thank you for your outreach. I will connect with Mayor Rotering and City Manager Neukirch and follow up with you.

If you need to contact me directly, please call [REDACTED]

Thank you.

**Amanda Civitello**  
Communications Manager

City of Highland Park  
1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1043

[acivitulo@cityhpil.com](mailto:acivitulo@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)

---

**From:** Braun, Sheara J (NBCUniversal, MSNBC) <[sheara.braun@msnbc.com](mailto:sheara.braun@msnbc.com)>  
**Sent:** Monday, July 4, 2022 12:51:24 PM  
**To:** Civitello, Amanda  
**Subject:** MSNBC's Chris Hayes request to interview Mayor Rotering tonight Monday July 4 during the 6p to 8p ET (5p to 7p CST) hour

[EXTERNAL EMAIL]

Hi Amanda,

I'm a producer for MSNBC's Chris Hayes. Chris is hosting the 6p to 8p ET (5p to 7p CST) hours tonight. We are watching this horrible shooting in Highland Park. Would the Mayor be available to join Chris tonight to talk about what happened? This would be for a LIVE interview for about six or seven minutes during these two hours. We could accommodate her on FaceTime, Skype, or Zoom. We could also take a phone interview with her if that's easier.

Thanks Amanda!

Regards,  
Sheara

*Sheara Braun*  
*Producer*  
*MSNBC's "All In with Chris Hayes"*  
*212.664.1747 (work)*  
*[REDACTED] (cell)*  
*212.664.5554 (main)*



---

**From:** nbarnes@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 1:54 PM  
**To:** ejason@cityhpil.com; acivitulo@cityhpil.com  
**Subject:** RE: City Hall Parade Employee List

Anyone else viewing that you're aware of?

**From:** Jason, Erin <ejason@cityhpil.com>  
**Sent:** Tuesday, July 5, 2022 1:50 PM  
**To:** Barnes, Nicholas <nbarnes@cityhpil.com>; Civitello, Amanda <acivitulo@cityhpil.com>  
**Subject:** Re: City Hall Parade Employee List

Working or viewing - I only know working:

CMO During Time of Parade:

Ghida  
Erin  
Amanda

CMO working post incident 7/4:

Ghida  
Erin  
Amanda  
Emily  
Nick  
Jennifer A.  
Carolyn (remote) - business enews  
Melissa (remote) - business enews  
Laura (remote) - food organizing w/ CBM

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---

**From:** Barnes, Nicholas <nbarnes@cityhpil.com>  
**Sent:** Tuesday, July 5, 2022 1:31:44 PM  
**To:** Jason, Erin <ejason@cityhpil.com>; Civitello, Amanda <acivitulo@cityhpil.com>  
**Subject:** City Hall Parade Employee List

Can you please provide me with a list of all City Hall staff that were in attendance?

**Nick Barnes**  
Human Resources Generalist



1707 St Johns Avenue  
Highland Park, Illinois 60035



847.926.1013 direct  
847.433.2940 fax

[nbarnes@cityhpil.com](mailto:nbarnes@cityhpil.com)  
cityhpil.com



---

**From:** Christopher Trapani <[REDACTED]>  
**Sent:** Tuesday, July 05, 2022 1:55 PM  
**To:** info@nancyroteringforcongress.com  
**Cc:** Carolyn Hersch  
**Subject:** Thank you

[EXTERNAL EMAIL]

My Family has been in Highland Park over for over 90 years. I have spent most of my childhood going to the Highland Park parade. I have 4 children and 1 more arriving in 2 week.

I just wanted to say thank you to you and the whole entire army of people that stepped in yesterday. I'm also familiar with some of the HP police. Everyone is doing an incredible job and We are all very grateful for it.

We all I think you're doing an incredible job and are grateful to have you as our leader.

If there's anything my Family can do to help in anyway, please reach out.

Sending love, thoughts and Prayers.

-CT

→ [REDACTED]

---

**From:** apalbitska@cityhpil.com  
**Sent:** Tuesday, July 5, 2022 1:55 PM  
**To:** nparakul@insider.com  
**Cc:** ddayboll@cityhpil.com; mhernandez@cityhpil.com  
**Subject:** RE: PUBLIC RECORDS REQUEST - INSIDER - NARIMES PARAKUL (2)  
**Attachments:** image001.jpg

Good Afternoon,

Thank you for the clarification.

Ashley Palbitska

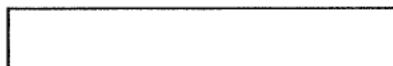
**From:** Narimes Parakul [mailto:nparakul@insider.com]  
**Sent:** Tuesday, July 5, 2022 1:53 PM  
**To:** Palbitska, Ashley <apalbitska@cityhpil.com>  
**Subject:** Re: PUBLIC RECORDS REQUEST - INSIDER - NARIMES PARAKUL (2)

[EXTERNAL EMAIL]

Hello,

Thank you for the acknowledgement of receipt of my requests. I want to clarify that the second request I sent pertains only to antisemitic flyers and records surrounding any investigation into that matter, while my first request pertains to records surrounding the mass shooting on July 4th. Thank you again for your time.

Sincerely,  
**Narimes Parakul**  
Research Editorial Fellow  
*Pronouns: she/her*



Business - Life - News

**C:** [REDACTED]  
One Liberty Plaza, 8th FL, New York, NY 10006

On Tue, Jul 5, 2022 at 11:50 AM Palbitska, Ashley <apalbitska@cityhpil.com> wrote:

Good Afternoon,

This is a confirmation that we have received your request on several different occasions. Please understand that staff is reviewing all requests for information and will provide a response in a timely manner.

Thank you,

**Ashley Palbitska, MBA**  
City of Highland Park  
Deputy City Clerk  
Chief FOIA Officer  
847.926.1034

**From:** Narimes Parakul <[nparakul@insider.com](mailto:nparakul@insider.com)>  
**Sent:** Tuesday, July 5, 2022 1:47 PM  
**To:** Police <[Police@cityhpil.com](mailto:Police@cityhpil.com)>  
**Subject:** PUBLIC RECORDS REQUEST - INSIDER - NARIMES PARAKUL (2)

*[EXTERNAL EMAIL]*

Dear Freedom of Information Officer:

Under the Illinois Freedom of Information Act, 5 ILCS 140, I am requesting the following records:

- - 
  - All incident reports or arrest records generated by the Highland Park Police Department regarding the distribution of antisemitic flyers in Highland Park, IL.
- 
- 
- 
- All internal memoranda pertaining to the distribution of antisemitic flyers
-

- 
- 
- All communications within the Highland Park Police Department sent or received between April 2022 to the present containing one or more of the following keywords: "flyer," "antisemitic," "fliers," "racist," and/or "hate speech."
- 

If there are any fees for searching or copying these records, please inform me if the cost will exceed \$10. However, I would also like to request a waiver of all fees in that the disclosure of the requested information is in the public interest and will contribute significantly to the public's understanding of the political climate surrounding a mass shooting in the national interest.

The release of the information is for non-commercial purposes. I am a researcher for Insider, a news organization based in New York City, whose mission is journalism in the public interest. This request is for news gathering purposes. I, or my colleagues at Business Insider or Insider, will use the records to inform the public through our reporting. I therefore request a waiver of all fees and charges pursuant to Illinois Freedom of Information Act.

In conducting your search, please use the most recent technologies and tools available.

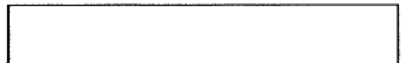
If any part of our request is determined by your organization to be exempt from disclosure, please release any segregable non-exempt portions. If your organization determines that such segregation is impossible, please indicate why this is technically the case. If my request is denied in whole or part, I ask that you justify all deletions by reference to specific exemptions of the Illinois Freedom of Information Act. If you claim such an exemption to my request under Illinois Freedom of Information law, please cite in writing the specific statutory exemption. I reserve the right to appeal your decision to withhold any information or to deny a waiver of fees.


Please produce these records in the electronic format (as excel file (.xlsx) or other database form, or as .pdfs) and share them with me via email at [nparakul@insider.com](mailto:nparakul@insider.com), if possible.

I look forward to hearing from you in writing within five working days, as required by the Act 5 ILCS 140(3). Thank you for considering and responding to this request.

Thank you for considering my request.

Sincerely,  
**Narimes Parakul**  
Research Editorial Fellow  
*Pronouns: she/her*

  
Business - Life - News

  
One Liberty Plaza, 8th FL, New York, NY 10006



---

**From:** Bradford Woodbury <bwoodbury@lincolnshireil.gov>  
**Sent:** Tuesday, July 05, 2022 1:55 PM  
**To:** Kanapareddy, Ramesh  
**Subject:** RE: Any Public Works and/or Village Assistance Needed?

[EXTERNAL EMAIL]

Please do reach out if you need anything.

I am even willing to send administrative assistance as needed.

Again, feel free to reach out for anything as we are here to support you in any way possible.

**Bradford H. Woodbury**  
Public Works Director  
Village of Lincolnshire  
Public Works

D: 847-913-2381  
[www.lincolnshireil.gov](http://www.lincolnshireil.gov)



VILLAGE OF  
**L I N C O L N S H I R E**

**From:** Kanapareddy, Ramesh <rkanapareddy@cityhpil.com>  
**Sent:** Tuesday, July 5, 2022 1:43 PM  
**To:** Bradford Woodbury <bwoodbury@lincolnshireil.gov>; Jensen, Don <djensen@cityhpil.com>  
**Cc:** Walter Dittrich <wdittrich@lincolnshireil.gov>; Maxwell Geib <mgeib@lincolnshireil.gov>  
**Subject:** RE: Any Public Works and/or Village Assistance Needed?

Thank you Brad. We do appreciate the support. Our prayers are with the families of the loved ones.

All City staff were safe. We are working with our emergency personnel to provide logistics support, as needed. If assistance is needed, we will reach out.

Thanks,

Ramesh

**Ramesh Kanapareddy, P.E., CFM**  
Assistant City Manager/Director of Public Works



**City of Highland Park**  
Department of Public Works  
1150 Half Day Road  
Highland Park, Illinois 60035

O: 847.432.0807  
F: 847.432.9907

[rkanapareddy@cityhpil.com](mailto:rkanapareddy@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



CLICK HERE TO  
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[MYWATERUSE.CITYHPIL.COM](http://MYWATERUSE.CITYHPIL.COM)

---

**From:** Bradford Woodbury <[bwoodbury@lincolnshireil.gov](mailto:bwoodbury@lincolnshireil.gov)>  
**Sent:** Tuesday, July 5, 2022 11:31 AM  
**To:** Kanapareddy, Ramesh <[rkanapareddy@cityhpil.com](mailto:rkanapareddy@cityhpil.com)>; Jensen, Don <[djensen@cityhpil.com](mailto:djensen@cityhpil.com)>  
**Cc:** Walter Dittrich <[wdittrich@lincolnshireil.gov](mailto:wdittrich@lincolnshireil.gov)>; Maxwell Geib <[mgeib@lincolnshireil.gov](mailto:mgeib@lincolnshireil.gov)>  
**Subject:** Any Public Works and/or Village Assistance Needed?

[EXTERNAL EMAIL]

Ramesh / Don –

I wanted to reach out to you both and let you know the City of Highland Park is in all of our thoughts and prayers. We are terribly saddened by the tragic events that transpired this weekend and want you to know that we are here for you.

Does the City of Highland Park have any needs Public Works related and/or otherwise where we could assist you?

The Village of Lincolnshire is willing to send any additional resources, staff or otherwise for as long as you may need them.

I am not sure where you guys are at today, but know you are more than likely all scrambling.

Please feel free to reach out to me directly with any needs at all.

My office line is 847.913.2381 and my cell is [REDACTED] if either of you would like to discuss further.

Please contact me anytime with any needs at all as we want you to know we are here for you.

Stay in touch and stay safe!

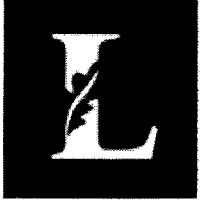
Regards -

**Bradford H. Woodbury**  
Public Works Director



Village of Lincolnshire  
Public Works

D: 847-913-2381  
[www.lincolnshireil.gov](http://www.lincolnshireil.gov)



VILLAGE OF  
**L I N C O L N S H I R E**

---

**From:** jlogan@cityhpil.com  
**Sent:** Tuesday, July 5, 2022 1:55 PM  
**To:** FinanceIT@cityhpil.com  
**Subject:** July 4 Incident Latest Press Update  
**Attachments:** image001.jpg; image002.png; image003.png; image004.png; image005.png

In case you want to listen to it.

<https://abcnews.go.com/US/video/highland-park-officials-give-update-july-shooting-86246954>

Kind regards,

**Julie Logan**

Finance Director

She / Her / Hers



City of Highland Park

1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1020 Office phone  
847.432.2617 Fax

[jlogan@cityhpil.com](mailto:jlogan@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)

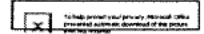


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**From:** Your Highland Park II neighbors <no-reply@rs.email.nextdoor.com>  
**Sent:** Tuesday, July 05, 2022 1:55 PM  
**To:** acumba@cityhpil.com  
**Subject:** Top post: Please don't shoot off any fireworks tonight.


[EXTERNAL EMAIL]

## Today's top posts



### **Please don't shoot off any fireworks tonight.**


They sound like gunshots. Please don't do that to the people who were already traumatized today.

 Rae Goodman

 183  36  Last reply 29 min ago

### **Can we all agree that tonight is a really tasteless time to shoot off fireworks on the north shore?**

Please don't.


 Bert Davids




 175  34  Last reply 52 min ago

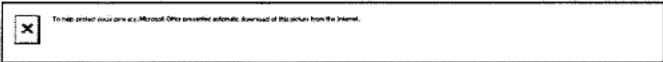
### **Please say a prayer for our synagogue's special events coordinator, who was magnificent, generous,...**

She was tragically murdered today by a fanatical community member whose name I will not repeat. May... See more



 Lori K.

 81  19  Last reply 32 min ago



## Is anyone planning on any sort of memorial for the victims?

Feeling absolutely useless here and would love to help organize something.

Arielle Van Deraa

Highland Park, IL

40 17 Last reply 33 min ago

## Safety

ALERT from the Deerfield police !!!! Highland Park Incident Update The Deerfield Police Department... See more

Joel Kogen

37 15 Last reply 20 min ago

## News & Info

Hi!  
How can we express thanks to our Highland Park police dept?  
Can anyone share a contact for an ice cream truck to come to my house for a party?

## Recommendations

Should our flag be flown at Half Staff?  
Anyone have a recommendation for a podiatrist?

## Lost & Found

FOR THOSE WHO LEFT ANY BELONGINGS AT THE HIGHLAND PARK PARADE...

## Replies

Gone to heaven  
Hi!  
TRASH TALKING: If you don't want your carefully sorted recyclables sent to a landfill, then don't put them in a plastic bag in your recyclables container.  
Looking for a dentist  
It's widely know now what happened/is happening today in Highland Park, IL.

Incident today on June 30, 2022:

Cycling is great and I always "share the road" but it goes both ways.

Watch battery replacement.

I plan on throwing a outside backyard party for a special occasion next month, besides patio furniture could anyone offer some suggestions, never been the party thrower myself!

Can anyone recommend a dental practice you love in the northbrook, Glenview, deerfield area that you love?

We got robbed last night.

Our comcast xfinity annual cost is about \$1,900 per year for 5 tv's and we do need most of the channels they offer.

Help. I am dying without my huskies

Hi Next Door neighbors!

Hello Neighbors!

shots fired at hp parade?

Anybody hearing gun shots this morning?

Does anybody know of a free coin counting machine in the area?

Anyone know more about an active shooter at highland parks parade today?

Hi I am looking for a veterinarian for my dog trying to find someone that's not in a big group with a lot of doctors maybe with one or two doctors so you get more one on one care for your pet or maybe there's one in a big group and that's the most

Missing dog!

Prayers for Highland Park

My goodness this place is so great!!

Can anyone recommend someone to close up openings and set up mice removal traps ?

Hey, everyone.

Any suggestions for a place to vacation in Michigan?

We had someone steal packages off our porch last night.

Photographed in the Skokie River just north of Lake Cook Road.

Have you removed a load bearing wall to open up your space and have you had any issues afterwards?

Hello neighbors!

Hi everyone!

Any suggestions for where to get new window treatments?

FOUND INJURED DOG NEAR HP PARADE ROUTE.

A stand off.

Hi guys!

We are out of town and heard there was a shooting in Highland Park????

Please recommend a mosquito itch relief cream/remedy that works really well.

House cleaning

What flower is this?

Hello neighbors...I need an appointment or a nice room to rent by September.

We are looking for a kind person who would look after our cats from August 7 - 13.

It's great to be here. I'm Michael.

Seeking Carpet Removal!

Would any one have any small to medium packing boxes they would like to get rid of?

I'd greatly appreciate recommendations of an excellent, experienced carpenter/deck installer to make repairs to our deck stairs in Deerfield.

Hello everyone!

Can anyone recommend a contractor for a small renovation project?

What insect caused this?

Can anyone recommend a good electrician?

Hi All!

Missing Dog!!

Please repost

Could anyone recommend a clean and affordable place for a mani pedi in or near Highland Park?

Active Shooter Incident in Highland Park, IL

HUNGARIAN TRANSLATION NEEDED!

K & G Cleaning Services

Free Weber Propane Grill, good working condition, two tanks -- pick up at building near Highland Park Sunset Foods -- DM me

Is anyone selling a used kayak or know of a good place to get one ?

I have 2 Pavillion tickets to ravinia tonight 2nd row.

Andy Altman in Port Clinton Highland Park

Just an update: Glenview and Deerfield have canceled their July 4 parades.

Is there a company that professionally cleans suitcases is that a thing?

Did anyone near Sheridan Road, Highland Park have a solicitor from a pest control company this morning, July 4th?

Hey, everyone. 🙋 I'm George

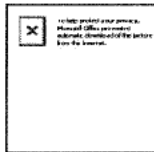
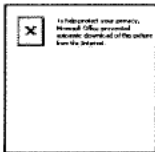
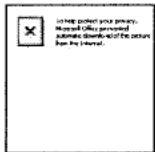
Two highland park families looking for a nanny split M-F 12-5pm (and can add more hours if you'd like)

Babysitter/Assistant coach available!

If I have xfinity for internet.

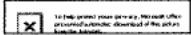


## For Sale & Free



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This message is intended for acumba@cityhpil.com. Unsubscribe here. Nextdoor, 420 Taylor Street, San Francisco, CA 94102



---

**From:** ejason@cityhpil.com  
**Sent:** Tuesday, July 05, 2022 1:59 PM  
**To:** nbarnes@cityhpil.com  
**Subject:** RE: City Hall Parade Employee List

Nick –

We were only aware of you being there however I will send an email to CMO team to double check. Thank you!

Erin

---

**From:** Barnes, Nicholas <nbarnes@cityhpil.com>  
**Sent:** Tuesday, July 5, 2022 1:54 PM  
**To:** Jason, Erin <ejason@cityhpil.com>; Civitello, Amanda <acivitello@cityhpil.com>  
**Subject:** RE: City Hall Parade Employee List

Anyone else viewing that you're aware of?

---

**From:** Jason, Erin <ejason@cityhpil.com>  
**Sent:** Tuesday, July 5, 2022 1:50 PM  
**To:** Barnes, Nicholas <nbarnes@cityhpil.com>; Civitello, Amanda <acivitello@cityhpil.com>  
**Subject:** Re: City Hall Parade Employee List

Working or viewing - I only know working:

CMO During Time of Parade:

Ghida  
Erin  
Amanda

CMO working post incident 7/4:

Ghida  
Erin  
Amanda  
Emily  
Nick  
Jennifer A.  
Carolyn (remote) - business enews  
Melissa (remote) - business enews  
Laura (remote) - food organizing w/ CBM

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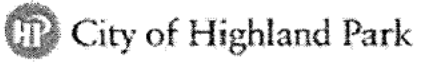
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**From:** Barnes, Nicholas <nbarnes@cityhpil.com>  
**Sent:** Tuesday, July 5, 2022 1:31:44 PM  
**To:** Jason, Erin <ejason@cityhpil.com>; Civitello, Amanda <acivitello@cityhpil.com>  
**Subject:** City Hall Parade Employee List

Can you please provide me with a list of all City Hall staff that were in attendance?

**Nick Barnes**

Human Resources Generalist



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1013 direct  
847.433.2940 fax

[nbarnes@cityhpil.com](mailto:nbarnes@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)





---

**From:** Floress, Vincent P <vpfloress@cbs.com>  
**Sent:** Tuesday, July 05, 2022 1:59 PM  
**To:** acivitello@cityhpil.com  
**Subject:** 7th Death

*[EXTERNAL EMAIL]*

Hey Amanda,

Can you confirm a 7<sup>th</sup> person has died in connection with the shooting?

Thanks,  
Vince